





Ramos hopes to see fast growing markets move towards free trade

# Manila seeks to spur Asian tariff reform

By Edward Luce in Manila and Guy de Jonquieres in Kuala Lumpur

The Philippines is seeking to persuade the six other members of the Association of South-East Asian Nations to extend unconditionally to the rest of the world tariff cuts which they have agreed to make on trade with each other.

President Fidel Ramos hopes to win the support of his Asean partners for the idea in time for the next summit of the 18-member Asia-Pacific Economic Co-operation forum, which he will host in Subic Bay in November.

If accepted, the initiative would accelerate liberalisation of some of the world's fastest growing markets and increase momentum behind Asean's plan to free trade and investment in the Pacific rim region by the year 2020.

"Presenting a unilateral Asean initiative in November would not only bring the Philippines political kudos for its leadership," said Professor Julius Cesar Parreñas, trade policy adviser to the Philippine government. "It would also send a strong message to the rest of the world that developing countries are cutting tariffs of their own accord, at a time when much of the west is dragging its feet."

Each Asean member has already agreed, as part of a free trade area plan, unilaterally to lower tariffs on trade with the others to an average of 5 per cent by 2003.

Mr Jesus Estanislao, senior Apec adviser to Mr Ramos, said his government now wanted the cuts extended to all trading partners on a Most Favoured Nation basis.

That would mean that Asean members would dismantle their trade barriers well ahead of the 2020 deadline set by Apec and even before 2010, when Apec's industrialised members are due to liberalise their markets fully.



Fidel Ramos: initiative

Mr Ramos's advisers point out that by 2003 there will be little difference between the level of tariffs on trade between Asean's members and the rates they impose on trade with the rest of the world.

Nonetheless, the initiative, being circulated among Asean officials as an informal "talking point", is likely to arouse controversy. Singapore, which already has some of the lowest tariffs in Asia, is expected to be sympathetic, but Indonesia and Malaysia appear more sceptical.

Mrs Rafidah Aziz, Malaysia's trade minister, said her government would consider the initiative seriously, but further study and discussion were needed if all Asean members were to endorse it.

"Maybe the Philippines can, maybe Malaysia can. But what about other Asean partners? We have to consider their difficulties," she said.

Officials in Manila said their government was willing to modify the idea after consultations with Asean partners. But they said Mr Ramos was unlikely to drop it and might decide to raise it personally with other regional leaders.

# Emerging nations power world vehicle sales

By John Griffiths in London

Surging demand in Latin America, India, China and the Asia-Pacific region will lift annual world sales of cars and light trucks by nearly 25 per cent - to more than 58.5m units - by the year 2001, according to the latest forecast from industry consultants DRI/McGraw-Hill.

Latin America, in particular, will see spectacular growth in both sales and production, with Brazil's output of cars and light trucks, for example, more than doubling within a decade to exceed the 2m level by early next century.

emerging nations will more than compensate for the relative lack of growth in the mature markets of Europe and North America, DRI says.

It is taking a slightly more optimistic line than some industry analysts in forecasting that west European sales of cars and light trucks will rise 4 per cent this year against 1995, to reach 13.8m units - within which car sales are forecast to climb 3.7 per cent. However, at least a third of car sales growth will result from short-term measures to stimulate economies, and sales will fall again next year as conditions for EU monetary union force governments to tighten fiscal policies.

	1995	1996	1997	2001
World total	47,709	49,486	51,582	58,503
North America**	16,030	16,193	16,462	16,078
Japan	6,570	6,900	7,208	7,031
Western Europe	13,251	13,778	14,221	16,104
Germany	3,484	3,568	3,658	4,091
France	2,285	2,292	2,340	2,600
UK	2,124	2,211	2,298	2,380
Italy	1,822	1,873	1,948	2,369
Spain	930	1,073	1,146	1,208

\*Cars and light trucks \*\*US, Canada and Mexico Source: DRI/McGraw-Hill

The overall picture for Europe will be brightened by accelerating growth in central and eastern economies, as market liberalisation improves conditions in countries such as the Czech Republic and new,

more modern vehicle manufacturing projects take root. Production in west Europe has been outperforming sales as a result of strong exports to Latin America and Asia, rising Japanese "transplant" output,

and Japanese imports losing ground to revitalised European manufacturers. But exports are coming under pressure as local output builds up in developing countries and so west Europe's production will lag behind sales this year and next.

DRI sees marginal growth - of just 0.3 per cent - for North America this year, with car sales continuing to decline and those of light trucks rising slightly. However, "by 1997 the US light vehicle market will be in recovery mode", with sales rising from 16.5m in 1997 to 18.1m by the year 2001. Production will be slower to benefit as the region is over-stocked with vehicles. Substantial structural

change is also forecast for west Europe's markets, with sales of mini or "city" cars, such as Fiat's Cinquecento, predicted to soar to 1.5m units by the turn of the century.

DRI also predicts a high-risk period for the proliferating number of multi-purpose vehicles in Europe's market. It expects total demand to peak at 450,000 units a year, after achieving 60 per cent growth this year to 350,000 units. Manufacturers have been gearing production strategies to 550,000-600,000 a year.

World Car Industry Forecast Report, DRI/McGraw-Hill, 1 Hartfield Road, London SW19 3RU. £3.800

# HK authorities smash CD piracy syndicate

By John Ridding in Hong Kong

Hong Kong customs agents yesterday claimed a victory in their war on copyright piracy by smashing a cross-border syndicate and seizing a record haul of counterfeit compact discs.

The move comes amid an escalating row between the US and China over the protection of intellectual property rights. The US has given China until Wednesday to demonstrate enforcement of a 1995 agreement aimed at stamping out piracy of US products

and has threatened sanctions on \$3bn-worth of Chinese imports.

Washington is also concerned about Hong Kong's role as a distribution centre for counterfeit goods from China. Its annual Special 301 report on US trade action, published earlier this month, noted the problem was growing and urged Hong Kong to act decisively against retailers, wholesalers and investors involved in counterfeit products.

However, the report did not include the territory in the most serious 301

categories. The US said it would review Hong Kong's position on copyright protection in six months.

Customs officials claimed yesterday's actions demonstrated Hong Kong's commitment to tackling the problem of cross-border counterfeit trade. They said they had seized 60,000 plated copies of video and computer compact discs worth about HK\$3m (US\$390,000).

According to Mr Calvin Leung, acting head of Hong Kong's intellectual property investigation bureau, 20,000

counterfeit compact discs - declared as textiles - were seized as they were being smuggled into Hong Kong by truck from China. A further 40,000 pirated CDs were seized at a warehouse in the territory. Three arrests were made, and the customs office said it had sufficient information to locate the syndicate's mastermind.

Excluding yesterday's seizures, the Hong Kong customs department said it had "neutralised" 16 pirate disc outlets so far this year and had made 33 arrests. The value of the 84,000

counterfeit products seized since the beginning of January is estimated at HK\$4.8m.

Referring to US concerns on the colony's role as a distribution centre for pirated goods, Hong Kong officials cited several steps that are being implemented. Maximum penalties for copyright pirates were increased last year, while the territory's legislature last month passed provisions which broadened the definition of intellectual property rights offences.

## WORLD TRADE NEWS DIGEST

### Airlines win US immunity

United Airlines of the US and Lufthansa of Germany yesterday said they had received preliminary anti-trust immunity from the US department of transportation, which would allow them to co-ordinate their operations more closely. The two airlines said they expected to receive final approval from the department later this month.

The announcement follows the conclusion of an "open skies" agreement between Germany and the US earlier this year, lifting restrictions on flights between the two countries. Lufthansa and United said they would co-ordinate their routes, schedules, advertising and marketing more closely.

Washington has been pressing for open skies accords with EU members, holding out the promise of anti-trust immunity to airlines from countries with which it reaches agreement. Germany was the first large EU country to conclude an open skies deal. The United and Lufthansa application for anti-trust immunity was attacked earlier this year by British Airways, BA and USAir, its US partner, do not have such immunity. The British carrier has opposed a US-UK open skies agreement. Michael Skapinker, Aerospace Correspondent

### Fresh mission for Unctad

The ninth United Nations Conference on Trade and Development has declared a new mission to champion the interests of developing countries on the world trade agenda. The conference, which ended at the weekend, was held amid widespread criticism of Unctad's role in the development of world trade policy. Its future mission would be to promote economic policies, "complementing the logic of competition with the logic of solidarity," said Mr Rubens Ricuperio, the organisation's secretary-general.

But little progress was made over the issue of African debt or US concern over compensation for the poorest countries, which had been agreed at the Uruguay Round of trade talks.

Unctad also recognised the link between trade policies and foreign investment for the first time, and resolved to examine options for a multilateral framework on foreign direct investment in countries marginalised by the liberalisation of world trade. Mark Ashurst, Johannesburg

### Polish telecoms tender awarded

Ericsson and Siemens have won a tender to supply equipment to a consortium developing a cellular telephone network in Poland. PAP news agency said the two companies would supply base stations, base controllers and other equipment to Polska Telefonia Cyfrowa (PTC), which earlier this year was awarded one of two licences to build a cellular network using the digital GSM system.

PTC earlier said it would invest about \$1bn by the year 2000 to build the network and that it would launch operations in several big cities this year.

PTC's foreign partners are US West and DeTeMobil, part of Deutsche Telekom, which each hold 22.5 per cent stakes. The consortium developing the second GSM network, Polkomtel, picked Nokia last month as its equipment supplier. Poland at present has one cellular telephone operator, Centertel, which uses an older analogue system. Reuters, Warsaw

French crane-maker Caillard, acquired by Rolls-Royce in January, has won two orders in China worth a total of \$9m (\$13.7m).

One is for two sets of grabbing ship unloaders for the Yangzhou No 2 power station in Jiangsu province, the other for a bucket wheel stacker reclaimer and conveying system for the Luohuang power plant in Sichuan province. Chris Tightly

Wash away jet lag. The Club World arrivals lounge.

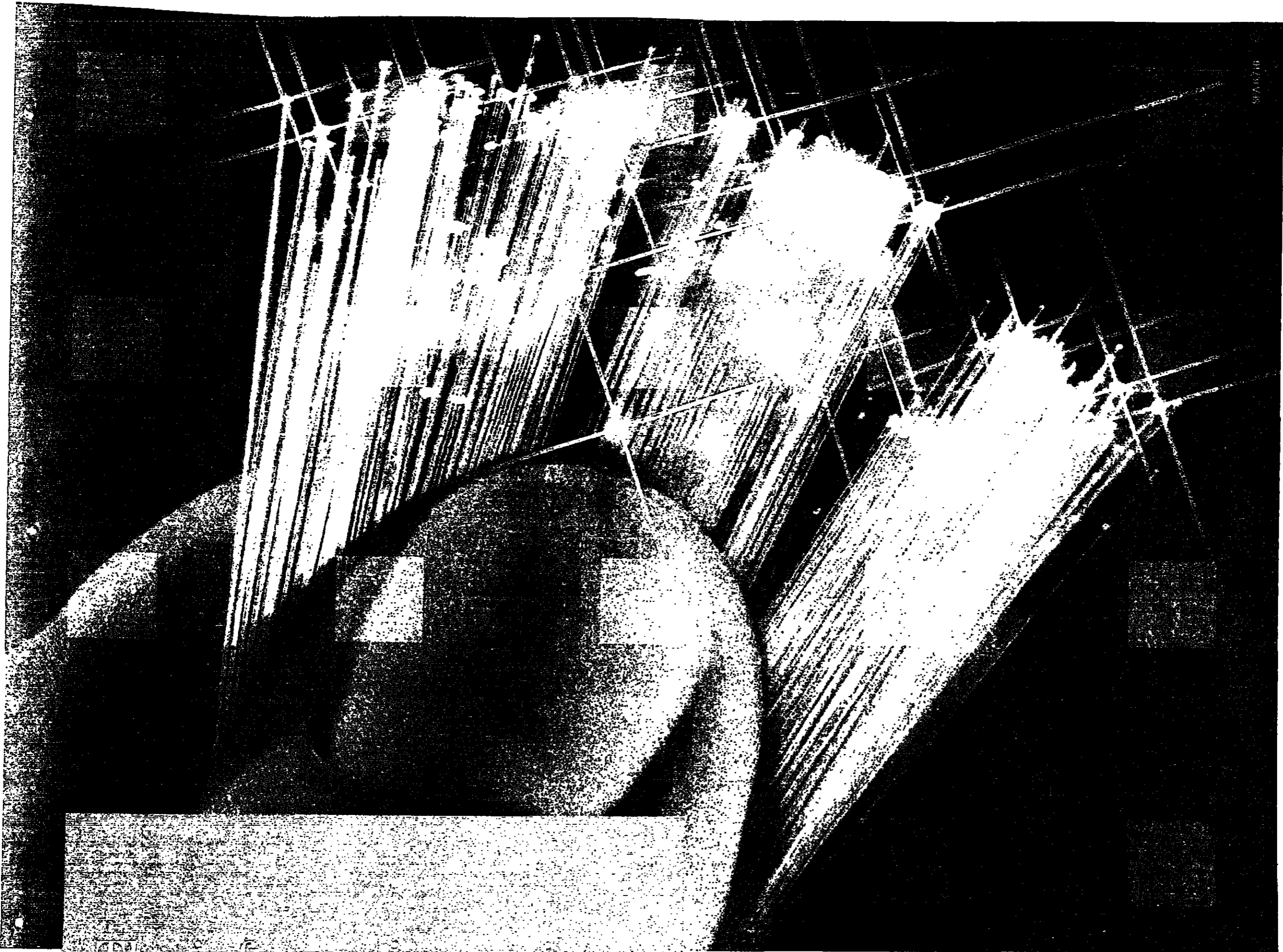
After a long flight there's nothing better than a refreshing shower, followed by breakfast and having your clothes pressed. You'll find it all in our arrivals lounges at Heathrow and Gatwick airports. It's one of the many features on new Club World.

**BRITISH AIRWAYS**  
The world's favourite airline

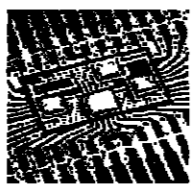
http://www.british-airways.com



1993



The information society  
Journey here



Thanks to Deutsche Telekom's skills with fibre optics technology, Germany now has one of the most extensive and sophisticated telecommunications infrastructures in the world. It's called T-Net. And it's just one reason why the world is turning to us as the ideal place to join what is fast becoming the global "information society".

Deutsche Telekom is the undisputed world leader in building information superhighways. Indeed, we have already laid 100,000 kilometres of fibre optics cable in Germany alone. It's the most closely-knit fibre optics network in the world - and all Germany's major economic centres have been linked to it since 1993. We're aiming to be the first company to bring this highly advanced technology down to street level, too. Our initial target is 1.5 million German home connections, many of which are already up and running.

**Laying the foundations for the information society.**

Deutsche Telekom also leads the way in ISDN. Thanks to us, the system is better developed in Germany than anywhere else. Virtually every business customer can now be connected to the network and tap in to the new information society via a multimedia PC. We're pushing ahead with cable television technology, too. 24 million German households - a full 65% of the market - are wired up and waiting to access multimedia via their TV screens. Making Germany the world's biggest domestic target market for multimedia services.

**The world is talking our language.**

GSM is the new standard for digital mobile communications all round the world. It was developed in Europe by Deutsche Telekom and our partner, France Telecom. GSM mobile communications networks have got people talking in more than 80 countries across four continents - and the number is growing all the time. On top of that, we have now opened the way for unlimited mobile communications between Europe and North America for the very first time.

**No barriers. No borders.**

It won't surprise you to learn that Deutsche Telekom is active in all the world's major economic centres. But we've also placed special emphasis on developing our business closer to home: in Eastern Europe and the CIS states. From Hungary all the way to Kazakstan, we're either building our own networks or we have already joined forces with the local network operators. You could say it has put us on the map in that part of the world. It has certainly made us the market leader.

**You couldn't be in better company for the future.**

Deutsche Telekom is the No. 1 telecommunications company in Europe - and the second largest network operator worldwide. We continue to pioneer new technologies. In fact, since 1990 we have invested DM 135 billion in new telecommunications infrastructures, which makes us the world's single largest investor in this area. We offer multimedia and online services, "smart" networks and a wealth of experience and know-how - all backed by strong business partnerships which span the globe. Many companies now have sophisticated international communications needs. Few companies are as well qualified to satisfy them as Deutsche Telekom.

Our connections move the world.



Deutsche  
Telekom

## NEWS: ASIA-PACIFIC

SingTel will be 'leaner and meaner' company

## Singapore to speed phones competition

By Our Foreign Staff

Singapore is to open its telephone market to competition in 2000, seven years ahead of schedule and two years after Europe and North America liberalise their own markets.

The move brings Singapore more in line with the telecoms markets of Hong Kong, Japan, Australia and New Zealand, which are either fully liberalised or well on their way. Singapore has been one of the world's most protected telecommunications markets, with the government owning 89 per cent of Singapore Telecom (SingTel), which has a monopoly of local, international and wireless services.

The liberalisation move was announced at the weekend by Mr Mah Bow Tan, minister of communications, who said SingTel would "become a leaner and meaner" company.

"Perhaps more than any country, we depend on the efficiency of our infrastructure, especially telecommunications, to attract high-quality investments. As a business hub we

must keep pace with technology, and offer telecommunications services which are as comprehensive, as efficient and competitive as possible," Mr Mah said.

Singaporeans spend more on telecommunications services than many other nationalities, adding to SingTel's considerable profits.

SingTel, which is the largest listed company on the Singapore Stock Exchange, produced pre-tax profits of US\$1.26bn last year. International calls accounted for just under half of the total but the company has seen its operating margins squeezed following a series of international direct-dial rate cuts over the past two years.

SingTel has made considerable investments in a series of ventures worldwide. These span interests as diverse as cable TV in Stockholm and cellular services in Suzhou, China. In Asia its strategy has been to snap up service licences as they surface, operating as a partner in joint ventures with local companies. In Europe it has taken direct

equity stakes. The company has 28 investments in nine countries.

It will face its first test of domestic competition next May when a new cellular operator, MobileOne, launches the first alternative to SingTel services in cellular phones and paging. MobileOne is a joint venture between the local Keppel Group, Singapore Press Holdings, Cable and Wireless and Hongkong Telecom. It plans a two-pronged assault on the business and residential markets by launching two simultaneous cellular networks.

Cellular phones and pagers have been highly popular in Singapore, and even with one of the highest penetration rates in the region SingTel's mobile unit, Mobilelink, was still attracting subscribers at a rate of 6,000 a month last year.

SingTel has also been involved with government plans to build an information technology network to link homes, offices, schools and factories across Singapore and to provide access to sites elsewhere in the world.

## Japan slow to tackle sex harassment

Silence among Japanese businessmen over the Mitsubishi Motors sexual harassment case in the US was broken last week by Mr Jiro Nemoto, chairman of the Japan Federation of Employers Associations, a leading business lobby.

"It is a shame for Japan," said Mr Nemoto, who is chairman of Nippon Yusen, a shipping company which also belongs to the powerful Mitsubishi corporate grouping.

Unlike the western media, Japanese newspapers and television networks have offered virtually no analysis of the Mitsubishi case. Much of the news coverage was sympathetic, as if the carmaker was unfairly caught up in US hysteria.

Even Mr Nemoto's words seemed more critical of Mitsubishi's tactical error in handling the problem than the alleged harassment. "In the US, sexual harassment is in some ways more serious than layoffs," he said.

Indeed, the Mitsubishi case seems to have hardly caused salarymen, as male office workers are called, to rethink their attitudes towards sexual harassment - *seku haru* in borrowed Japanese. "Japanese companies do not treat women as proper workers and they do not care about sexual harassment," said Ms Mayumi Makita, an editor of

Emiko Terazono examines the reluctance of domestic businesses to confront an issue which is typically seen as a 'foreign problem'

Femin, a magazine published by the Women's Democratic Club, a rights group.

Many leading manufacturing and financial companies do not have internal rules outlawing such conduct and fail to provide training for employees or help for female workers. Even Honda, the car manufacturer, which regards itself as an international group, said: "We leave it to each person's common sense."

In a culture where anyone who disrupts the group is quietly sidelined, and where litigation over civil rights is rare, "office ladies," as female employees with menial jobs are referred to, are often helpless.

According to a survey taken by the prime minister's office last year, 41.3 per cent of the women polled said they had been sexually harassed. Although some women are turning to the courts, with about 10 cases filed, most incidents where female employees are sacked or disciplined because they complained about sexual harassment do not surface.

One woman won a court case against her employer in 1992.

About 60 women staged a weekend demonstration outside a dealership of Japan's Mitsubishi Motors in a Washington suburb to protest against alleged sexual harassment at a Mitsubishi subsidiary's plant in Illinois, Kyodo reports.

Members of the National Organisation for Women marched outside the dealership carrying signs reading "Mitsubishi: Hands off women" and "Stop harassment now". A US agency earlier filed a suit against the subsidiary on behalf of more than 500 female employees who claimed they were sexually harassed at the plant.

but since then employers' concerns have been superseded by labour problems stemming from the recession. According to Kyoei Fire Insurance, which offers consulting services on sexual harassment, 30-40 companies asked it to run seminars on the issue in 1992 and 1993 but these requests have since evaporated.

The recent decline in job

availability, which has been felt worst by female university graduates, has boosted the number of incidents involving sexual harassment during corporate interviews. The labour ministry has launched investigations into claims that students have been told to come to interviews in mini-skirts, with some being refused jobs because of their physical appearance.

Sexual harassment at Japanese companies stemmed from the underlying corporate sexism which was deep-rooted in Japan, said Ms Makita. Traditional chauvinistic attitudes led to a lack of status for women in the workplace. The counter-argument often given by Japanese men is that housewives control the household, including the purse strings.

Japanese law does not protect women's rights in the office. The passage of an equal employment opportunity law in 1986 was seen as a breakthrough in women's advancement in the workplace but, after strong opposition from leading companies and the ministry of international trade

and industry, the labour ministry was forced to leave punitive measures against companies which breached the law, thus making it impossible for the law to be enforced.

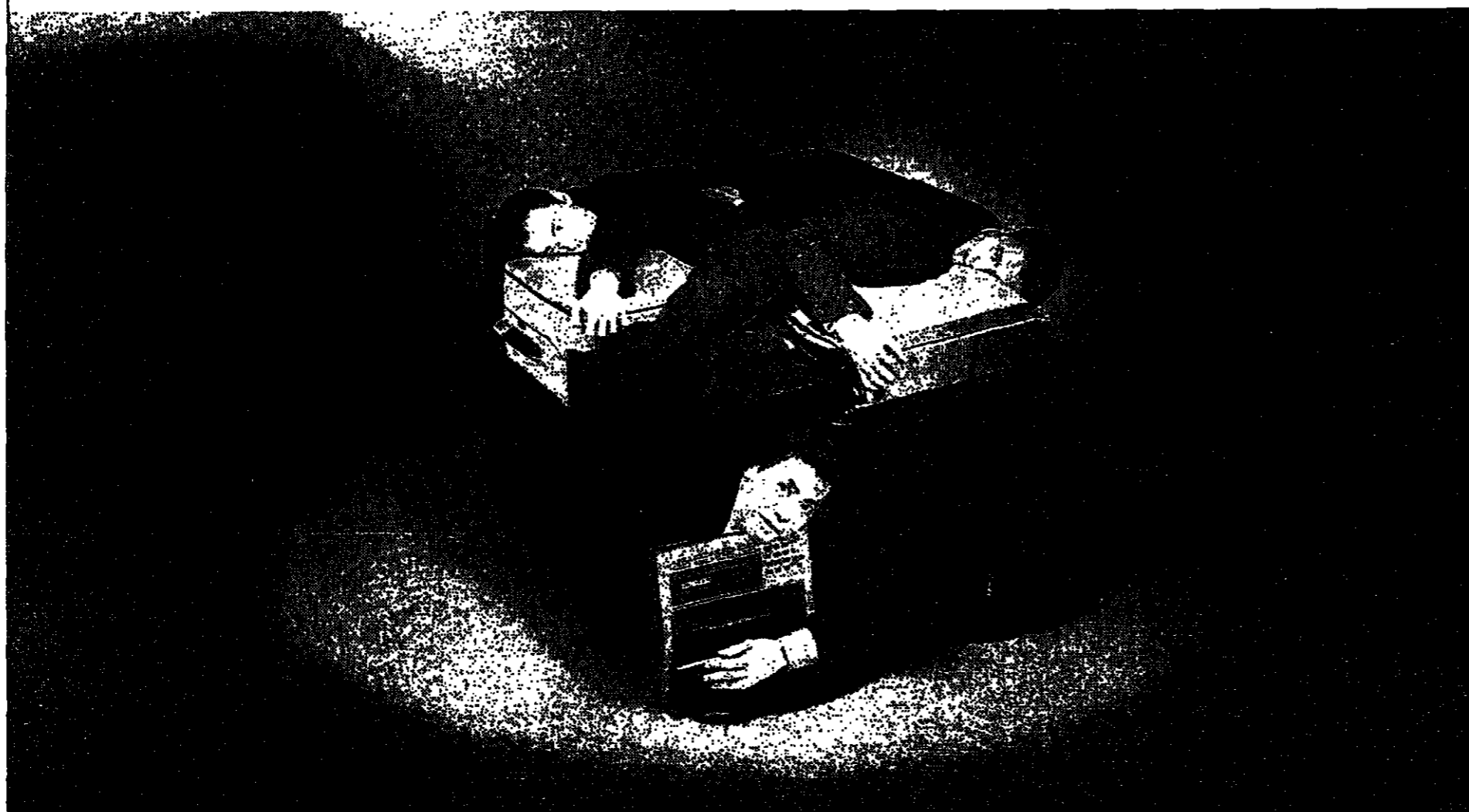
No law exists against sexual harassment itself, and the labour ministry points out that women who take legal action do so under the criminal law of slander or public indecency.

The increasing number of sexual harassment cases involving Japanese companies' international operations comes against such a background. "They're still at the bottom of the learning curve," said Mr David Bong, who heads the Tokyo office of Kroll Associates, a US risk management consultant.

"Companies need to create internal rules banning sexual harassment and also put in a fair and impartial system where women can report their problems and have them dealt with," he said.

Some companies have started, including the US arm of Mitsubishi Corp, the trading company at the centre of the Mitsubishi group. Last month it issued a statement outlining "sexual harassment in any form as unlawful, inappropriate and offensive". But like most Japanese companies which regard this as a "foreign problem", the parent company does not have similar rules for its operations in Japan.

Michael Wong had the urge to be compacted.



Michael Wong of Creative Pacific had a vision. A computer work station that squeezed component space down to nothing while, at the same time, increasing productivity.

So he went to Taiwan where an interesting company, Plustek, showed him its newest idea: a color fax machine, color photo copier, scanner and OCR, all designed in a one-button unit no larger than a shoe box.

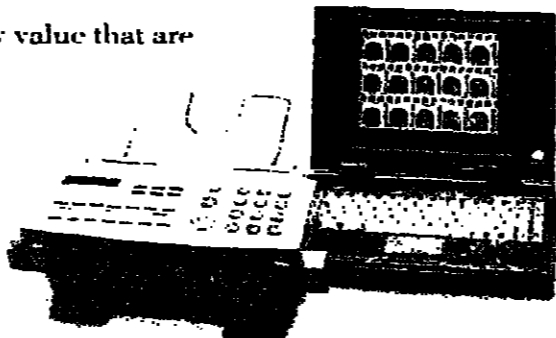
Creative Pacific decided to sell it in Australia, but in 30 other countries it is marketed as the Scanfx, the world's most complete multi-function scanner.

Scanfx is a perfect example why companies today like IBM, Hewlett Packard, Apple Computer and AT&T are heading for Taiwan. The attraction for them is INNOVALUE: innovation in design and manufacturing techniques which gives added-value to leading edge products.

Innovalued produced the first low-cost carbon fiber bicycle. And a new sophisticated PC video and audio editor for less than four hundred dollars.

In Taiwan, you'll find Innovalued in so many product areas. Perhaps yours.

If you're interested, reach us on the Internet. It is not just products, but ideas and especially value that are VERY WELL MADE IN TAIWAN.



Selected Taiwan products carry this Symbol of Excellence. It is awarded annually by an expert panel of judges only to products which excel in quality and innovative design.

TAIWAN. The Marketplace for Innovalued™

Internet <http://www.tptaiwan.org.tw>

Plustek's versatile Scanfx workhorse occupies very little space next to another National Award winner, Twinhead's Slim Note-BOOK computer.

## Investment in Europe begins to rise again

By Stefan Wagstyl, Industrial Editor

Japanese companies' appetite for investment in Europe is rising for the first time in six years, according to figures published by the Japan External Trade Organisation.

The number of Japanese companies setting up new operations in western Europe rose last year for the first time since 1989: 36 manufacturers set up operations, taking the total to 727.

This is a sharp increase from 19 new companies in 1994 and 26 in 1993. While the total is well short of the peak of 88 new companies recorded in 1989, when the Japanese economy was booming, the increase suggests Japanese companies' investment plans are recovering from the impact of the recession of the early 1990s.

Companies with existing European operations are also significantly more enthusiastic than a year ago about investment plans. More than three quarters (76.6 per cent) plan to invest in the next two years, compared with 55 per cent in 1995, says Jetro. Its survey covered 437 Japanese companies in EU countries, Switzerland, Norway and Iceland.

The UK, the long-standing favoured destination for Japanese investors, remains the most attractive place to invest in production plants for 41.9 per cent of those surveyed. But eastern European countries are gaining ground, with 23.6 per cent of companies putting the Czech Republic or Slovakia at the top of their list, and 16.2 per cent naming Poland.

Jetro says: "The countries of central and eastern Europe which are seeking EU membership are seen not only as export markets and as a source of supply but also as potential production bases." More than 80 per cent of those polled forecast that business with eastern Europe would increase.

The survey finds Japanese companies are committed to local purchasing, with more than half buying at least 70 per cent of parts and raw materials locally. The strength of the yen is encouraging cuts in imports from Japan. But imports from other Asian countries are growing, as are imports from east Europe.

Of the 727 Japanese companies in western Europe, 215 are in the UK, more than double the totals for the next two countries, France and Germany, which have 109 and 106 respectively.

## ASIA-PACIFIC NEWS DIGEST

## Thai cabinet change imminent

Changes in Thailand's cabinet are imminent after the country's seven-party coalition government survived a difficult no-confidence motion at the weekend, political party leaders say. Despite a two-day barrage of opposition allegations of corruption, all 10 ministers targeted in the motion won overwhelmingly in the 391-seat parliament, where forces led by Prime Minister Banharn Silpa-archa hold a 75-seat majority.

But some ministers, particularly Mr Suchart Tancharoen, deputy interior minister, and Mr Surakiat Sathirathai, finance minister, defended themselves poorly. Coalition party leaders claim. One important coalition partner, the Palang Dharma party, failed to vote for Mr Suchart, although the party is likely to remain in the coalition as long as he is removed from the cabinet. *Ted Bardache, Bangkok*

## Taipei eyes offshore zones

Taiwan has a long-term plan to establish 100 industrial zones overseas, mostly in developing Asian and central American countries, according to the economics ministry. In the next year the government will focus on 10 zones, to be located in Guatemala, Nicaragua, Costa Rica, El Salvador, Honduras, India, Indonesia, the Philippines and two in Vietnam.

Mr Chou Yen, director-general of the ministry's industrial development and investment centre, did not specify the size of the zones or the amount of investment involved.

The plan is intended to help Taiwanese companies move manufacturing operations offshore and to diversify their investments. Rising production and wage costs at home have encouraged Taiwanese companies to transfer factories overseas, particularly to China. The plan is also in part a diplomatic initiative to boost Taipei's foreign links, especially with countries "friendly" towards it. *Laura Tyson, Taipei*

## Imran Khan renews attack

Mr Imran Khan, Pakistan's former cricketer turned politician, today begins a visit to Karachi - his first since formally announcing he would enter politics. Mr Khan plans to meet lawyers, businessmen, journalists and local community leaders in an effort to gather support for his new "movement for justice", which he plans to convert to a political party.

Mr Khan launched a fresh attack on Pakistani politicians at the weekend, calling them corrupt and ineffective. He also warned that social injustice could promote Islamic fundamentalism in Pakistan. *Farhan Bokhari, Islamabad*

السنة من الاصل

# Sinn Féin rekindles ceasefire hopes

By Robert Peston, Political Editor

There were tentative signs yesterday that the IRA is inching towards renewing its ceasefire, as Sir Martin McGuinness, one of Sinn Féin's most influential leaders, said that the nationalist paramilitary group was "open to persuasion".

Mr McGuinness, chief negotiator of Sinn Féin, the IRA's political wing, said he wanted a cessation of violence. "I want the ceasefire as desperately as anybody", he said.

His statement was regarded

as significant by the UK and Irish governments, following his recent reticence on the prospects for peace.

In a weekend television interview, Mr McGuinness said he was "passionately of the opinion" that peace negotiations, scheduled to begin on June 10, "must take place in a peaceful atmosphere and that means securing a second IRA ceasefire".

The biggest obstacle to ending the violence remained the issue of decommissioning IRA arms, he said. Mr McGuinness said it would be "absolutely

disastrous" if the British government and Ulster Unionist party, the largest pro-British party in Northern Ireland, insisted that removing arms from Northern Ireland terrorists was a precondition to Sinn Féin's involvement in other strands of the talks.

He was encouraged by the suggestion of the Irish deputy prime minister, Mr Dick Spring, that decommissioning discussions could proceed in parallel with other elements in the all party peace negotiations.

A senior British official said

that Mr Major was not strongly opposed to Mr Spring's proposal. However, the Ulster Unionists want decommissioning to remain at the heart of all party talks and not hived off into a separate strand.

Mr McGuinness also called for the all-party talks to have a finite time limit of between six and nine months. "If real and meaningful peace negotiations are to take place they need to take place within an agreed time frame".

The Irish government yesterday stepped up pressure for a resumption of the IRA cease-

fire, citing Britain's repatriation of the jailed terrorist, Patrick Kelly. Mr Kelly, a victim of skin cancer serving a 25-year sentence for conspiracy to bomb and attempted murder, is expected to be switched to a jail closer to his daughter's home this week.

The Irish justice minister, Ms Nora Owen, said: "I welcome the decision because it had become one that seemed to be linked to the whole peace process... this move to transfer Paddy Kelly is significant with regard to the bringing back of the ceasefire".

# Pressure for action over beef ban grows

Financial Times Reporters

The cabinet of the governing Conservative party is concerned that it will be unable to resist pressure from its backbenchers for wide-ranging retaliatory action against the European Union in the absence of progress this week towards a limited lifting of the EU ban on British beef exports.

The EU's standing veterinary committee is due on Wednesday to consider a plan, mapped out last week by Mr Franz Fischler, the EU commissioner for agriculture, under which Britain would impose tougher controls on the manufacture of gelatin and tallow as a precondition to the EU lifting the embargo on these products.

A senior British minister involved in the negotiations said that the decision could go either way. He was confident that the French government would back a lifting of the ban on these products, but conceded that the Germans would not be won around to the British position.

The outcome would therefore almost certainly depend on the positions adopted by the Dutch and Belgians, the minister added.

Mr Malcolm Rifkind, the UK foreign secretary, yesterday said it would be "very perverse" for any government to obstruct the lifting of the ban, which was wholly "unjustified". The minister said the government would do whatever was within its power to resolve the problem.

Ministers are considering disrupting other areas of EU decision-making by way of retaliation. One possibility would be for the UK to boycott the current intergovernmental conference on reforming the EU's institutions.

The adoption of such an "empty chair" policy would undermine the IGC, since decisions in this area require unanimity. Another option would be to veto decisions in other areas requiring a full consensus rather than a majority vote.

## UK NEWS DIGEST

# New powers for export licensing

A powerful cross-departmental committee to vet sensitive applications for export licences is being considered by the government as the main plank of its response to Sir Richard Scott's damning report on arms sales to Iraq. The committee would combine officials of the Department for Trade and Industry, Customs & Excise and the security services, and serve as an appeals tribunal for companies whose export papers had been rejected by the DTI.

Whitehall departments are conducting several reviews of export procedures, the confidentiality of relations between ministers and civil servants, and dissemination of intelligence information. These are among the areas singled out for reform by Sir Richard's report, which was issued last February after three years' investigation following the collapse of the trial of three directors of the Matrix Churchill company charged with breaching export regulations. The case was abandoned after it was disclosed that the company had exported sensitive defence-related equipment to Iraq with government connivance.

John Kampfner and Jimmy Burns, London

# State revenue forecast 'mistaken'

Mr Kenneth Clarke, the chancellor of the exchequer, conceded yesterday that the Treasury had made a "mistake" in its forecasts for this year's government revenues, as senior members of the governing Conservative party reacted angrily to the chancellor's warnings that he may not be able to deliver significant tax cuts in the November Budget.

He also said his forecast for 3 per cent economic growth this year was "on the high side", following disappointing first-quarter figures. However, he insisted it was premature to revise the growth forecast downward. The chancellor said that his scope for cutting taxes had been severely limited by a shortfall in revenues, which meant that borrowing was running well above the forecast of £22.5bn (\$34.2bn) for the year.

Robert Peston, Political Editor

# Record turnover for gilts market

Turnover in UK government bonds, or gilts, has reached record levels following the introduction this year of the new open market in gilt sale and repurchase agreements, or gilt repos. The repo market, which started operation in January, is part of the wide ranging modernisation of the gilt market, instituted by the Treasury and the Bank of England aimed at cutting the government's borrowing costs. Turnover in gilts in the first quarter of 1996 reached an average daily value of £8.1bn, (\$12.3bn) the highest ever quarterly figure, the Bank of England said. This compares with an average daily value of \$5.2bn for the whole of 1995.

Graham Bouley, Economics Staff

# Import levels soar

British manufacturers are losing market share, a business study says today. A report by the Chartered Institute for Marketing says that UK manufacturing exports last year grew about 5 per cent less than the market for UK exports.

The figures, which are derived from calculations by the Organisation for Economic Co-operation and Development, show that this gap was larger than any other major industrialised country. The group also points out that imports into the UK have recently soared.

Imports from newly industrialised economies in the Far East, such as Thailand, have risen 33 per cent in the past three months, while imports from the US have surged 23 per cent. Part of this surge may reflect the increase in factories owned by overseas companies assembling components from the Far East.

Gillian Tert, Economics Correspondent

# Investors agree to reform of new share issues

By Norma Cohen

Leading UK shareholders are prepared to accept lower dividends from companies which raise capital by issuing new shares to existing investors at a discount to market prices.

The move is a significant concession to the growing group of British companies and government officials which argues that the cost of raising equity capital for UK companies is too high when compared with that of overseas competitors.

However, MAM and other shareholders say pre-emptive rights - which give existing investors the right of first refusal over any new offering of shares - must be allowed to remain in place. Merchant bankers which advise companies on how to raise fresh cash have argued that as a practical matter, fees and discounts cannot be negotiated on each new offering of shares which goes to market.

In a series of interviews with the Financial Times, leading shareholder organisations and fund managers have acknowledged that current practices probably mean that many companies needlessly overpay when selling new shares.

Shareholders and their trade associations also say that they are prepared to negotiate with

companies individually on the fees to be earned for their participation in the distribution of new share issues. At present, fees for underwriting are fixed at 2 per cent of the sum raised, regardless of the risks or prevailing market conditions.

The Bank of England, in a paper published today in its Quarterly Bulletin, adds fuel to the debate by concluding that prices currently charged for raising equity capital are probably too high.

The Association of British Insurers said it acknowledged that if companies were forced to maintain dividends on cheaper shares, they had in effect raised their dividend.

"Where there is a rights issue, ABI members are perfectly happy to see the dividend policy reflect the bonus element in the share price," said Mr Richard Reagan, to the ABI's investment committee. Companies which follow such a policy need not fear that they will lose the support of their shareholders, he said.

Mercury Asset Management, the UK's largest independent fund management company, said it saw no reason why companies should not adjust their dividend downwards to reflect the issuance of cheaper shares.

Lex, Page 18  
Share sniping, Page 23

# Retailer to vet suppliers over working conditions

By Jenny Luesby

C&A, the retail chain, is about to transform its buying operation in an effort to end the use of sweated labour by some of its thousands of suppliers. The move - prompted by a forthcoming campaign by the charity Oxfam - will put pressure on other retailers to do the same.

At present, town-centre chains have little or no knowledge about the working conditions under which their merchandise is produced. Most clothes sold in Britain are made in developing countries, and pass through several manufacturers before being sold.

Oxfam says the supply chain has allowed abusive labour

practices to proliferate. On May 20 it will launch a campaign targeting other retailers. It will call on the companies to say where their clothes are made, and under what conditions. It has printed thousands of leaflets with protest vouchers for consumers to send to retailers. Oxfam is also pushing for independent monitoring of suppliers, as well as a social clause to be adopted by the World Trade Organisation, allowing trade sanctions.

C&A said its new code of conduct, announced to its buying staff last week, was based on the Oxfam recommendations. The group has set up a new auditing company, Socam, which will be independent of the rest of the group. Over the

next few days, Socam will ask all C&A suppliers for full disclosure of working practices, including worker records and the use of sub-contractors, and for the right to make unannounced inspections. "We know a small percentage are going to refuse," said Mr John Green, C&A's head of corporate affairs, "in which case we very much regret we can no longer do business with them."

Socam will begin its inspections, using several hundred monitors, in Bangladesh, India and Pakistan. It plans to cancel any contract with a supplier which uses child labour, illegal immigrants, forced labour or physical or mental abuse.

# Koreans favour Welsh plant

By Roland Adburgham, Wales and West Correspondent

The town of Newport in south Wales has emerged as the frontrunner to win a Korean semiconductor and consumer electronics plant - an investment of more than £1bn (\$1.52bn) creating up to 4,000 jobs.

The plant, planned by LG Electronics, would be Europe's largest investment from South Korea. The move is part of the company's strategy to manufacture in key global markets. An announcement is expected

shortly but it could be delayed for several weeks. Mr David Rowe-Beddoe, the chairman of the Welsh Development Agency, said yesterday: "We have had confirmation at the highest level that no decision [by LG] has been made."

LG - which changed its name from Lucky Goldstar last year - has considered several sites in Wales, but Imperial Park, next to the M4 motorway at Newport, is favoured. In March, Newport won a £200m semiconductor plant to be built by the WDA for Newport

Wafer-Fab, a subsidiary of Hong Kong-based QPL. If the LG investment went ahead, the company would qualify for multi-million pound grants from the government.

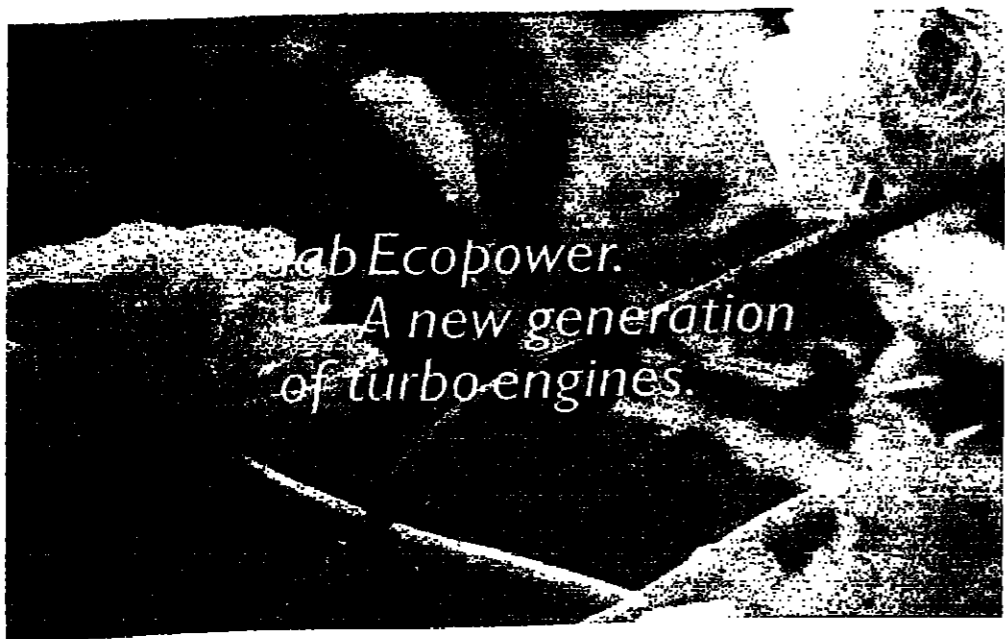
The WDA has had a team dedicated for months to capturing the project. Mr Rowe-Beddoe and Mr William Hague, the Welsh secretary, have both visited Seoul during the negotiations.

Ireland still appears to be an outside possibility for the LG plant as are Scotland and west and north-east England.

**SAAB**  
beyond the conventional



We're driving enthusiasts, so we took a new route to lower emissions. We increased performance.



ab Ecopower.  
A new generation of turbo engines.

When we first introduced turbo charging to the passenger car the big sensation was the huge leap in performance. Since then we've continuously refined the other virtues of turbo technology. You can see the result in Saab Ecopower, the new generation of turbo engines. It's the first engine to combine high performance with low emissions. The principle is simple: by preheating

the fuel and recycling exhaust fumes into the engine, the turbo burns the fuel more efficiently, generating more power and less pollution. So the same system that delivers superior overtake on the open road and less gear changing in the city is also friendlier to the environment. Something both the driving enthusiast and the environmentalist in you will appreciate.





Chp 1/15/96

YOUNG WORKING TOWN SEEKS LIVELY INTELLIGENT COMPANY. Telford.

FINANCIAL TIMES COMPANIES & MARKETS

vita 21st CENTURY MATERIALS AND TECHNOLOGY T.O.D.A.Y BRITISH VITA PLC

THE FINANCIAL TIMES LIMITED 1996

Monday May 13 1996

Whitbread set to seal licensing deal with Labatt's

By Roderick Orm, Consumer Industries Editor. Whitbread is close to plugging several gaps in its beer portfolio by securing a long-term UK license for Labatt's, the Canadian lagger.

The deal would add an unwelcome complexity to the delicate negotiations by Bass to buy Carlsberg-Tetley, the joint venture between the Danish brewer and Allied Domecq, to make it the largest UK brewer.

Labatt has a sales and marketing company in the UK which contracts most of the brewing of some 500,000 hectolitres of beer a year to Carlsberg-Tetley.

If Whitbread gets the license it will want to brew the beer. Thus, it will either buy out the contract or let it run its course. Either way, the eventual loss of volume would likely lead Bass to reduce its offer for Carlsberg-Tetley.

Bass faces an uphill struggle to win regulatory approval for the acquisition because the merged group would have more than 85 per cent of the market. Losing Labatt's would not ease the way because competition regulators appear not to count contract volume towards market share.

With the license, Whitbread will gain its first "ice" beer and its first bottled US beer, Rolling Rock. Its market share will rise by about one percentage point to about 15.5 per cent, industry executives said.

"This will give Whitbread additional volume but with a North American slant which doesn't affect its large sales of Heineken and Stella Artois," an analyst said. Valuing the deal was difficult, a competitor said, without knowing the exact terms of up-front payments and royalties.

US drilling rivals court Transocean

By Hugh Carnegie in Stockholm

A transatlantic bid battle for the hand of Norway's Transocean Drilling, one of the world's leading offshore drilling companies, is set to continue this week despite a recommendation from the Oslo-based target that its shareholders accept a \$1.6bn merger offer from Sonat Offshore Drilling of the US.

In the latest consolidation move in the highly specialist drilling industry, Transocean's board late last week decided to stick by its acceptance of the

Norwegian group accepts Sonat offer despite higher counter bid from Reading & Bates and plea by main shareholder to reconsider

Sonat offer despite a revised counter bid by Reading & Bates, another US driller, that raised the value of its rival suit from \$1.51bn to \$1.58bn.

Transocean took the decision despite an appeal from Tiger Management, a hedge fund that is its biggest shareholder with a 22 per cent stake, urging the company to take another look at the Reading & Bates offer. "We urge the board to reassess the merits of its

decision to negotiate exclusively with Sonat Offshore at this time. Our view is that the Reading & Bates proposal offers superior value to the company's shareholders," Tiger Management wrote to Transocean in a letter quoted by Reuters news agency.

The Tiger intervention was a boost to Reading & Bates - which is based, like Sonat in Houston, it said it would press ahead with its bid, hoping its

higher offer would woo other big shareholders. But Transocean, whose chairman Mr Kristian Siem controls a 5 per cent stake, said it had decided to go ahead with a merger with Sonat because it believed such a move offered better future earnings, financial strength and share price strength. "Sonat's proposal was clearly superior," the Transocean board said. Under the deal, the two companies

would merge under the ownership of a holding company called Transocean. The Norwegian company also preferred the structure of the Sonat offer, which offered 20 per cent in cash and the balance in Sonat shares.

Transocean operates a range of offshore drilling and maintenance services. It specialises in exploration and pre-production drilling when oil and gas finds are brought up to full output for oil companies. It is active in West Africa, as well as the Gulf of Mexico, Brazil and the North Sea, where Sonat also operates. Transocean is attracted by Sonat's leading edge technology in deep water drilling, an area in which the Norwegian company has not been involved to date.

Tenneco targets growth in Europe

By Tim Burt in London

Tenneco, the acquisitive US conglomerate, has recruited Sir David Plastow, the former chairman of Inchcape and chief executive of Vickers, to help the company expand its automotive interests in Europe.

The company, which last year spent \$1.7bn (£1.1bn) on acquisitions, has invited Sir David to become a non-executive director with a remit to scrutinise acquisition opportunities emerging from the con-

solidation in the automotive components sector. Plans to expand Tenneco's automotive operations follow its announcement six weeks ago that it was demerging its Newport News shipyard - the largest naval shipbuilder in the US - and its \$1.9bn energy business.

The demerger will leave Tenneco with two main divisions, packaging and auto components. Together, those businesses contributed 53 per cent of the

group's profits last year. In 1995, the automotive division reported operating income of \$200m on sales of \$2.5bn. Mr Dana Mead, chairman, predicted that component sales could rise to about \$3bn following organic growth and further acquisitions.

"We see ourselves as a player in the consolidation process and we will be asking Sir David, our only non-US director, to look out for growth opportunities," he added. Mr Mead hinted that Ten-

neco could consider "sizeable" bolt-ons in the sector, particularly following the sale or demerger of its energy division. That business has a value free of debt of about \$2bn. The spin-off of Newport News has been put at up to \$1.3bn. In addition, Tenneco has credit facilities of \$2.52bn.

Sir David, whose appointment is expected to be confirmed tomorrow, said companies such as Tenneco regarded the UK as a good location to set up low-cost manufacturing operations.

It will be the second time he has served on the Tenneco board. He was previously a non-executive director from 1985 to 1992, when he stepped down following his appointment at Inchcape. Welcoming Sir David's appointment, Mr Mead added: "His perspective will benefit Tenneco shareholders greatly as we continue to grow internationally and build our automotive parts business."



Sir David Plastow: recruited

INSIDE

Olivetti

Olivetti, the Italian computer group, is to float Lexikon, its office equipment subsidiary, on New York's Nasdaq stock exchange at the end of this year or the beginning of next year. Page 21

Viag

Viag, the German conglomerate, said sales at its aluminium, packaging and steel trading activities had been badly affected by the economic slowdown in Germany. It expected to report 1996 net profits of DM1bn (\$659m), in line with last year's underlying net profits. Page 22

Lloyd's

A merger deal will create the largest underwriting syndicate at Lloyd's of London, Murray Lawrence, one of the largest managing agencies running syndicates at Lloyd's, plans to merge seven existing syndicates under a giant "umbrella". Page 20

Fund Management

Last week the Confederation of British Industry said it wanted to open talks with institutional shareholders about making the system of pre-emption rights more flexible. Companies have often grumbled that the system - whereby existing shareholders have right of first refusal when a new slug of a company's shares come to market - raises their cost of capital. Page 23

Faces

Mr Maurice Dwek, once the scourge of the Swiss bond market cartel, will his Sodic investment bank, is to ride again. At one point Sodic was Switzerland's fourth largest issuing house but its name disappeared when it was taken over in 1990 by SG Warburg, which in turn was absorbed into Swiss Bank Corporation last year. The new group will operate in trade finance, loan syndication, leasing, merger advice and some equity dealing and placements. Page 23

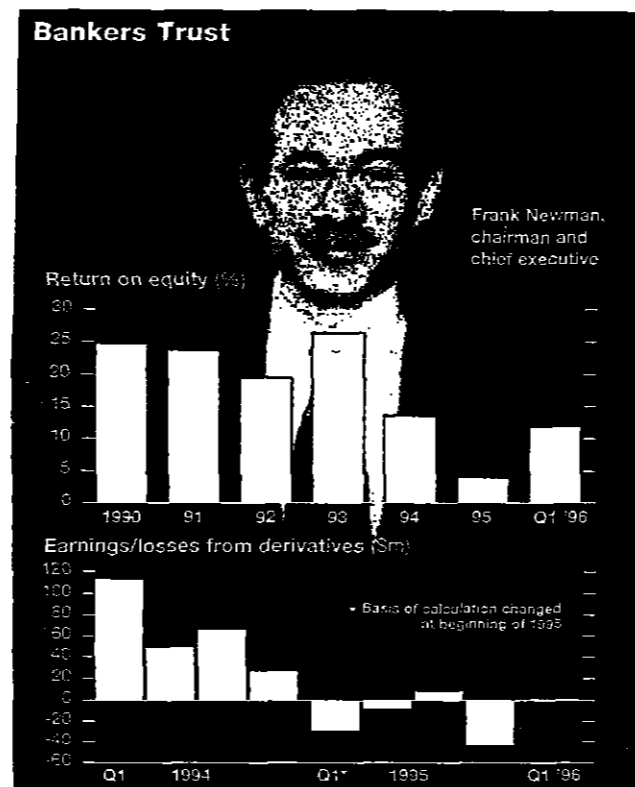
Bank is reducing its reliance on derivatives, writes Richard Waters

Putting back the trust into Bankers Trust

When Bankers Trust agreed last week to swallow \$150m of derivatives losses for a customer, Procter & Gamble, it marked the end of an episode that the New York bank - and the derivatives industry at large - will be relieved to put behind it.

The argument over two leveraged interest rate swaps had become an ugly advertisement for a business which had become one of the most profitable in the financial industry. The instruments bought by P&G, promoted as forms of protection against sharp interest rate movements, turned out to be speculative bets.

That helped draw attention to the fact that derivatives like these fall largely outside the scope of regulation: the new frontiers of finance turned out to be as lawless as the Wild West.



profits came from what it calls "client risk management" - basically, selling derivatives; in 1994, it was more than 40 per cent. Since then, with the stigma of the P&G and other disputes hanging over it, many customers have been less enthusiastic about doing business with the bank.

The new frontiers of finance turned out to be as lawless as the Wild West

of court, Bankers Trust helped to shelve a debate on this issue. Mr Dan Cunningham, a partner at Cravath Swain & Moore, a New York law firm which advises a derivatives industry trade group, accepts these are matters that still need to be resolved - though the industry would rather it were left to Congress than the courts.

STATISTICS table with columns for various financial indicators and their values.

COMPANIES IN THIS ISSUE table listing various companies and their page numbers.

Fund managers switch out of UK equities

By Nicholas Denton in London

The UK fund managers which have underpinned the stock market's five-year bull run have disclosed in a survey published today that they intend to switch heavily out of UK equities.

A balance of 35 per cent of fund managers planned to reduce their exposure to UK equities after a sharp shift in sentiment from a month ago, when sellers outnumbered buyers by a margin of 21 per cent.

UK pension funds, which had 58.2 per cent of their holdings in UK equities a year ago, already say in this month's survey they have reduced that weighting to 55.7 per cent, a relatively rapid shift.

often signalled, not a downturn, but a new surge. The selling signalled by institutions may be already discounted by the market or may even have taken place already.

Support for the market has also come from record takeover activity. Liquidity has remained high as bidders transfer cash to institutions in exchange for their stakes in target companies.

GPA Group plc advertisement featuring Schrodgers and financial restructuring details for October 1993, February 1995, and March 1996.

COMPANIES AND FINANCE

# Murray Lawrence in Lloyd's merger

**By Ralph Atkins, Insurance Correspondent**

Consolidation at Lloyd's of London is being accelerated by a merger deal which will create the insurance market's largest underwriting syndicate, backed partly by the new generation of limited liability investors.

Murray Lawrence, one of the largest managing agencies running syndicates at Lloyd's, plans to merge seven syndicates under a giant "umbrella" syndicate that will have the capacity to underwrite business generating more than £500m in premium income. That

would put it on a par with a middle ranking UK insurance company.

The group also plans to create an insurance company to supply permanent capital to the umbrella syndicate and own the managing agency.

Existing, traditional Names on Murray Lawrence syndicates will be offered the chance to buy shares in the new insurance company but could carry on underwriting on the umbrella syndicate with unlimited liability. Names are individuals whose assets have traditionally supported Lloyd's.

Mr Paul Archard, Murray Lawrence managing director, said the merger

reflected a worldwide trend towards larger insurance companies offering greater financial security and more efficient use of capital. Some Names are worried that consolidation at Lloyd's will reduce the choice of syndicates. But Mr Archard said: "It is no good them having all the choice in the world, if they are in a dwindling business."

Similar deals are likely at Lloyd's as the market moves closer to implementing its recovery plan this summer. Many traditional Names are expected to leave Lloyd's, paving the way for additional corporate investors. Downward pressure on premium rates is also

threatening profitability, increasing the incentive for consolidation.

Under the Murray Lawrence deal, expected to be in place by next year, the company will reduce its underwriting capacity from £632m this year. But it expects the more efficient use of capital and other economies will increase returns by at least 14 per cent.

Murray Lawrence has not ruled out floating the proposed new insurance vehicle. Although it is merging its syndicates, it plans to continue operating seven underwriting units covering different product areas to preserve underwriters' freedom.

# Vodafone advertising budget to rise to £20m

**By Christopher Price**

Vodafone, the UK's biggest mobile telephone group, is to more than triple its advertising budget over the next year to £20m in response to the growing threat of competition, particularly from Orange, the newest entrant to the £4.5bn UK cellular telecoms market.

# Lucas Pension restructures £3bn portfolio

**By Norma Cohen**

Lucas Pension Scheme has restructured its £3bn portfolio in the largest such move ever made by a UK pension fund.

The techniques used could prove a model for other schemes anxious to reshape their investment mix while minimizing the costs.

The move followed a review of the scheme's investment strategy which showed that its approach was not likely to offer the highest returns over the next 10 years.

The new strategy involves a significant investment for the first time in emerging markets securities. It also involves a sharp reduction in its holdings of UK equities, to 80 per cent of the total from 94 per cent.

The scheme has increased equity investments overseas to 30 per cent of the portfolio and eliminated its property investments.

The 8 per cent stake in Lucas will remain until the outcome of the company's talks about a possible merger are resolved.

The techniques used in the restructuring, which took place over a three-month period, could prove a model for other schemes.

From next year, UK pension schemes will have to meet a new Minimum Funding Requirement which may force

# Cellular phone group in flotation

**By Patrick Haverson**

European Telecom, the Slough-based distributor of cellular telephones and accessories, is expected to be valued at more than £25m when it comes to the stock market next month.

Founded in 1990 by Mr Warren Hardy, its current chief executive, European Telecom has built up annual sales of £78.5m and in its most recent financial year made a profit of £2.4m. The company supplies phones and accessories to 1,400 customers in over 40 countries, with more than 70 per cent of its sales exported overseas.

Singer & Friedlander, the merchant bank, is financial adviser to the company and Collins Stewart has been appointed stockbroker. The prospectus is expected to be ready this month.

# Charterhouse recruits Michael Hepher from BT

**By Roger Taylor**

Mr Michael Hepher, former managing director at British Telecommunications, has been appointed chief executive of Charterhouse, the investment bank, in a move which will be seen as an impressive catch by Charterhouse.

Mr Hepher, 52, will receive a salary and performance related bonus which together are guaranteed to be not less than £700,000 in the first year.

He resigned from BT last year with the intention of taking up a job in financial services.

Before working at BT he had been chairman and chief executive of Lloyds Abbey Life. Charterhouse is owned

jointly by Crédit Commercial de France, based in Paris, and Berliner Handels- und Bank, based in Frankfurt.

The three banks, acting in partnership, aim to become the leading pan-European investment banking group. Between them they have £70bn in assets and capital of £3bn.

Mr Hepher said he was "extremely excited" about Charterhouse's ambitions and said that his task was to make "one plus one plus one come to more than three".

He added that he had "more experience than most" of bringing together companies with different cultures.

At Lloyds Abbey Life he oversaw the successful merger



Michael Hepher: 'extremely excited' about Charterhouse

between Abbey Life and Lloyds Bank, and at BT, he was responsible for a joint venture with US group MCI.

Mr Philip Ranger, head of communications at Charterhouse said: "It is difficult

enough to get two organisations to blend together and here we are trying to do it with three. Michael has the experience and expertise to manage this."

Mr Victor Blank will remain as chairman.

# TR set to win Thornton bid

**By Roger Taylor**

TR Pacific, the £185m investment trust, is expected to announce today its successful outcome of its £160m recommended bid for Thornton Asian Emerging Markets investment trust. By the first closing date, last Friday, more than 70 per cent of Thornton Asian shareholders had accepted the bid.

TR Pacific is offering either cash or shares for Thornton.

# Rodime fight in setback

Rodime, the disc drive pioneer whose main assets are patents on 3½-inch disc drive technology, has received a setback in its US legal battle. Its shares fell ¾p to 3p on Friday.

It has been told there is little chance of overturning a decision that ruled invalid all its claims against Quantum. It has also suspended its suit against Western Digital to ensure its case against Seagate, another disc drive maker, reaches court.

# WEEKEND SHARE WATCH

A digest of Saturday and Sunday comment on UK companies

Mr Tiny Rowland, the founder of Lomro, has issued a High Court writ against Mr Dieter Bock, the group's German chief executive, over allegations that Mr Bock failed to pay a £250,000 debt to a Swedish financier, according to reports in several Sunday newspapers. Mr Rowland was said to have launched the case after paying the financier, Mr Christian Norgren, £1 to "buy" his legal action against Mr Bock. A spokesman for Mr Bock described the claim as "spurious".

The High Court writ by Mr Rowland is seen as part of his ongoing battle with Mr Bock, who ousted him as head of Lomro in 1995.

Save & Prosper, the unit trust and investment group

owned by merchant bank Robert Fleming, is being investigated by the Investment Management Regulatory Organisation, the city watchdog. The investigation, which could result in a fine, follows administrative problems with the £500m Save & Prosper Managed Portfolio Pop, a personal equity plan.

Save & Prosper said: "We believe IMRRO's investigation concerns something that happened 12 months ago, and which we have now rectified. There was never any threat to clients' money".

World Ostrich Farms - one of a number of companies which invited people to buy ostriches - is being proceeded against by the chief city regulator, the Securities and Investment Board.

The SIB is alleging the company operated a collective investment scheme without the necessary authorisation under the Financial Services Act.

World Ostrich Farms recently went into voluntary liquidation and the SIB is now seeking to recover money on behalf of WOF's customers.

# Bates Worldwide paid Bungey £728,251

**By Jane Martinson**

Mr Michael Bungey, head of advertising agency Bates Worldwide, received a total pay package of £728,251 in his first year as a board member of Cordiant. Mr Bungey's salary rose 7 per cent to £433,327 after a pay review, while other benefits reflected his move to the US. His bonus was £218,185.

The year, in which Cordiant was formed after its acrimonious split from the Saatchi brothers, was described by Mr Bungey as a "roller coaster". Bates was hit by the withdrawal of the \$400m (£263m) a year Mars account. Cordiant said the package reflected the market price and the role Mr Bungey played.

Mr Edward Wax, who was also appointed to the Cordiant board in January 1995, received a total of £685,657 for his role as head of Saatchi & Saatchi Advertising Worldwide.

Mr Bungey will receive a performance-related bonus of 40 per cent of his annual salary in 1996, as will Mr Wax. Mr Charles Scott, the chairman, and Mr Robert Seelert, the chief executive,

No great words to describe our performance.

Only excellent figures.

AUDITED FINANCIAL RESULTS FOR THE YEAR ENDED MARCH 31, 1996	HIGHLIGHTS		
	YEAR ENDED MARCH 31, 1995 (RS IN MILLIONS)	YEAR ENDED MARCH 31, 1996 (RS IN MILLIONS)	YEAR ENDED MARCH 31, 1996 (US\$ IN MILLIONS)
NET SALES / INCOME FROM OPERATIONS	22,087.7	27,538.0	816,423
OTHER INCOME	783.5	1,382.4	40,397
TOTAL INCOME	22,871.2	29,320.4	856,821
TOTAL EXPENDITURE	17,083.2	22,533.1	698,477
INTEREST	114.6	99.0	2,953
GROSS PROFIT AFTER INTEREST BUT BEFORE DEPRECIATION & TAXATION	5,072.4	6,883.3	195,459
DEPRECIATION	586.9	737.1	21,549
PROFIT BEFORE TAX	4,485.5	5,912.2	173,910
PROVISION FOR TAXATION	1,435.8	1,770.9	51,724
NET PROFIT	3,049.7	4,141.3	122,186
PROFIT AFTER PRIOR PERIOD ADJUSTMENTS	3,065.9	4,168.4	121,812
PAID UP EQUITY SHARE CAPITAL	795.9	795.9	23,258
RESERVES (EXCLUDING REVALUATION RESERVES)	8,914.6	13,287.0	386,282
EARNINGS PER SHARE (RS / US \$)	40.17*	52.37	1,530

\* On weighted average basis for GDR shares issued on 3rd November, 1994.  
 NOTE: 1. The above results have been taken on record at a meeting of Directors held on Friday, 10th May, 1996.  
 2. Dividend recommended 100%.  
 3. The total two and three-wheeler production and sale during the year ended March 31, 1996 was 1,302,031 and 1,207,211 respectively. The corresponding figures for the year ended March 31, 1995 were 1,122,124 and 1,124,072.  
 4. The total exports of the company for the year were Rs. 1,825.5 million against Rs. 1,322.0 million for the previous year.  
 5. Depreciation for the year on additions to the assets has, this year, been calculated pro-rata from the month of such additions as against the practice of calculating the same for the full year in the past. As a result of this change, charge of depreciation for the year is lower by Rs. 162.1 million and consequently profit for the year is higher by the same amount.  
 6. The conversion rate for currency has been taken as US \$ 1 = Rs. 34.22

BY ORDER OF THE BOARD OF DIRECTORS  
 FOR BAJAJ AUTO LIMITED  
 RAHUL BAJAJ  
 CHAIRMAN & MANAGING DIRECTOR

**hbjaj auto ltd**  
 Akurdi, Pune 411 035  
LINTAS Bar Corp 002 254

THE KOREA GOLDEN GATE FUND

La Société d'Investissement  
 L-1445 LUXEMBOURG  
 R.C. B 50211

CONVENING NOTICE

The Shareholders are convened hereby to attend the

ORDINARY MEETING

of the Company, which will be held at the head office, on May 29, 1996 at 11.00 a.m.

AGENDA

1. Submission of the Management Report of the Board of Directors and of the Report of the Statutory Auditor.
2. Approval of the annual accounts as at December 31, 1995.
3. Discharge to the Directors and Statutory Auditor.
4. Re-election of the Directors and Statutory Auditor.
5. Miscellaneous.

Only the Shareholders registered in the Shareholders Register on May 1, 1996, will be authorised to participate at this Meeting.  
 If Shareholders are unable to attend, they could participate by Power of Attorney. This Power must be received by the Company not later than 5 days prior to the Meeting, at the following address:  
 The Korea Golden Gate Fund  
 P.O. Box 706, L-2507 Luxembourg  
 Resolutions at the Meeting of Shareholders will be passed by simple majority of the vote of those present or represented.

THE BOARD OF DIRECTORS

ESPIRITO SANTO

FINANCIAL HOLDING S.A.

Société Anonyme  
 Luxembourg, 37, rue Notre-Dame  
 R.C. Luxembourg B 22232

Avis de convocation

Les actionnaires sont convoqués par le présent avis à l'Assemblée Générale Statutaire qui aura lieu le 31 mai 1996 à 11.00 heures dans les bureaux de la Kredietbank S.A. Luxembourg, 43, boulevard Royal, Luxembourg, avec l'ordre du jour suivant:

Ordre du Jour

1. Rapport du Conseil d'Administration et rapport du Commissaire sur les comptes de l'exercice closuré au 31 décembre 1995
2. Approbation des comptes annuels et affectation des résultats au 31 décembre 1995
3. Ratification de la cooptation d'un Administrateur
4. Décharge aux Administrateurs et au Commissaire
5. Nominations statutaires
6. Divers

Conformément à la loi luxembourgeoise du 4 décembre 1992 relative aux participations importantes dans les sociétés cotées à la Bourse du Luxembourg, les actionnaires détenant une participation supérieure à 10% des actions de la société, directement ou par l'entremise d'ADS\*, sont priés de faire connaître leur position.

Le Conseil d'Administration

Notice of Early Redemption to Holders of Series M

of

**RSVP Westminster Limited**

(This is a special dividend payment on the Common Bonds)

U.S. \$154,000,000

Guaranteed Extendible Variable Rate Notes due 2005/2006

NOTICE IS HEREBY GIVEN that in accordance with Section 5.03(a) of the indenture, dated 31st October, 1990, Series M of the U.S. \$154,000,000 Guaranteed Extendible Variable Rate Notes due 2005/2006 issued by RSVP Westminster Limited (the "Notes") will be redeemed in full by RSVP Westminster Limited on the Interest Payment Date falling on 15th June, 1996 at their Principal Amount outstanding on that date together with interest accrued to the Date of Redemption.

Paying Agents

Bankers Trust Company      Bankers Trust Luxembourg S.A.  
 1 Appold Street              P.O. Box 807  
 Broadgate                      14 Boulevard F.D. Roosevelt  
 London EC2A 2HE              L-2450 Luxembourg

Bankers Trust Company, London              Principal Paying Agent  
 15th May, 1996

Notice of Early Redemption to Holders of Series O

of

**RSVP City Limited**

(This is a special dividend payment on the Common Bonds)

U.S. \$271,000,000

Guaranteed Extendible Variable Rate Notes due 2006/2007

NOTICE IS HEREBY GIVEN that in accordance with Section 5.03(a) of the indenture, dated 26th September, 1990, Series O of the U.S. \$271,000,000 Guaranteed Extendible Variable Rate Notes due 2006/2007 issued by RSVP City Limited (the "Notes") will be redeemed in full by RSVP City Limited on the Interest Payment Date falling on 15th June, 1996 at their Principal Amount outstanding on that date together with interest accrued to the Date of Redemption.

Paying Agents

Bankers Trust Company      Bankers Trust Luxembourg S.A.  
 1 Appold Street              P.O. Box 807  
 Broadgate                      14 Boulevard F.D. Roosevelt  
 London EC2A 2HE              L-2450 Luxembourg

Bankers Trust Company, London              Principal Paying Agent  
 15th May, 1996

**Les Echos**

FINANCIAL TIMES

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to target the French business world.

For information on rates and further details please telephone:

Toby Finden-Crofts on +44 171 873 3456

APPOINTMENTS

**EUROPEAN DEBT MARKETS**

As a member of the European Debt Markets Team of this leading international investment company you will be responsible for providing support to the Fixed Income Trading and Sales desks in London, Paris and Frankfurt in the form of structure and pricing financial products for the Company's European trading and marketing customers, coordinating marketing presentations, overseeing order effects, Applicants, aged 25 to 30 and educated to MBA or equivalent, should have 3.5 years' relevant business experience earned in the UK and the USA, thorough understanding of markets, market participants and quantitative techniques required to produce financial products and a broad understanding of international business issues. Language ability in addition to English required (preferred). Salary circa £38,000.

Please write in strict confidence, enclosing full curriculum vitae, to:

Box A5338, Financial Times, One Southwark Bridge, London SE1 9HL.

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Olivetti to float Lexikon on Nasdaq Peugeot to reduce French workforce

By Andrew Hill in Milan

Mr Carlo De Benedetti, Olivetti chairman, said the Italian computer group would float Lexikon, its office equipment subsidiary, on New York's Nasdaq stock exchange at the end of this year or the beginning of next year.

Speaking at Friday's annual meeting of shareholders, Mr De Benedetti said Olivetti was considering the sale of some 40 per cent of Lexikon, but he did not put a value on the company. In the past Lexikon has been valued at as much as L600bn (\$513m).

Olivetti had already announced its intention to seek a stock market listing for Lexikon as part of the group's overall restructuring plan, but until Friday no details had been given.

Mr De Benedetti said Credit Suisse First Boston, which is advising Olivetti on the sale, was also considering whether to grant Olivetti shareholders rights to shares in Lexikon.

"It's possible... the floatation will take place in a form which allows Olivetti shareholders to participate," said Mr De Benedetti, although he added there were certain legal and practical obstacles to overcome.

Olivetti is looking to make a net profit following last year's record net loss of L1,580bn, mainly blamed on restructuring charges and interest payments. Last year's record L2,257bn



Carlo De Benedetti, considering the sale of some 40 per cent

rights issue was aimed at funding the recovery of Olivetti's personal computer division, which is losing money, and the acceleration of its transfor-

ation into a broad-based information technology and telecommunications company. Some 70 per cent of Olivetti's shares are now owned by non-

Italian investors, but none of them spoke at Friday's meeting. Two US pension funds, representing less than 1 per cent of Olivetti's capital, voted against the resolution to appoint new board members. Olivetti said only 0.19 per cent of the overall share capital opposed the resolution.

Olivetti said first-quarter operating profits were higher than in the first quarter of 1995, and it repeated its determination to return to net profit this year. The company also published details of the first-quarter results at the PC company. It lost L18.7bn in January, offset by pre-tax profits of L40bn and L1.4bn in February and March respectively.

Mr De Benedetti said the PC division and Omnitel Pronto Italia, the mobile telecommunications operator in which Olivetti has a 41 per cent stake, were both performing better than expected. Systems and services, Olivetti's biggest operation division, was returning results slightly lower than budget at the moment, he said.

Mr Mario Sarcinelli, chairman of Banca Nazionale del Lavoro, said he hoped its privatisation would be launched within the next three years. AFX News reports from Rome.

Speaking on Friday after BNL's AGM re-elected him for another three years, he said the treasury's reconfirmation of the bank's management and most board members was a sign of its wish to commit to privatisation.

By David Owen in Paris

Automobiles Peugeot, one of the carmaking subsidiaries of Peugeot-Citroen, the French car group, is to reduce its French workforce by 1,262, or about 2.5 per cent, as part of its efforts to control costs.

The company said the reductions, which will cut its French workforce to less than 50,000, would be effected by June 1997. All those who leave are expected to do so voluntarily. Affected sites would be Sochaux, Mulhouse, Poissy, Sept-Fons and Valenciennes.

The company, which is striving to maintain its position as one of Europe's most efficient carmakers, said it was having to operate in a difficult economic environment.

European car sales had fallen from 13.5m vehicles in 1992 to just over 12m in 1995. This decline was equivalent to "the annual sales of a large

European manufacturer".

It said manufacturers based in countries with strong currencies, including France, were operating under a handicap when compared with those based in countries with weak currencies.

The disclosure followed last week's announcement by Peugeot-Citroen of a 1.3 per cent increase in first-quarter sales from FF42.67bn a year earlier to FF43.24bn (\$8.37bn).

However, the number of vehicles sold worldwide by the group slipped below the 500,000 mark to 494,700. Sales of Peugeots fell 13,500 to 290,700, whereas sales of Citroens rose to 204,000 from 197,000.

Last month, Peugeot-Citroen reported a 45 per cent decline in 1995 net profits to FF1.7bn and cut its dividend from FF6 to FF5 a share after what it termed a "disappointing" year.

Mr Jacques Calvet, chairman, said at the time that prospects for 1996 were "rather sombre".

NEWS DIGEST

Petrofina forecasts static first half

Petrofina, the Belgian integrated oil company, is forecasting net profits for the first half of 1996 similar to those in 1995, with a weak chemicals market offset by an improving US gasoline market. Mr Francois Corneils, chief executive, said 1996 had been difficult, especially in chemicals. Petrofina was also still suffering from the dollar's weakness against the Belgian franc.

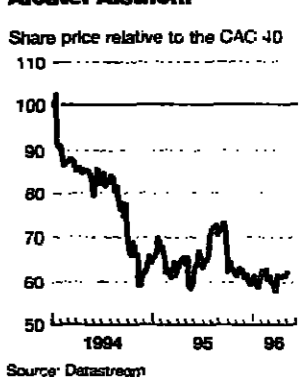
However, refining margins had improved "substantially" in April and May due to a recovering US gasoline market. Overall, Mr Corneils said, net profit for the first half "should be at the same kind of level as the first half in 1995", but he believed market conditions would improve in the second half.

Neil Buckley, Brussels

Alcatel Alsthom sales slip

Alcatel Alsthom, the French electronics group, said first-quarter sales fell 4 per cent from FF37.25bn to FF35.77bn (\$8.5bn). On a comparable structure basis, sales slipped 1.4 per cent. First-quarter orders were FF33.5bn, up from FF39.1bn. GEC Alsthom, of which Alcatel Alsthom consolidates 50 per cent, contributed FF3.48bn to group sales, up from FF7.56bn. Telecommunications sales fell 4.7 per cent to FF12.58bn in the first

Alcatel Alsthom



Source: Datastream

quarter but there was a big rise in orders. The decline in sales was chiefly because of a fall in exports by its European units to China and weaker business in fixed networks in France, while the rise in orders came from transmission, access, mobile telephone infrastructure and space communications operations, it said.

Sales in the cables division fell 11.2 per cent to FF6.74bn, with a decline in billing and new orders reflecting a fall in the market for underwater cables. Alcatel Alsthom said the cable business was improving noticeably in the US and in terrestrial telecommunications cabling.

AFX News, Paris

Shionogi Pharmaceutical link-up

Shionogi Pharmaceutical, Japan's fourth-largest drugmaker, announced it would team up with Bristol-Myers Squibb of the US to conduct the last leg of development of a hypertension treatment licensed by Sanofi of France. The companies will develop and market irbesartan, a new treatment for high blood pressure and heart failure, for the Japanese market. Sanofi has already filed for approval of the drug to the European Medicines Evaluation Authority in Europe.

Emiko Terazono, Tokyo

Hindalco Industries ahead

Hindalco Industries, India's leading aluminium group, lifted gross profits 46 per cent to Rs6.76bn (\$191.5m) in the year to March 31, on sales up by 26 per cent to Rs14.22bn. Net profits increased from Rs2.92bn to Rs4.01bn after a substantially higher tax provision of Rs2.40bn against Rs1.38bn. The company raised its dividend by 50 paise a share to Rs6 a share.

Kunal Bose, Calcutta

Guangshen Railway oversubscribed

By John Ridding in Hong Kong

Guangshen Railway's public share offer in Hong Kong was heavily oversubscribed, with demand exceeding supply by just over seven times.

The operator of passenger and freight rail services between Guangdong and Shenzhen in southern China is the latest mainland company to list on the Hong Kong market. These issues, dubbed H-shares, have shown signs of recovery over recent weeks after a protracted period of sharp falls.

In addition to the Hong Kong offering, Guangshen will be listed in the US in the form of American Depository Receipts. One ADS equals 50 H-shares.

Net proceeds of the issue, estimated at about HK\$3.42bn (US\$442m), will be used to purchase new rolling stock and locomotives, to reduce debt, and for working capital.

Mr Ge Wenan, Guangshen's chairman, expressed satisfaction with the response from investors. Analysts attributed the strong demand for the issue, the 20th H-share, to the predictable earnings flow at the company and to the fact that liquidity would be supported by its large size.

Signs of an easing in China's austere economic policies and a recent reduction in interest rates have also improved investor sentiment towards the mainland.

Hopewell Holdings plans to offer 30 per cent of its Thai unit after securing government support for its Bangkok mass-transit project which will be the sternest test of investor confidence in the company, analysts said.

They said Hopewell (Thailand) Ltd's planned IPO, aimed at raising some Bt15bn, or HK\$4.5bn, and its listing on the Stock Exchange of Thailand in 1997 would likely prove critical in determining the fate of Hopewell's participation in the project.

Under the terms of the proposed IPO, Hopewell would retain a 70 per cent stake in HTL, which holds 70 per cent in the Bangkok Elevated Road-

Rail System (BERTS) project. With the IPO putting a value on the company at Bt50bn (\$1.98bn), Hopewell was being "very aggressive in its valuation", said Mr Philip Niem of James Capel Asia.

HTL has to date put Bt12bn into BERTS. Mr Gordon Wu, Hopewell managing director, said last week it would inject a further Bt5bn after the Ministry of Transport and Communications and the State Railway of Thailand pledged their support for the company to manage the project.

"I would think it unlikely that Hopewell could raise the kind of sum it is talking about for an IPO of HTL," said an analyst with a regional broker.

Komerční Banka in further GDR issue

By Vincent Boland in Prague

Komerční Banka, the leading Czech commercial bank, has completed the sale of its second tranche of global depositary receipts in less than a year with an issue of \$30m of shares to new international investors.

The new tranche represents 3.2 per cent of Komerční's outstanding equity and brings its total GDR programme to about 8.5 per cent of its share capital following an earlier issue last summer.

About \$140m of the bank's shares are now held in the form of global depositary receipts by foreign investors.

Each of the 1.83m GDRs in the new issue is priced at \$36.40 and represents one third of one share in Komerční.

Mr Ivo Luvinsk, head of CS First Boston in Prague, which lead-managed the issue, said two-thirds of the issue had been placed with European and Asian investors, with the rest sold in the US.

The bank retains the option to increase the size of the issue by 15 per cent before the offer closes on May 15. The GDRs do not carry voting rights.

Two other Czech banks are planning to launch global depositary receipts programmes this year.

Ceská Spořitelna, the savings bank, begins a roadshow this week to woo foreign investors for an issue of up to 10 per cent of its share capital.

IPB, the third largest bank, is also planning an issue later this year, to be lead-managed by Nomura International.

GDRs are popular with foreign investors and with the banks because they have been approved by the Czech National Bank in advance of being issued, so investors do not have to seek specific central bank permission to buy them as they are required to do for direct purchases of shares.

Bank shares prices have risen sharply in recent weeks on the strength of good results in 1995 and a better outlook for bad debts.

This announcement appears as a matter of record only



Anglo American Corporation of South Africa Limited

and its wholly-owned subsidiary  
A.R.H. Limited S.A.  
USD 1,000,000,000

Multi-currency Revolving Credit Facility

Arrangers

- Banque Paribas
Deutsche Bank Luxembourg S.A.
Dresdner Bank Luxembourg S.A.
J.P. Morgan Securities Ltd.
SBC Warburg
A DIVISION OF SWISS BANK CORPORATION
The Sumitomo Bank, Limited
Union Bank of Switzerland

Senior Lead Managers

- Bankers Trust Company London
The Chase Manhattan Bank, N.A.
Credit Suisse
Midland Bank plc
Banque Nationale de Paris London Branch
CIBC Wood Gundy plc
The Dai-ichi Kangyo Bank, Limited
The Toronto-Dominion Bank

Lead Managers

- Banque et Caisse d'Epargne de l'Etat, Luxembourg
Banque Indosuez
Barclays Bank PLC
Creditoanstalt-Bankverein
ING Bank N.V. South Africa Branch
Republic National Bank of New York
The Royal Bank of Scotland plc
Scotiabank (Ireland) Limited
Banque Générale du Luxembourg S.A., Luxembourg
Banque Internationale à Luxembourg S.A.
Citibank N.A., Bahrain
The Fuji Bank, Limited
Istituto Bancario San Paolo di Torino S.p.A.-London Branch
Royal Bank of Canada Group
The Sanwa Bank, Limited

Co-ordinating Facility Agent



April 1996

UNRIVALLED PRESENCE IN CENTRAL & EASTERN EUROPE

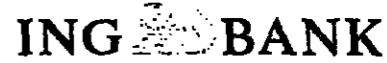
ING

ING Barings and ING Bank's network of offices in Eastern Europe enable us to offer a comprehensive range of services.

- Foreign exchange throughout the region
Local equity, ADR and GDR broking and trading
Russian Depositary Certificates trading
Local market debt trading and sales
Brady, eurobond, loan and option trading
New issues of debt and equity for regional companies in the local and international capital markets
Cross-border M&A, corporate finance and advisory services

ING Barings executes transactions through the Stock Exchanges of Bratislava, Budapest, Moscow, Prague, Sofia and Warsaw.

For further information, please contact Willem Naves (+44 171 767 5100).



BULGARIA • CZECH REPUBLIC • HUNGARY • POLAND • ROMANIA
RUSSIAN FEDERATION • SLOVAK REPUBLIC • UKRAINE

(Incorporated by ING Barings Securities Limited (regulator) by the SFA)



COMPANIES AND FINANCE: INTERNATIONAL

Sandvik may try for majority stake in Tampella

By Hugh Carnegie in Stockholm
A heated battle for control of Tampella, the Finnish industrial group, by two Swedish rivals has been stepped up by Sandvik, the Swedish tools and specially steels group, which said it was considering a move to secure a majority stake in the company.

chief executive, said on Friday that the group might increase to more than 50 per cent the group's 26 per cent holding in Tampella, bought last month for SKr500m from Norway's Kvaerner. Previously it had talked of raising its stake to 40 per cent.

Sandvik's purchase of Kvaerner's stake was a big setback for Svedala, which is attempting a complete takeover of Tampella. Svedala appeared to suffer a further blow when Rauma, a Finnish engineering group, also purchased a 14 per cent stake in Tampella and said it was prepared to work with Sandvik.

month, after years of being known for its solid earnings record, large cash pile and limited ambitions. In early April it made a SKr1.4bn bid for Kantal, a Swedish heating wire company, but the offer has so far been rejected by Truster, a Swedish industrial holding company which holds 50 per cent of the voting rights in Kantal.

accounted for the difference. The currency factor was also blamed for a slight fall in group sales from SKr7.5bn to SKr7.42bn. At constant exchange rates, sales were up 6 per cent, Sandvik said, although held back by lower demand in steel markets than at the same time last year, when demand was very high.

Viag slips but forecasts flat 1996

By Michael Lindemann in Munich
Viag, the leading German energy-based conglomerate, said sales at its aluminium, packaging and steel trading activities had been badly affected by the economic slow-down in Germany this year.

ers and had found their way back to Germany. "We will have to redouble our efforts to create a better presence in the international capital markets," Mr Obermeier said.

fell to DM668m, 25 per cent lower than during the same period a year earlier when the results had been boosted by the disposal of PWA, the German paper maker, Viag said. Operating results were in line with those reported last year.

would be dented by a poor business environment. "1996 just doesn't look that good." Mr Obermeier said Viag was discussing "several" new acquisitions after the rights issue in late March through which the group raised about DM2.5bn.

PROFILE: Viag Market value: \$10.2bn Main listing: Frankfurt Historic P/E 14.82 Dividend yield 1.71% Earnings per share DM 39.30 Current share price DM 874.75

NEWS DIGEST

First-quarter boost for Dresdner Bank

Dresdner Bank expects a marked rise in profits this year after a strong performance in the first quarter. Mr Jürgen Sarrazin, the chairman, told the annual meeting. But he said it would be wrong to expect the trend of the first quarter - in which operating profits more than doubled - to continue for the whole year.

Zurich Insurance ahead 25.7%

Zurich Insurance, the Swiss-based insurance group, announced a 25.7 per cent increase to SFr674m (\$706.6m) in net profits for 1995, compared with SFr695.4m in the previous year. The group said non-life pre-tax profit rose 41.1 per cent, from SFr996m a year earlier to SFr1.3bn, and its non-life business rose by 16.3 per cent from SFr142.1m to SFr165.1m.

Arjo Wiggins unit lifts sales

Arjomari-Prioux, the Arjo Wiggins Appleton unit, recorded sales in the three months to March up from FF7.1bn a year earlier, to FF7.4bn (\$1.4bn), according to a company announcement in the official bulletin, BALO.

NOTICE TO BONDHOLDERS Acer Incorporated (Incorporated as a company limited by shares in Taiwan, Republic of China) US\$45,000,000 4 per cent Bonds due 2001 ("Bonds")

also wants to expand its chemicals activities so that SKW Trostberg is able to offer a bigger range of chemicals used in the construction industry. One possible acquisition

Swiss Bank Corporation Unitary registered shares/1996 optional dividend A Conversion of bearer shares into registered shares

Get real-time quotes! Accurate, reliable quotes for your PC with Signal! Real-time quotes for real-time profits!

Property Facilities Management on Friday, May 24 This special report will focus on the rapidly growing sector of Property facilities Management. The report will be a valuable point of reference, and provide an ideal medium from which to capture the attention of the Chief Executives, MD's and Finance Directors who make outsourcing decision.

# Sniping over the share slugs starts up again

**Norma Cohen on the row over pre-emption rights which give first refusal to existing shareholders**

A time-honoured method for raising new equity capital in Britain — pre-emption rights — has long been the subject of skirmishes between companies and institutional investors.

The sniping has started again — but this time there are signs that the two sides are prepared to come out of their bunkers and countenance change.

Pre-emption rights give a company's existing shareholders the right of first refusal when a new slug of that company's shares come to market.

Companies have often grumbled that the system raises their cost of capital.

Last week they turned the heat up when the Confederation of British Industry said it wanted to open talks with institutional shareholders about making the system more flexible.

Some of Britain's leading institutions have begun to acknowledge that there is merit in some of the companies' complaints — although they insist that the general principle of pre-emption (which is enshrined in company law) must remain.

Institutions have insisted that any company wanting to issue shares worth more than five per cent of its existing capital must first offer those shares to existing investors in proportion to their current holding.

The CBI companies committee argues that the five per cent ceiling should be lifted to, say, 25 per cent. It points out that this would bring the system in line with Stock Exchange guidelines which say that a company may issue, without shareholder approval, new equity worth up to 25 per cent of its outstanding capital in exchange for other shares — say in a business it wishes to acquire.

Why should a company not be allowed to do the same when raising cash, especially when that cash is immediately redeployed into the purchase of another business?

Indeed, shareholders in Granada failed to emit a peep

when their company issued new shares equal to 46 per cent of existing share capital to buy Forte, and the owners of Rentokil did not protest when, in the interests of acquiring BET, the company issued new shares equal to 43 per cent of existing capital.

So why is an outright offer-

## FUND MANAGEMENT

ing of shares for cash so objectionable? Critics say institutions are reluctant to change because the current system is so lucrative for them.

They benefit in two ways. First, those who sub-underwrite the issue earn a fixed 1.25 per cent commission, regardless of the riskiness of the issuer or prevailing market conditions.

Second, the new shares are almost always sold at a discount to prevailing market prices, typically 15 per cent. And because companies almost always maintain their existing dividend after issuing new shares, the institutions benefit from a higher dividend yield on the additional stock.

Finance directors complain that the underwriting fees and the higher dividend payouts reduce the return they can hope to make on the new capital, and that this may discourage investment. "It induces a low growth mentality," says Mr John Mayo, finance director of Zeneca, the drugs company, and a critic of the pre-emption system.

The institutions, for their part, say the debate about the merits of pre-emptive rights has been wrongly confused with a separate issue — the practical way in which those rights are honored.

"We believe that pre-emption rights are a fundamental protection for shareholders as owners of a company, providing protection against involuntary dilution [of their stake in

the business]" said an official at Mercury Asset Management, Britain's largest independent fund management group. "The issue of the cost of capital is a separate one."

Some leading institutions are signalling that they are prepared to give ground on the cost of capital arguments. They are willing to negotiate the size of their commissions; and they are prepared for companies to adjust their dividends downward when issuing new equity at a discount to market value.

"We accept that if you maintain the dividend when you have issued new equity at a discount, you have in effect raised the dividend," said a director at one leading fund management company.

The Association of British Insurers and the National Association of Pension Funds are also saying that companies should feel free to adjust dividends downward.

Mr Richard Reagan, secretary to the ABI's investment committee, insists that this has always been the view of UK institutions. The problem, he says, is that investment bankers have a vested interest in preserving the system — they share a further 0.75 per cent fixed commission on rights offerings — and advise their corporate clients that it is better not to try to rock the boat.

The institutions complain the only reason pre-emption is on the agenda now is that investment banks would like to earn even higher fees out of share issues. In the US, where pre-emptive rights were scrapped decades ago and shares are often distributed via a book building — effectively an auction system where shares go to the highest bidder — fees are typically three times higher than those in the UK.

But if the institutions have always been so accommodating, why has it taken them so long to deliver this message to corporate Britain? The answer is surely self-interest. As one fund manager put it: "Why should we object to being given something for nothing?"

## Maurice Dwek returns to the financial fray

Mr Maurice Dwek (below), once the scourge of the Swiss bond market cartel with his Sodicic investment bank, is to ride again with a new set of partners, writes George Graham.

Mr Dwek founded the original Sodicic in Geneva in 1971, but kept rights to the name when it was taken over in 1990 by S.G. Warburg. When Warburg became part of Swiss Bank Corporation last year the original investment banking business in Geneva, and most of its 80 employees, became redundant.

Half a dozen disgruntled former executives from Warburg approached Mr Dwek with the idea of a new venture. Now 64, Mr Dwek, who is chairman of the new group, says he plans to leave the day to day work to his younger partners.

The new-look Sodicic, however, has no intention of returning to its old pastures. In the 1970s, the group made a dent in the Swiss market with innovations such as the first dual currency bond and the first interest rate swap, as well as with the development of a market for high yield bonds from issuers like Heron Corp and Polly Peck.

At one point it was Switzerland's fourth largest issuing house.

In its new guise, Sodicic has no plans to get back into bond issues. Instead, the group will develop niches in trade finance, loan syndication, leasing, merger advice and some equity dealing and placements.

Mr Dwek is joined by Mr Francis Stobart, Mr Didier Benaroya, a former Faine Webber managing director and co-founder of The Transportation Group, Mr Luigi de Carlo, former head of European equity trading for Warburg, Mr Dominic Dreyfus, a loan syndication and trade finance specialist who joined the old-style Sodicic in 1983, Mr Mark Katzenellenbogen, a Warburg corporate financier who will take Sodicic into the South African market; and Mr Marco Dwek, an equity sale specialist who also happens to be Maurice's nephew.

## Business as usual at Crédit Lyonnais

Mr Marc Poli hopes this week will be back to "business as usual," writes David Owen. Crédit Lyonnais' director of interest rate and currency markets intends to have his full complement of 160 employees hard at work — albeit in unfamiliar surroundings.

Mr Poli, a 49-year-old sociology and history graduate, worked through the night last Sunday getting the French bank's back-up dealing room up and running, following the fire at the bank's Paris headquarters which

## FACES

destroyed his office and rendered its main dealing room unusable. By Tuesday, back-up premises on the fringes of Paris at Levallois-Perret were a hive of activity with dealers conducting business from 50 workstations. Another 50 were on stream by Friday morning.

Mr Poli started in 1972 as a price forecaster with the coffee company Jacques Vabre, moving to Total, the oil group, after a year. He subsequently worked for Banque Worms and then Crédit Agricole, which he left in 1984 to join Crédit Lyonnais.

A golf fan and avid science fiction reader, one of his regrets about the frenetic activity of the past week is that it has made it difficult for him to stick to his target of reading a book a day — "just to remain creative".

## Plain sailing for Bo Goranson

Mr Bo Goranson, the Swedish chairman of Europe's largest debt collection agency, Intrum Justitia, appears untroubled by reports that Provident Financial, the consumer credit group, may be about to bid for the company, writes Jane Martinson. Speculation has centred on the 19 per cent of Intrum's stock held by MAI, the media and financial services group which last month merged with United News & Media. But even if MAI was ready to sell — and the company will only say that it would look at an offer

if one came along — any prospective buyer would have to reckon first with Mr Goranson. He owns 31 per cent of Intrum, and is not about to let go: "I have a very nice time here... I prefer to stay on," he says, firmly.

Intrum, founded by his father in 1923 and based in Amsterdam, has a London listing and operates in 15 European countries. Last year the company turned in a 13 per cent rise in pre-tax profits, to £16.6m.

The debt collection business supports an enviable lifestyle. A keen sailor who three years ago sponsored an entry in the Whitbread round the world yacht race, the 57 year old Mr Goranson spends only a quarter of his time with the company. The rest is chiefly spent horse riding and entertaining guests on his boat.

He says he is ready to fight for his inheritance. Nonetheless, potential bidders have doubtless noticed that neither of Mr Goranson's two children has any interest in the business.

## Patil shakes up the Indian exchanges

For a man who might otherwise be quietly looking forward to the distinguished sunset of a public sector career in Indian finance, R.H Patil, managing director of the two-year-old National Stock Exchange, finds himself with his hands full, writes Mark Nicholson. "I felt I should do something entrepreneurial rather than just retire as a bank official," says the 59-year-old Patil.

Thus in 1993 he left the Industrial Development Bank of India, the country's biggest state-owned lender to industry, to set up the NSE — consciously designed by the Indian government to become shake up the country's clunky and inefficient equity markets in advance of India's opening to international portfolio investment.

And so it has proved. In just two years of trading, the NSE last month was reporting an average daily turnover of Rs5bn (£50m), three times the average of the Bombay Stock Exchange, previously the country's pre-eminent bourse. Within months the NSE aims to introduce India's first automated share depository and, before that, will introduce the country's first settlement guarantee scheme, underwriting counterparty and settlement risks.

Patil says more innovations will follow. In the next year the NSE aims to introduce India's first futures trading, develop a debt market and eventually bond futures and forex-related instruments. "We want to make it into a department store — everything under one roof," he says.



## Fortis AG

### General Meeting of Shareholders

The Ordinary General Meeting of Fortis AG will be held on Tuesday 28 May 1996, at 11.00 a.m., at 1000 Brussels, rue du Pont Neuf, 17.

#### Agenda

1. Special report of the Board of Directors and special report of the Board of Statutory Auditors concerning situations of conflict of interest.
2. Directors' and Auditors' Report.
3. Annual accounts.
4. Discharge of directors and statutory auditors.
5. Statutory appointments.

#### Attendance to the Meeting

To take part in the meeting, shareholders must conform with the provisions of Articles 22 and 23 of the Memorandum and Articles of Association:

- a) owners of bearer shares are requested to deposit their shares at the company's registered office or at one of the banks mentioned below, no later than Wednesday 22 May 1996;
- b) owners of registered shares, as well as owners of bearer shares which have already been deposited at the company's registered office, are requested to advise the company by the same date of their intention to take part in the meeting.

#### Proxy

Shareholders wishing to be represented by other persons at the meeting are invited to use the proxy form (which does not constitute "proxy request" or "public solicitation" within the meaning of Article 74 paragraph 2, sub-paragraph 2, and paragraph 3 of the coordinated laws governing commercial companies) which may be obtained upon simple request at the company's registered office. Every proxy must reach the company's registered office as soon as possible, and no later than Monday 20 May 1996.

#### Further information

Are equally available to the shareholders at the company's registered office or at one of the banks mentioned below:

- the special report of the Board of Directors and the special report of the Board of Statutory Auditors concerning situations of conflict of interest;
- the Annual Review 1995 and the Supplement 1995, which together form the complete annual report of Fortis and its two parent companies, Fortis AG and Fortis AMEV.

For further information, please contact Group Communication, at telephone number 32 (0)2 220 9349.

Brussels, 13 May 1996

Fortis AG  
Bd Emile Jacquain, 55  
1000 Brussels  
Belgium  
R.C. Brux.: 1811

BELGIUM: ASLK-OGER BANK BANQUE BRUXELLES LAMBERT CAISSE PRIVÉE  
BANQUE CREDIT A L'INDUSTRIE GÉNÉRALE DE BANQUE KREDIETBANK  
METROPOLITAN BANK BANQUE UCL BARCLAYS BANK  
LUXEMBOURG: BANQUE UCL, 4 Rue de la Reine, 2418 Luxembourg.  
UNITED KINGDOM: BARCLAYS BANK, 8 Angel Court, Throgmorton Street, London EC2R 7HT.

For of the Board of Directors,

M. Lippens  
Maurice LIPPENS,  
Chairman - Managing Director

*Fortis is an international financial group. It is active in the field of insurance, banking and investment in Western Europe, the United States and Australia through more than 100 Fortis companies. Fortis has over 50,000 employees.*

*It is possible to invest in Fortis through the shares and depository receipts for shares in its two parent companies, Fortis AG and Fortis AMEV, each of which owns 50% of Fortis.*

*Fortis AG is listed on the exchanges of Brussels, Antwerp, London and Luxembourg. Fortis AMEV is listed on the exchanges of Amsterdam, London and Luxembourg and has a sponsored ADR program in the United States.*

**fortis**  
INSURANCE-BANKING-INVESTMENTS

## Fortis AMEV

### General Meeting of Shareholders

The Annual General Meeting of Shareholders of Fortis AMEV nv will be held at 10.30 a.m. on Tuesday 28 May 1996 in the Fortis Auditorium at 6 Archimedeslaan, Utrecht, The Netherlands.

#### Summary of agenda

- Annual report of the Executive Board for the financial year 1995, adoption of the annual accounts 1995, declaration of the dividend for the financial year 1995
- Appointment of two members and reappointment of one member of the Supervisory Board
- Amendment to the Articles of Association
- Empowerment of the Executive Board to issue shares
- Authorization of the Executive Board to repurchase the company's own shares

#### Availability of agenda, annual reporting and proposed amendment to Articles of Association

The following documents will be available without charge from Fortis AMEV in Utrecht, The Netherlands, MeesPierson N.V. in Amsterdam, The Netherlands, Barclays Bank PLC in London, United Kingdom, and Banque Universelle et Commerciale du Luxembourg S.A. (Banque UCL) in Luxembourg from 13 May 1996, at the addresses listed below:

- the full agenda for the meeting, including the statutory information about the supervisory directors standing for appointment or reappointment;
- the Annual report 1995 and the Supplement 1995 of Fortis, Fortis AMEV and Fortis AG, containing the annual reporting of Fortis AMEV;
- the full text of the proposed amendment to the Articles of Association with explanatory notes, together with an annex concerning a change in the conditions of the Stichting Administratiekantoor, the trust which administers the shares of Fortis AMEV. The change in question is connected with the amendment to the Articles of Association.

#### Attending the meeting

Holders of registered shares may attend the meeting if they have given notice of their intention to do so in writing to Fortis AMEV by Tuesday 21 May 1996.

Holders of depository receipts for shares may attend the meeting if they have lodged their receipts with MeesPierson N.V. in Amsterdam, The Netherlands, by 21 May 1996 (alternatively, they may lodge with MeesPierson N.V. proof of the lodging of their depository receipts at the offices of a company which is a member of the Amsterdam Stock Exchange Association), with Barclays Bank PLC in London, United Kingdom, or Banque UCL in Luxembourg, at the addresses below.

#### Proxies

Those parties who are entitled by law to attend the meeting may also be represented by a proxy, in which case in addition to the requirements for attending the meeting stipulated above, the proxy must be in the company's possession by 21 May 1996.

#### Directions/Further information

Those parties who give notice of their intention to attend the meeting will receive directions beforehand, describing how to reach the Fortis Auditorium. For further information please contact Group Communication on 31 (0)30 257 65 47.

Utrecht, 13 May 1996

Fortis AMEV nv  
Archimedeslaan 6  
3584 BA Utrecht  
The Netherlands

Mees Pierson N.V.  
Rokin 55  
1012 KK Amsterdam  
The Netherlands

Barclays Bank PLC  
8 Angel Court  
Throgmorton Street  
London EC2R 7HT  
United Kingdom

On behalf of the Executive Board

J.L.M. Bartelds  
Chairman

**ING BANK**  
 エマージングマーケット  
 および資本市場での  
 専門金融機関  
**ING BARINGS**

**FINANCIAL TIMES**  
**MARKETS**  
**THIS WEEK**

Global Investor / Peter Martin

# The puzzle of Nordic bond yields



In the next few months, Finland has to make a difficult decision: whether to enter the European currency exchange rate mechanism, the ERM. The decision encapsulates the complexities of the outlook for Scandinavian securities in the period up to and after the scheduled date for European monetary union, January 1 1999.

The markets have become more certain that Emu will happen on time, at least for France and Germany - as shown by the move of French bond yields below those of Sweden. But for the Scandinavian countries, the outlook for Emu is more uncertain and yields remain clearly above those of bonds, as the chart shows. A conference last week

in Copenhagen organised by Unibank, one of Denmark's two big banks, threw some light on the issue.

There are political and economic complexities. The Nordic countries span the range of possible conditions. Norway is not a member of the EU but would qualify for Emu if it were. Denmark has been a member of the EU for years and would probably qualify for Emu but has chosen to opt out. Sweden is divided on the wisdom of joining Emu, and is unlikely to qualify to join in 1999. Finland is keen on Emu and stands a chance of qualifying - but may not make it.

The fact that Emu membership is an option for these countries is itself remarkable, and a testimony to the sea-change in the region's political economy in the past decade. They have almost all made great strides in reducing government deficits, stabilising

their currencies, and acquiring monetary discipline. They have done so, in many cases, against a deeply unpromising background: high industrial cost structures, unsustainable welfare burdens, and (in the case of Finland) the collapse of the Soviet Union, once an important export market.

Officials from all the region's finance ministries and central banks now talk the language of uncompromising fiscal orthodoxy. Even Sweden promises to reduce its budget deficit from 12 per cent of GDP in 1993 to 2.7 per cent in 1997, the year in which Maastricht says it must be below 3 per cent to qualify for Emu. By 1998, Sweden claims, the budget will be in balance.

The yield spread over bonds suggests the market believes Sweden's convergence will be slower than that. Even if economic recovery produced a rapid drop in the budget deficit

and the government debt criterion were interpreted loosely enough to allow Sweden to qualify for Emu in 1999, it is still not clear whether it would be among the first entrants.

This is where the political factor comes into play. The EU is not popular in Sweden. Only 20 per cent of voters favour Emu entry, while nearly 50 per cent are opposed. This colours the debate over whether Sweden should re-enter the ERM, in order to achieve the two years of membership which the Maastricht treaty requires for Emu participation.

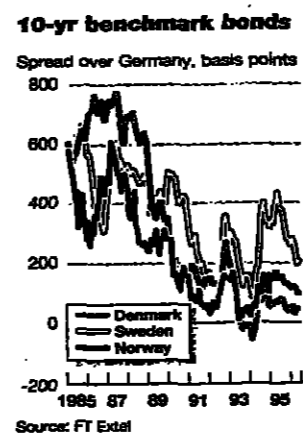
If Sweden does not enter the ERM, it would be harder for Finland - heavily dependent on trade with its larger neighbour - to do so. Finnish officials say they are undecided as to whether to join the ERM. ERM entry is uncontroversial in Finland, where full participation in every aspect of the EU is seen as a national strate-

gic necessity.

If Finland does decide to join the ERM, it would prefer to re-enter alongside Sweden, but officials say they will not allow this concession to be the deciding one.

Where does all this leave the financial markets? The sharp fall in yield spreads in recent years reflects the marked improvement in inflation and government finances in the region. The Maastricht effect has already been at work, by giving governments clear benchmarks to which to aim. If there is to be a "narrow" Emu in 1999, as the markets currently seem to expect, none of the Nordic economies will be members of the first wave, and bond yields will primarily reflect individual countries' progress in economic and fiscal fundamentals.

If the markets start to become convinced of the possibility of a broader Emu, yields



Total return in local currency to 3/5/96

	US	Japan	Germany	France	Italy	UK
Cash	0.10	0.01	0.07	0.07	0.17	0.12
Week	0.45	0.05	0.28	0.32	0.75	0.81
Month	8.25	1.56	4.81	6.76	10.50	7.84
Bonds 3-5 year	0.11	0.21	0.16	-0.15	0.19	0.18
Week	-0.05	-0.24	-0.55	-0.55	0.45	0.71
Month	6.27	3.68	9.46	12.09	18.68	9.71
Bonds 7-10 year	0.23	0.34	-0.28	-0.44	-0.12	0.28
Week	-0.76	-0.95	0.17	0.96	4.76	-0.91
Month	4.71	4.1	9.57	14.12	25.27	0.08
Equities	-0.2	-1.3	-1.2	-2.2	-1.8	-1.1
Week	0.7	0.4	-1.9	1.0	11.0	-0.1
Month	25.7	23.5	20.5	11.3	2.2	18.6

Source: Citicorp & Bonds; Latham Brothers. Equities - FT/Est. Index JPN, FT/Est. World Indices are jointly owned by FT-SE International Limited, Goldman Sachs & Co. and Standard & Poor's.

## SIA held back by sharp rise in fuel prices

Singapore Airlines is today expected to report net profits for the year to March of about \$81.02bn (US\$728m) up from \$89.17bn a year earlier.

The rise was helped by rising passenger and cargo traffic, analysts said.

However, they said SIA's profitability was being held down by a sharp increase in aircraft fuel prices, as well as declining passenger and cargo yields due to the strong Singapore dollar and increased competition.

Mr Lawrence Lye at BZW-Pa-

cific Union said: "We have been asking clients to take profits (on SIA foreign shares) from \$514.50 onwards."

The company recently reported that its March load factor rose 3.8 percentage points year-on-year to 71.8 per cent.

In March, SIA's traffic growth rose 18.8 per cent year-on-year while capacity rose only 12.5 per cent, reversing a previous trend.

Cargo traffic in the October-February period also grew faster, up 14.2 per cent compared with 10.4 per cent in the first half.

However, SIA's cargo yield may have slipped from 34.5 cents to 32 cents per freight tonne-kilometre. AFX Asia, Singapore

■ Iberdrola: The Spanish electricity group, is today expected

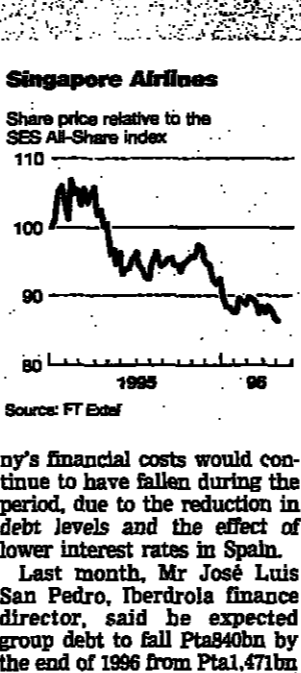
to post first-quarter net profit after minorities of Pta34,400-Pta35,600 (\$278m), up from Pta28,700 a year earlier.

Analysts said the key to the company's performance would be the significant increase in hydroelectric production, particularly given the fact that Iberdrola has the largest quota of electricity distribution in the sector.

Mr Juan Uguet of Beta Bolsa said he expected Iberdrola to post about a 20 per cent increase in first-quarter earnings, with net profits climbing to about Pta33,600.

In the first quarter of 1996, hydroelectric production rose 76.7 per cent from a year earlier. Mr Uguet said, adding he expected Iberdrola to earn an additional Pta10,640bn in 1996 due to the "rain in Spain" factor.

Analysts said the compa-



ny's financial costs would continue to have fallen during the period, due to the reduction in debt levels and the effect of lower interest rates in Spain.

Last month, Mr José Luis San Pedro, Iberdrola finance director, said he expected group debt to fall Pta840bn by the end of 1996 from Pta1,471bn

at the end of last year. AFX News, Madrid

■ Sony: The Japanese electronics group, is on Wednesday expected to announce full-year pre-tax profits to March of Y145bn-Y147bn (\$1.4bn), falling short of the company's forecast of Y155bn because of an inven-

ture built-up in the US and Europe, analysts said.

In the year to March 1995, Sony recorded a pre-tax loss of Y230,980m. Analysts forecast turnover at Y4,370bn-Y4,500bn, up from Y3,980bn the previous year. Sony has forecast annual sales of Y4,400bn.

"Sony could not complete its inventory adjustment by end-March as planned," said Mr Motoharu Some at Universal Securities Research Institute. He said Sony's loss from inventory accumulation was likely to have been partly offset by the effect of the yen's decline since autumn and sales of security holdings.

Analysts also said Sony continuing to benefit from firm worldwide demand for computer products, with sales from the industrial electronics division, which includes computer displays, CD-Rom players and

microchips, showing strong growth. AFX Asia, Tokyo

■ Aegon: The Dutch insurance group, is expected to report on Wednesday net profit up at Ft317m-Ft335m (\$197m) from Ft288.2m a year earlier.

Analysts said Aegon was benefiting from the fact that the bulk of its operations were in life insurance, where trends are positive.

Aegon had further expanded its interest in Scottish Equitable, which is benefiting from similar trends in the UK, they said.

In the US, results were depressed last year by the lower dollar, but this effect should now disappear in year-over-year comparisons. AFX News, Amsterdam

■ Japan's three leading general chemicals producers are

expected over the next few weeks to report strong profit growth for the year to March. Rationalisation of manufacturing benefits should also be reflected in the results of Mitsui Toatsu Chemicals and Mitsubishi Chemical, with earnings likely to rise to their highest level this decade.

On Wednesday, Mitsubishi Chemical is expected to post pre-tax profits of Y33bn-Y35bn (\$333m) on turnover of Y1,620bn. The company has forecast pre-tax profits of Y33bn on revenue of Y1,600bn. In the year to March 1995, it posted pre-tax profits of Y2,690m.

■ Profits before tax of about £2.98bn (\$4.5bn), up about 12 per cent from last year, are expected from British Telecommunications which announces full-year results on Thursday.

**SCHNEIDER SA**  
 Notice of General Meeting  
 Meeting of Guaranteed Exchangeable Bonds due 2003  
**SQUARE D**

The holders of the 2 per cent Guaranteed Exchangeable Bonds due 2003 of SQUARE D Company are invited to attend the General Meeting to be held on the 29th of May 1996 at 10.00 a.m. at the office of the COMPAGNIE FINANCIÈRE DE CIC et de L'UNION EUROPÉENNE, 4 rue Gallien PARIS 2<sup>e</sup>, to consider the following agenda:

- The report of the Board of Directors and of the Supervisors.
- The examination of the merger-absorption of SCHNEIDER SA by SPIE BATIGNOLLES.
- The approval, subject to the decision of the General Meeting of the shareholders of SCHNEIDER SA, of the authorization given to the Board of Directors of SCHNEIDER SA to issue:
  - warrants;
  - convertible bonds;
  - bonds with warrants;
  - tradeable securities which are convertible into, exchangeable for or reimbursable with shares of SCHNEIDER SA; for a maximum amount of FF 10 billion, representing subscription right to an aggregate number of shares which can total no more than a nominal amount of FF 5 billion.
- In connection with any such issuance of securities, carrying preferential subscription right, SCHNEIDER's shareholders should renounce any preferential subscription rights to subscribe shares issued in respect of the warrants, convertible bonds and other tradeable securities.
- The approval, subject of the decision of the General Meeting of the shareholders of SCHNEIDER SA, of the authorization given to the Board of Directors of SCHNEIDER SA to issue:
  - shares with or without warrants;
  - convertible bonds;
  - bonds with warrants;
- tradeable securities which are convertible into, exchangeable for or reimbursable with shares of SCHNEIDER SA; for a maximum amount of FF 10 billion, representing subscription right to an aggregate number of shares which can total no more than a nominal amount of FF 5 billion.
- In connection with any such issuance of securities, carrying preferential subscription right, SCHNEIDER's shareholders should renounce any preferential subscription rights to subscribe shares issued in respect of the warrants, convertible bonds and other tradeable securities.
- Any other business.

In order to attend or be represented at the meeting, holders of bonds must deposit, at least five clear days prior to the meeting at the head office, the certificate of deposit, issued by the bank, financial institution or stockbroker with whom the bonds are lodged.

If the quorum of this General Meeting is not present, the meeting will be adjourned until Wednesday, the 12th of June 1996, at 10.00 a.m. at the same place.

THE BOARD OF DIRECTORS

**GROUPE SCHNEIDER**

## INTERNATIONAL EQUITIES By Antonia Sharpe

# Attention shifts to focus on liquidity

The international primary equity market has enjoyed an unprecedentedly positive run so far this year, largely thanks to the high levels of liquidity in institutional portfolios which need to be invested and to the wide selection of issues on offer to soak it up.

But bankers are starting to worry that such favourable conditions may not last long enough to get the pre-summer pipeline of issues away. They note for example that the Asian primary equity market is becoming difficult and that banks with five or six mandates to execute in the region before the summer are unlikely to get them all done.

For now, the backdrop for European equity offerings remains positive. Attractive price-earnings multiples in European stock markets, which are below those in the US, and the low interest-rate environment are continuing to encourage US institutions to divert funds from domestic equities to European offerings.

The high levels of liquidity have also changed the way investors respond to offerings. In the past, when they had the upper hand, many particularly in the US, delayed placing orders in the hope the price range would be revised downwards.

But this year, investors have been quick to place their orders, often inflated for fears of being scaled back, to lower their cash positions. Such promptness to snap up shares has resulted in offerings being significantly over-subscribed.

For example, two offerings launched last week - the flotation of Mediolanum, one of Italy's leading non-bank providers and distributors of insurance and mutual fund products, and the French government's sale of its stake in Assurances Générales de France - are already believed to be over-subscribed.

Other offerings have also attracted considerable interest. In the UK, the privatisation of Railtrack, due to be priced this week, is believed to be about four times covered at a price of 350p despite some controversy surrounding the flotation.

In the case of the Finnish government's privatisation of Valmet, the paper machinery manufacturer, the offering has been helped by a strong share price, which has risen from a post-split price of Fm52 to Fm68.50 last week, and by the company's decision to buy back Fm500m of shares.

But bankers fear current liquidity might not be enough to absorb the numerous offerings scheduled to come to market before the autumn, when the market will be dominated by the privatisation of Deutsche Telekom. In addition, recent volatility in US stock markets has raised fears that the markets in Europe are vulnerable to a correction.

"All the markets have done well so now investors are looking for value or for compelling growth stories," said one banker.

One offering which should alert investors that the primary market is probably at the peak of its current buoyancy is the third tranche of shares SGL Carbon, a leading player in the global carbon and graphite market.

When the company was first floated just over a year ago, the shares were sold at Dm55. Its majority shareholder, Hoechst, the German chemicals company, decided not to sell any shares at that stage because it deemed the share price to be too low.

Holding off for a few months was a wise decision because Hoechst then sold off part of its holding in the autumn at Dm85.50. It is now set to sell its remaining stake of 50 per cent plus one share at close to the market price of about Dm151.

No doubt SGL Carbon's share price reflects the company's strong fundamentals - some analysts have a target price of about Dm180 for the shares - but investors should also take heed of Hoechst's accurate market call.

**FT/SP ACTUARIES WORLD INDICES**

The FT/SP Actuaries World Index is owned by FT-SE International Limited, Goldman, Sachs & Co. and Standard & Poor's. The indices are compiled by FT-SE International Limited and Goldman Sachs in conjunction with the Faculty of Actuaries and the Institute of Actuaries. NatWest Securities Ltd. was a co-founder of the indices.

NATIONAL AND REGIONAL MARKETS	FRIDAY MAY 10 1996					Local % chg from 29/12/95	Local % chg from 29/12/95	THURSDAY MAY 9 1996					Local % chg from 29/12/95	DOLLAR INDEX				
	US Dollar	UK Pound	Jap Yen	DM	Local Index			US Dollar	UK Pound	Jap Yen	DM	Local Index		US Dollar	UK Pound	Jap Yen	DM	Local Index
Australia (80)	206.99	5.8	203.11	138.90	165.36	172.64	1.6	4.00	209.34	203.75	138.81	165.08	174.37	212.18	152.88	173.06		
Austria (25)	185.51	9.3	180.65	123.54	147.07	146.99	13.2	1.91	187.19	182.19	129.54	147.61	147.52	196.28	168.11	191.29		
Belgium (27)	208.89	-1.6	200.49	137.11	163.23	159.23	4.9	4.15	206.50	201.08	136.79	162.91	158.84	215.81	186.06	186.45		
Brazil (28)	162.25	17.6	157.99	108.05	129.63	296.89	20.3	2.18	163.69	159.23	108.32	123.01	298.78	117.85	123.97	146.40		
Canada (39)	163.51	10.2	159.22	108.99	129.63	161.82	10.4	2.34	162.93	158.58	107.87	126.48	187.28	163.51	134.14	138.51		
Denmark (28)	295.38	2.5	287.64	198.71	234.16	236.50	8.7	1.90	296.23	296.32	198.13	233.59	236.09	305.17	272.15	279.71		
Finland (29)	187.10	0.0	185.19	124.56	148.32	165.33	8.7	2.70	193.08	178.17	121.20	144.35	161.54	278.11	171.73	204.91		
France (87)	195.71	8.1	190.57	130.33	155.15	158.61	15.2	3.02	194.82	189.42	126.86	153.47	156.94	186.39	167.70	181.17		
Germany (60)	165.02	0.8	160.89	109.89	130.83	130.83	7.4	1.90	166.26	161.82	110.08	131.10	174.38	149.49	155.03			
Hong Kong (14)	416.82	7.5	405.98	277.84	300.53	414.05	7.6	5.41	416.74	405.82	275.92	323.63	413.24	451.19	348.28	348.28		
Ireland (16)	279.02	9.2	271.70	185.81	221.20	250.56	11.6	3.32	278.92	271.48	184.68	219.95	249.80	237.92	220.31	268.62		
Italy (58)	32.46	11.9	30.30	54.91	65.37	96.08	10.0	2.26	32.29	30.10	54.49	64.88	85.89	83.87	67.22	78.02		
Japan (141)	197.21	1.5	193.09	104.89	124.54	104.89	5.6	0.73	198.90	194.66	105.21	125.30	101.51	164.08	137.75	161.25		
Malaysia (107)	567.85	17.0	552.75	378.01	450.01	543.86	14.6	1.89	568.85	563.67	378.64	448.57	545.67	595.09	429.77	490.34		
Mexico (18)	1249.92	20.7	1217.12	832.36	900.80	1017.06	18.7	1.29	1237.04	1204.03	815.05	975.49	1011.45	1313.61	791.99	1024.31		
Netherlands (18)	282.18	7.1	284.51	194.57	231.83	227.23	13.9	3.16	283.62	285.79	194.41	231.54	227.14	289.62	237.18	248.83		
New Zealand (1)	257.09	-7.3	247.72	237.80	233.79	340.58	11.0	2.07	242.94	235.29	228.82	269.72	338.50	431.76	338.91	362.30		
Norway (2)	245.74	6.2	239.29	163.64	194.81	218.20	10.2	2.37	244.84	239.21	162.00	191.07	216.90	276.90	202.41	227.41		
Singapore (44)	420.02	5.3	417.77	285.70	340.12	277.84	4.7	1.37	430.13	418.65	284.79	339.18	278.45	466.21	365.81	378.20		
South Africa (49)	245.79	-7.3	247.72	237.80	233.79	340.58	11.0	2.07	242.94	235.29	228.82	269.72	338.50	431.76	338.91	362.30		
Spain (27)	175.73	6.4	171.18	117.07	139.36	169.69	11.8	3.27	174.54	169.88	115.56	137.63	168.03	179.85	141.19	151.79		
Sweden (48)	345.94	10.8	338.87	234.37	274.28	347.20	13.4	3.24	342.57	333.43	234.82	270.14	344.35	382.29	280.83	287.25		
Switzerland (29)	234.82	-0.5	238.06	166.37	188.18	181.10	7.6	1.81	237.71	227.47	164.74	184.30	179.23	252.34	194.81	189.87		
Taiwan (49)	184.18	0.6	179.35	122.65	148.62	182.44	9.7	1.81	181.51	176.66	120.18	145.13	177.77	192.95	148.74	160.99		
United Kingdom (201)	232.40	0.8	228.20	154.78	194.24	228.20	3.8	4.08	231.08	224.91	153.00	182.22	234.91	237.43	208.12	210.82		
USA (828)	286.97	5.8	288.89	177.72	210.85	265.37	5.8	2.21	293.10	296.08	174.20	207.47	263.10	279.11	212.48	214.67		

**THE TOP OPPORTUNITIES SECTION**

For senior management positions.  
 For information please contact:

**Robert Hunt**  
 +44 0171 873 4095

**MARGINED CURRENCY DEALING**

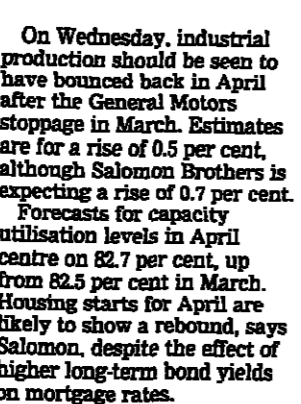
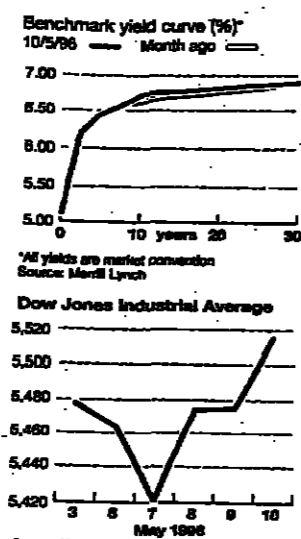
**Laurion**  
 CALL TOLL-FREE  
 Austria 0680 7480, Belgium 0800 71999, Denmark 090 0620, Finland 020 4912975, France 0930 6446, Greece 0800 612016, Ireland 1 800 569716, Italy 1876 70975, Norway 800 1161, Portugal 0505 493541, Spain 900 994914, Switzerland 158 3548, Switzerland 1 491 40 301 870, Fax: (49) 40 321 851

Handwritten signature or stamp

MARKETS: This Week

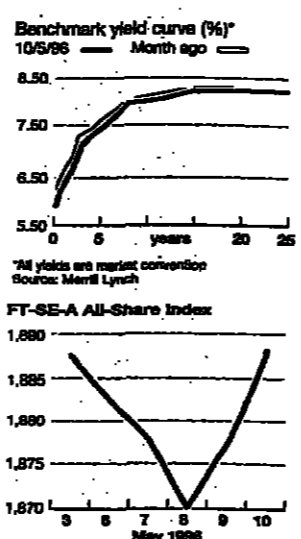
NEW YORK By Maggie Urry

US stock and bond markets ended last week on a strong note, after some volatility. Friday's gains were largely due to the benign producer price figure, which showed a rise in April of 0.4 per cent.



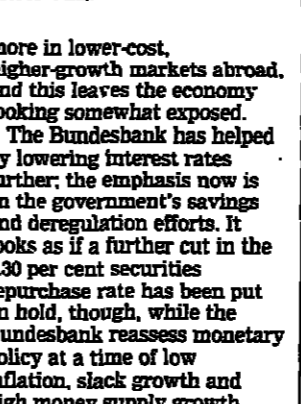
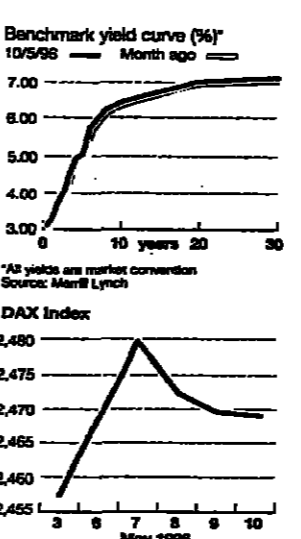
LONDON By Philip Coggan

Inflation is likely to be the key issue for the markets this week, with investors absorbing the UK's retail and producer price figures, US retail price statistics, and the publication of the Bank of England's quarterly inflation report.



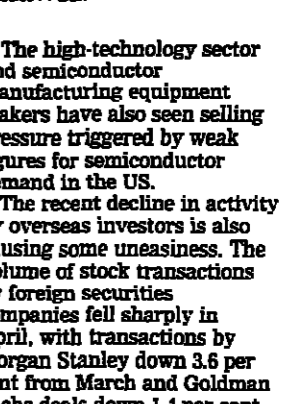
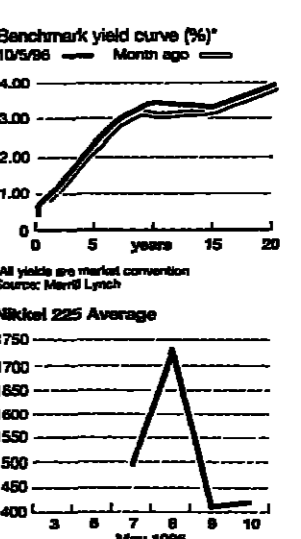
FRANKFURT By Andrew Fisher

Uncertainty about international interest rate trends made the German stock market rather timid last week, with some analysts forecasting renewed softness after the stormy start to the year.



TOKYO By Eriko Terazono

Although some concern over an imminent tightening seems to have been alleviated by the Bank of Japan's accommodative stance in the money market last week, worries about over-supply are likely to continue to weigh on investor confidence.



COMMODITIES By Richard Mooney

Precious metals in spotlight

Precious metals remains in the spotlight this week following the publication last Friday of Gold Fields Mineral Services' latest gold market survey.

On the base metals front, today sees the start of a five-day International Wrought Copper Council meeting in Athens. Delegates are likely to be keeping a weather eye on the London Metal Exchange, where a relatively bearish medium to long-term outlook for the metal has recently been overshadowed by a technical squeeze on supplies available for nearby delivery.

tomorrow, the Brazilian Coffee Industry Association and the São Paulo Coffee Industry Union concentrate on their home market at a seminar on "The Growth of Domestic Consumption of Coffee - 15m bags in the Year 2000".

OTHER MARKETS Compiled by Michael Morgan

JOHANNESBURG

International investors will be wary of Johannesburg this week in the wake of heavy wade spurred by the National Party's decision to quit the government of national unity, says Mark Ashurst.

MILAN

After last week's tepid performance by shares and the lira, the market could be in for a more positive week as Mr Romano Prodi moves towards installing his new cabinet.

ZURICH

Further details of the Adia/Ecco merger will be keenly scrutinised, although Paris-based analysts have already come to the conclusion that the terms appear better for the Swiss group than for the French company.

HONG KONG

Today's Sino-US trade talks, together with inflation figures from the US, are likely to hold the key to this week's trade.

Attention to focus on European economic forecasts

European monetary union is likely to be back at the centre of market attention this week, following signs of growing speculation last week that the single currency project might not take place in time after all.

Attention will therefore be focused on the European Commission's latest economic forecasts, due to be published tomorrow, which are expected to predict that several countries will miss the criteria for participation in Euro in 1997.

The German government is also due to unveil this week details of its tax shortfall this year and in 1997 - which is likely to add further to gloom about Euro.

The Bundesbank council meets on Wednesday, ahead of a holiday on Thursday. Much of the D-Mark's weakness earlier this year was based on expectations that the weakness

of the German economy would mean much lower German interest rates. But analysts expect the repo rate to be fixed again at an unchanged rate this week.

The pound rallied strongly on Friday after general pessimism against the D-Mark for most of last week.

The recovery was prompted by weak US producer price figures, which pushed US Treasury bonds higher. US consumer price figures are due tomorrow, but they should show slightly stronger inflationary pressures than last month.

FT GUIDE TO WORLD CURRENCIES

Table with columns for Country, Currency, and Exchange Rate. Includes entries for Algeria, Argentina, Australia, Austria, Belgium, Brazil, Canada, etc.

CROSS BORDER M&A DEALS

Table with columns: BIDDER/INVESTOR, TARGET, SECTOR, VALUE, COMMENT. Includes deals like Adia (Switzerland) to Ecco (France), Avon Energy (US) to Midlands Electricity (UK), etc.

SIGMA SECURITIES S.A. - MEMBER OF THE ATHENS STOCK EXCHANGE

Table with columns: ATHENS STOCK EXCHANGE May 3rd - May 10th 1996, GREECE. Includes indices like ASE INDEX, VIX, etc.

LEGAL NOTICES

Case Group Limited (In Liquidation) Voluntary Liquidation. In the High Court of Justice Chancery Division Companies Court. IN THE MATTER OF THE ESTATES & GENERAL PRACTICE and IN THE MATTER OF THE COMPANIES ACT 1985.

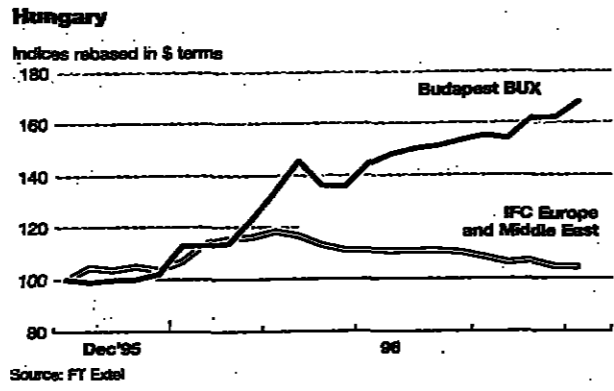
The Chartered Institute of Bankers Presents: RUSSIA: THE PROSPECTS FOR REFORM. Wednesday 15 May - London. A one-day conference chaired by Sue MacGregor. Presenters BBC Radio 4 Today Programme. Speakers include: Yegor Gaidar, former Prime Minister and Sergei Yegerov, President of the Association of Russian Banks.

MARKETS: This Week

EMERGING MARKETS By Virginia Marsh

Getting the message on Budapest

Last week saw the culmination of a spectacular five-month run on the Budapest Stock Exchange, with the BUX index reaching its fifth successive all-time high on Thursday before a minor correction on Friday, when it closed 27 points lower at 2,903.



Nevertheless, the BUX has almost doubled since the beginning of the year, making Budapest one of the world's best performing markets this year after a disappointing 1995, which saw a modest 4 per cent gain. In dollar terms, the market has risen by more than 70 per cent so far in 1996 compared with a decline of around 15 per cent last year.

Mr Liszky said rising prices have been backed by good fundamentals at listed companies, which generally turned in solid performances in 1995 and which are also reporting strong first-quarter results this year. "People finally got the message that we and others had been telling them for some time - that many stocks, before the recent rises, were very cheap," said Ms Frances Cloud, central European equity analyst at Nomura Research in London.

Although the BSE is older than its counterparts in Warsaw and Prague, it remains tiny by international standards and turnover and liquidity are relatively low, with most interest focused on a handful of stocks.

The exchange has 41 stocks and a total capitalisation of around Ft510bn (\$3.45bn), up from Ft328bn at the end of 1995 and from Ft182bn in 1994. Turnover in the first quarter averaged Ft1.47bn a day, compared with Ft1.95bn last year.

For while many factors - the clearer political picture following recent elections; falling inflation; slowing growth; and a strengthened currency poised to re-enter the European exchange-rate mechanism - are supportive factors, its fiscal outlook continues to cast a shadow over Italy's improving fundamentals.

INTERNATIONAL BONDS By Conner Middelmann

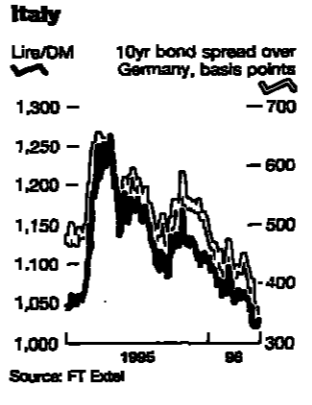
Rating agency views converge on outlook for Italy

If the world's two leading rating agencies were asked to compare Italy with a glass of Chianti wine, Moody's would probably say it's half full while Standard & Poor's would call it half empty. And both would have a point.

S&P's senior analyst for Italy, "We don't believe the election results in and of themselves leave us with any greater degree of certainty about the prospects for achieving a fiscal adjustment over the medium term," he said, describing public finance as the "Achilles heel" of Italy's credit rating.

This statement appeared to contrast with Moody's announcement a week earlier that it was placing its rating for Italy on review for possible upgrade after the elections.

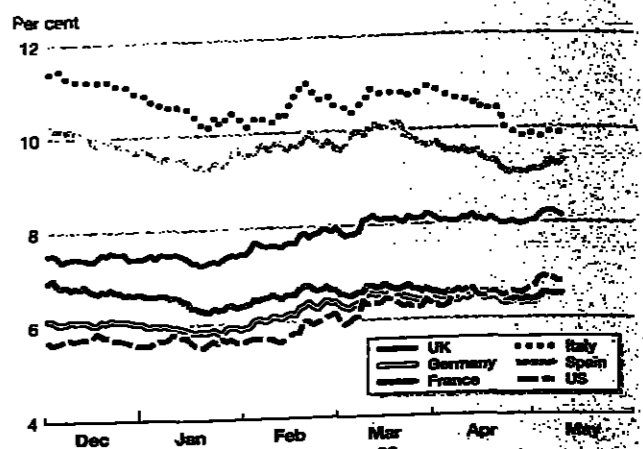
Moody's move triggered a rally in Italian government bonds which led to a reduction in their yield spreads over German bunds, while S&P's statements saw a partial retrace of the market's gains - reinforced by weakness in other high-yielding markets.



This prompted S&P to confirm last week that it is keeping Italy's AA foreign debt rating on negative outlook, where it was placed in February 1995. In a teleconference last Thursday, S&P highlighted uncertainty over the speed of Italy's fiscal progress, and said the April 31 election results have done little to change this.

However, on closer examination, the two agencies' statements mark a convergence of views rather than contrasting opinions, since Moody's rating for Italy stands two notches below S&P's at A1 and an upgrade would merely bring it into line with S&P.

10-yr benchmark bond yields



INTEREST RATES AT A GLANCE

Table with columns for USA, Japan, Germany, France, Italy, UK and rows for Discount, Overnight, Three month, One year, Five year, Ten year.

ING BARING SECURITIES EMERGING MARKETS INDICES

Table with columns for Index, 26/4/96, Week on week movement, Month on month movement, Year to date movement.

In addition, Cofinec, a regional packaging group set up by Mr Carlo De Benedetti, the Italian industrialist, is planning a \$75m-\$100m IPO and is expected to become the first non-Hungarian company to list on the BSE.

NEW INTERNATIONAL BOND ISSUES

Table listing new international bond issues with columns for Issuer, Amount, Maturity, Coupon, Price, Yield, Launch spread, Book-runner, Broker.

SAINT-GOBAIN GROUPE PARIBAS POLIET, AGREEMENT BETWEEN PARIBAS AND SAINT-GOBAIN. Paribas Affaires Industrielles, owner of 56.6% of the share capital of Poliet, and Saint-Gobain have reached an agreement under which Saint-Gobain should gradually take the majority control of Poliet's share capital.

COMPAGNIE DE SAINT-GOBAIN. Public company with a capital of 1,350,000,000 Francs.

Dixons Dixons Group (Capital) PLC £68,000,000 6% per cent. Convertible Guaranteed Bonds 2002 (the "Bonds") convertible into ordinary shares of and conditionally and irrevocably guaranteed by Dixons Group plc.

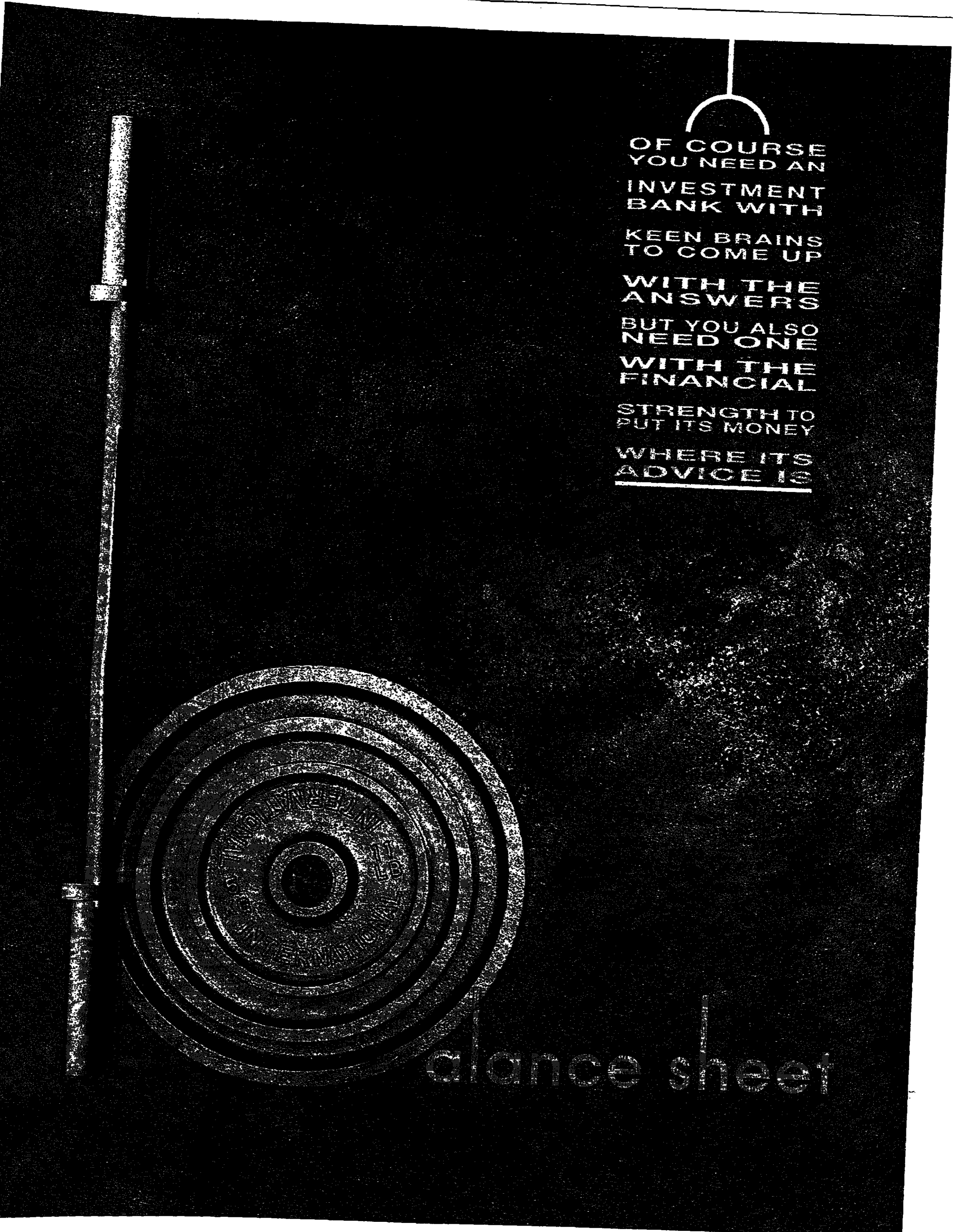
KATUN Katun Corporation has completed a corporate recapitalization. This announcement appears as a matter of record only. April 1996.

FAST 64 KBIT SATELLITE TECHNOLOGY FOR COMPLETE REAL-TIME DATA OF THE US AND EUROPEAN EXCHANGES. FOREX, FUTURES, OPTIONS, EQUITIES, NEWS.

APPOINTMENTS ADVERTISING appears in the UK edition every Wednesday & Thursday and in the International edition every Friday. For further information please contact: Toby Finden-Crofts +44 0171 873 3456



Handwritten note in a box: "By 11:50"



OF COURSE  
YOU NEED AN  
INVESTMENT  
BANK WITH  
KEEN BRAINS  
TO COME UP  
WITH THE  
ANSWERS  
BUT YOU ALSO  
NEED ONE  
WITH THE  
FINANCIAL  
STRENGTH TO  
PUT ITS MONEY  
WHERE ITS  
ADVICE IS

balance sheet

INVESTMENT BANKING. FROM A TO



WORLD STOCK MARKETS

Table of world stock markets including sections for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND. Each section lists various stock indices and their performance.

Advertisement for Rockwell: 'Rockwell supplies virtually every European car manufacturer with automotive components and systems'. Includes the Rockwell logo.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Table of stock indices for EUROPE, BELGIUM/LUXEMBOURG, GERMANY, GREECE, ITALY, JAPAN, KOREA, MALAYSIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA, and THAILAND.

Handwritten text in Arabic script: 'سوق الاسهم العالمية' (World Stock Market).

Handwritten note: "2000/150"

Emerging Markets

CURRENCIES AND MONEY

Table: POUND SPOT FORWARD AGAINST THE POUND. Columns include Country, Closing mid-point, Change on day, Bid/offer spread, Days' bid high, One month Rate %PA, Three months Rate %PA, One year Rate %PA, Bank of Eng. Index.

Table: DOLLAR SPOT FORWARD AGAINST THE DOLLAR. Columns include Country, Closing mid-point, Change on day, Bid/offer spread, Days' bid high, One month Rate %PA, Three months Rate %PA, One year Rate %PA, JP Morgan Index.

WORLD INTEREST RATES

Table: WORLD INTEREST RATES. Columns include Country, Over, One month, Three months, Six months, One year, Lomb. Lomb. Dis. Repo rate.

CROSS RATES AND DERIVATIVES

Table: EXCHANGE CROSS RATES. Columns include Country, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer.

FT GOLD MINES INDEX

Table: FT GOLD MINES INDEX. Columns include May 10, % chg, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer, Bid, Offer.

EURO CURRENCY INTEREST RATES

Table: EURO CURRENCY INTEREST RATES. Columns include Country, Short term, 7 days, One month, Three months, Six months, One year.

UK INTEREST RATES

Table: UK INTEREST RATES. Columns include Instrument, Rate, Instrument, Rate, Instrument, Rate, Instrument, Rate.

UK MONEY MARKET

Table: UK MONEY MARKET. Columns include Instrument, Rate, Instrument, Rate, Instrument, Rate, Instrument, Rate.

THREE MONTH EURO DOLLAR (3M) \$1m points of 100%

Table: THREE MONTH EURO DOLLAR (3M) \$1m points of 100%. Columns include Date, Open, Settle, Change, High, Low, Est. vol, Open Int.

US TREASURY BILL FUTURES (3M) \$1m per 100%

Table: US TREASURY BILL FUTURES (3M) \$1m per 100%. Columns include Date, Open, Settle, Change, High, Low, Est. vol, Open Int.

PHILADELPHIA 30 YEAR TIPS

Table: PHILADELPHIA 30 YEAR TIPS. Columns include Date, Open, Settle, Change, High, Low, Est. vol, Open Int.

UK CLEARING BANKS

Table: UK CLEARING BANKS. Columns include Bank, Rate, Bank, Rate, Bank, Rate, Bank, Rate.

BANK RETURN

Table: BANK RETURN. Columns include Category, Amount, Category, Amount, Category, Amount, Category, Amount.

BANK OF ENGLAND TREASURY BILL TENDER

Table: BANK OF ENGLAND TREASURY BILL TENDER. Columns include Date, Amount, Date, Amount, Date, Amount, Date, Amount.

UK GILTS PRICES

Table: UK GILTS PRICES. Columns include Instrument, Price, Instrument, Price, Instrument, Price, Instrument, Price.

BASE LENDING RATES

Table: BASE LENDING RATES. Columns include Bank, Rate, Bank, Rate, Bank, Rate, Bank, Rate.

RIGHTS OFFERS

Table: RIGHTS OFFERS. Columns include Company, Amount, Price, Date, High, Low, Closing price.

Advertisement: BERKELEY FUTURES LIMITED. 28 DOWRY STREET, LONDON W8 6RS. TEL: 0171 828 1188. FAX: 0171 496 0022.

Advertisement: FUTURES AND OPTIONS TRADING. Clearing and Execution Service 24 hrs. Contact: Doreen Davis. Tel: +44 171 329 3030.

Advertisement: MARGINED FOREIGN EXCHANGE TRADING. Fast, Competitive Quotes 24 Hours. Contact: Michael Donovan. Tel: +44 171 818 0000.

Advertisement: SECURITIES AND FUTURES LIMITED. Execution only. Tel: 0171 417 9720.

Advertisement: K&S KNIGHT-RIDDER'S FUTURES MARKET OUTLET FROM 50% OFF. Tel: 0171 417 9720.

Advertisement: WANT TO KNOW A SECRET? The L.D.S. Gann Seminar will show you how the markets REALLY work.

Advertisement: SPREAD BETTING ON OVER EIGHTY MARKETS. City Index. Tel: 0171 329 3030.

Advertisement: MARGINED FOREX. Discovered Commissions. The rate we trade is the rate you get. Tel: 0171 638 2028.

Advertisement: OFFSHORE COMPANIES. Established in 1975. Tel: +44 1843 82444.

Advertisement: Petroleum Argus Daily Oil Price Reports. All the spot price information you require for Global Oils and Products markets. Tel: 0171 329 3030.

Advertisement: MURPAC. Alternative Options of Currency with direct access to exchange floors. Tel: 0171 702 1991.

Advertisement: Market-Eye. Affordable real time equities, futures, options and news. Freephone 0800 321 321. Tel: 0171 398 1001.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

Advertisement: Futures and Options trading. Tel: 0171 417 9720.

FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices: dial 0891 430010 and key in a 5 digit code listed below. Calls are charged at 39p/minute cheap rate and 49p/minute at all other times. International access available by subscription only. For more details call the FT Cityline Help Desk on (+44 171) 873 4378.

OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Table listing Bermuda funds including Fidelity Overseas Funds Ltd, Royal Bank of Canada O/S Fd Mgrs Ltd, and others with columns for fund name, price, and other details.

BERMUDA (REGULATED)\*\*

Table listing regulated Bermuda funds including Fidelity Overseas Funds Ltd, Royal Bank of Canada O/S Fd Mgrs Ltd, and others.

GUERNSEY (SIB RECOGNISED)

Table listing Guernsey funds including Fidelity Overseas Funds Ltd, Royal Bank of Canada O/S Fd Mgrs Ltd, and others.

GUERNSEY (REGULATED)\*\*

Table listing regulated Guernsey funds including Fidelity Overseas Funds Ltd, Royal Bank of Canada O/S Fd Mgrs Ltd, and others.

IRELAND (SIB RECOGNISED)

Table listing Ireland funds including Fidelity Overseas Funds Ltd, Royal Bank of Canada O/S Fd Mgrs Ltd, and others.

IRELAND (REGULATED)\*\*

Table listing regulated Ireland funds including Fidelity Overseas Funds Ltd, Royal Bank of Canada O/S Fd Mgrs Ltd, and others.

ISLE OF MAN (SIB RECOGNISED)

Table listing Isle of Man funds including Fidelity Overseas Funds Ltd, Royal Bank of Canada O/S Fd Mgrs Ltd, and others.

ROYAL BANK OF CANADA O/S Fd Mgrs Ltd - Contd.

Table listing Royal Bank of Canada O/S Fd Mgrs Ltd funds including various international and regional funds.

LET Asset Management Ltd

Table listing LET Asset Management Ltd funds including various international and regional funds.

DAKOTA EUROPE FUND MGRS IRELAND LM

Table listing Dakota Europe Fund Mgrs Ireland LM funds including various international and regional funds.

BANK OF IRELAND ASSET MGRS - Contd.

Table listing Bank of Ireland Asset Mgrs funds including various international and regional funds.

ISLE OF MAN (REGULATED)\*\*

Table listing regulated Isle of Man funds including various international and regional funds.

JERSEY (SIB RECOGNISED)

Table listing Jersey funds including various international and regional funds.

LUXEMBOURG (SIB RECOGNISED)

Table listing Luxembourg funds including various international and regional funds.

INVESTED INTERNATIONAL LIMITED

Table listing Invested International Limited funds including various international and regional funds.

FIDELITY FUNDS (SIB RECOGNISED)

Table listing Fidelity Funds (SIB Recognised) including various international and regional funds.

S&P BANKERS LUXEMBOURG SA - Contd.

Table listing S&P Bankers Luxembourg SA funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

LUXEMBOURG (REGULATED)\*\*

Table listing regulated Luxembourg funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

LUXEMBOURG (REGULATED)\*\*

Table listing regulated Luxembourg funds including various international and regional funds.

DAKOTA EUROPE FUND MGRS IRELAND LM

Table listing Dakota Europe Fund Mgrs Ireland LM funds including various international and regional funds.

BANK OF IRELAND ASSET MGRS - Contd.

Table listing Bank of Ireland Asset Mgrs funds including various international and regional funds.

ISLE OF MAN (REGULATED)\*\*

Table listing regulated Isle of Man funds including various international and regional funds.

JERSEY (SIB RECOGNISED)

Table listing Jersey funds including various international and regional funds.

LUXEMBOURG (SIB RECOGNISED)

Table listing Luxembourg funds including various international and regional funds.

JERSEY (REGULATED)\*\*

Table listing regulated Jersey funds including various international and regional funds.

ISLE OF MAN (SIB RECOGNISED)

Table listing Isle of Man (SIB Recognised) funds including various international and regional funds.

BANK OF IRELAND ASSET MGRS - Contd.

Table listing Bank of Ireland Asset Mgrs funds including various international and regional funds.

ISLE OF MAN (REGULATED)\*\*

Table listing regulated Isle of Man funds including various international and regional funds.

JERSEY (SIB RECOGNISED)

Table listing Jersey funds including various international and regional funds.

LUXEMBOURG (SIB RECOGNISED)

Table listing Luxembourg funds including various international and regional funds.

JERSEY (REGULATED)\*\*

Table listing regulated Jersey funds including various international and regional funds.

ISLE OF MAN (SIB RECOGNISED)

Table listing Isle of Man (SIB Recognised) funds including various international and regional funds.

ISLE OF MAN (SIB RECOGNISED)

Table listing Isle of Man (SIB Recognised) funds including various international and regional funds.

INVESTED INTERNATIONAL LIMITED

Table listing Invested International Limited funds including various international and regional funds.

FIDELITY FUNDS (SIB RECOGNISED)

Table listing Fidelity Funds (SIB Recognised) including various international and regional funds.

S&P BANKERS LUXEMBOURG SA - Contd.

Table listing S&P Bankers Luxembourg SA funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

LUXEMBOURG (REGULATED)\*\*

Table listing regulated Luxembourg funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

LUXEMBOURG (REGULATED)\*\*

Table listing regulated Luxembourg funds including various international and regional funds.

FIDELITY FUNDS (SIB RECOGNISED)

Table listing Fidelity Funds (SIB Recognised) including various international and regional funds.

S&P BANKERS LUXEMBOURG SA - Contd.

Table listing S&P Bankers Luxembourg SA funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

LUXEMBOURG (REGULATED)\*\*

Table listing regulated Luxembourg funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

LUXEMBOURG (REGULATED)\*\*

Table listing regulated Luxembourg funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

S&P BANKERS LUXEMBOURG SA - Contd.

Table listing S&P Bankers Luxembourg SA funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

LUXEMBOURG (REGULATED)\*\*

Table listing regulated Luxembourg funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

LUXEMBOURG (REGULATED)\*\*

Table listing regulated Luxembourg funds including various international and regional funds.

ACTIA INTERNATIONAL UNDERFUND (SIB RECOGNISED)

Table listing Actia International Underfund (SIB Recognised) including various international and regional funds.

LUXEMBOURG (REGULATED)\*\*

Table listing regulated Luxembourg funds including various international and regional funds.

Handwritten Arabic text: 1320 لا يوجد



LONDON SHARE SERVICE

ALCOHOLIC BEVERAGES

Table listing companies in the Alcoholic Beverages sector, including names like Heineken and their share prices.

BANKS, MERCHANT

Table listing companies in the Banks, Merchant sector, including names like HSBC and their share prices.

BANKS, RETAIL

Table listing companies in the Banks, Retail sector, including names like Abbey National and their share prices.

BREWERIES, PUBS & REST

Table listing companies in the Breweries, Pubs & Rest sector, including names like Carlsberg and their share prices.

BUILDING & CONSTRUCTION

Table listing companies in the Building & Construction sector, including names like Bovis Lend Lease and their share prices.

BUILDING MATS. & MERCHANTS

Table listing companies in the Building Mats. & Merchants sector, including names like Bunnings and their share prices.

CHEMICALS

Table listing companies in the Chemicals sector, including names like ICI and their share prices.

DISTRIBUTORS

Table listing companies in the Distributors sector, including names like Marks & Spencer and their share prices.

DIVERSIFIED INDUSTRIALS

Table listing companies in the Diversified Industrials sector, including names like British Airways and their share prices.

ELECTRICITY

Table listing companies in the Electricity sector, including names like British Energy and their share prices.

ELECTRONIC & ELECTRICAL EQPT

Table listing companies in the Electronic & Electrical EQPT sector, including names like British Telecommunications and their share prices.

ENGINEERING, VEHICLES

Table listing companies in the Engineering, Vehicles sector, including names like British Leyland and their share prices.

EXTRACTIVE INDUSTRIES

Table listing companies in the Extractive Industries sector, including names like British Petroleum and their share prices.

ELECTRONIC & ELECTRICAL EQPT - Cont.

Continuation of the Electronic & Electrical EQPT sector table.

ENGINEERING

Table listing companies in the Engineering sector, including names like BAE Systems and their share prices.

ENGINEERING - Cont.

Continuation of the Engineering sector table.

EXTRACTIVE INDUSTRIES - Cont.

Continuation of the Extractive Industries sector table.

FOOD PRODUCERS

Table listing companies in the Food Producers sector, including names like Unilever and their share prices.

GAS DISTRIBUTION

Table listing companies in the Gas Distribution sector, including names like British Gas and their share prices.

HEALTH CARE

Table listing companies in the Health Care sector, including names like Glaxo and their share prices.

HOUSEHOLD GOODS

Table listing companies in the Household Goods sector, including names like Hoover and their share prices.

INSURANCE

Table listing companies in the Insurance sector, including names like Aviva and their share prices.

INVESTMENT TRUSTS

Table listing companies in the Investment Trusts sector, including names like British American Tobacco and their share prices.

INVESTMENT TRUSTS - Cont.

Continuation of the Investment Trusts sector table.

INV TRUSTS SPLIT CAPITAL

Table listing companies in the Inv Trusts Split Capital sector, including names like British American Tobacco and their share prices.

HEALTH CARE - Cont.

Continuation of the Health Care sector table.

HOUSEHOLD GOODS - Cont.

Continuation of the Household Goods sector table.

INSURANCE - Cont.

Continuation of the Insurance sector table.

INVESTMENT TRUSTS - Cont.

Continuation of the Investment Trusts sector table.

Advertisement for Hewlett-Packard Computacenter, featuring the HP logo and text: 'Print leader, performance servers, managed desktops. From the UK's leading provider of distributed IT systems and services. Computacenter'.

Handwritten Arabic text at the bottom of the page: 'مركز الحاسوب'.

LONDON SHARE SERVICE

Handwritten note: 27/11/95

ENVIRONMENTAL TRUSTS - Cont.

Table listing environmental trusts with columns for Name, Price, Dividend, and other financial metrics.

LEISURE & HOTELS - Cont.

Table listing leisure and hotels companies with columns for Name, Price, Dividend, and other financial metrics.

OTHER FINANCIAL - Cont.

Table listing other financial companies with columns for Name, Price, Dividend, and other financial metrics.

PROPERTY - Cont.

Table listing property companies with columns for Name, Price, Dividend, and other financial metrics.

SUPPORT SERVICES - Cont.

Table listing support services companies with columns for Name, Price, Dividend, and other financial metrics.

AIM - Cont.

Table listing AIM companies with columns for Name, Price, Dividend, and other financial metrics.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts with columns for Name, Price, Dividend, and other financial metrics.

INVESTMENT COMPANIES

Table listing investment companies with columns for Name, Price, Dividend, and other financial metrics.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies with columns for Name, Price, Dividend, and other financial metrics.

OIL, INTEGRATED

Table listing integrated oil companies with columns for Name, Price, Dividend, and other financial metrics.

OTHER FINANCIAL

Table listing other financial companies with columns for Name, Price, Dividend, and other financial metrics.

LEISURE & HOTELS

Table listing leisure and hotels companies with columns for Name, Price, Dividend, and other financial metrics.

PAPER, PACKAGING & PRINTING

Table listing paper, packaging and printing companies with columns for Name, Price, Dividend, and other financial metrics.

PHARMACEUTICALS

Table listing pharmaceutical companies with columns for Name, Price, Dividend, and other financial metrics.

PHARMACEUTICALS - Cont.

Table listing pharmaceutical companies with columns for Name, Price, Dividend, and other financial metrics.

RETAILERS, FOOD

Table listing food retailers with columns for Name, Price, Dividend, and other financial metrics.

RETAILERS, GENERAL

Table listing general retailers with columns for Name, Price, Dividend, and other financial metrics.

RETAILERS, GENERAL - Cont.

Table listing general retailers with columns for Name, Price, Dividend, and other financial metrics.

TELECOMMUNICATIONS

Table listing telecommunications companies with columns for Name, Price, Dividend, and other financial metrics.

TEXTILES & APPAREL

Table listing textiles and apparel companies with columns for Name, Price, Dividend, and other financial metrics.

TOBACCO

Table listing tobacco companies with columns for Name, Price, Dividend, and other financial metrics.

TRANSPORT

Table listing transport companies with columns for Name, Price, Dividend, and other financial metrics.

WATER

Table listing water companies with columns for Name, Price, Dividend, and other financial metrics.

AIM

Table listing AIM companies with columns for Name, Price, Dividend, and other financial metrics.

Advertisement for Templeton investment services, featuring the 'Ugly Duckling' metaphor and contact information.

AMERICANS

Table listing American companies with columns for Name, Price, Dividend, and other financial metrics.

CANADIANS

Table listing Canadian companies with columns for Name, Price, Dividend, and other financial metrics.

SOUTH AFRICANS

Table listing South African companies with columns for Name, Price, Dividend, and other financial metrics.

GUIDE TO LONDON SHARE SERVICE

Guide to London Share Service: Prices for the London Share Service are based on those used by FT Data, a member of the Financial Times Group. Company classifications are based on those used for the FT-SE 100 Index.

FT Share Service

The following charges have been made to the FT Share Information Service: Additional Charges, Reporting (AIM), Quoted Buy, Harold Low C (City) Share Making Post, etc.

FT Free Annual Reports Service

You can obtain the current annual report of any company included in the FT-SE 100. Please quote the code FT100R, Fax 0181 770 3222. Reports will be sent the next working day, subject to availability.

FT Company Focus

Comprehensive 10-14 page report available on the company, containing key FT stories from the last year, latest survey of City profit forecasts and investment recommendations, 5 year financial and share price performance review, balance sheet and profit and loss data, plus recent Stock Exchange announcements for 2005.

FT Cityline

For up-to-the-second share prices call FT Cityline on 0203 43 or 0201 43 followed by the four-digit code listed after the share price. Calls charged at 30p per minute (plus VAT) and 40p per minute at all other times.

Right per... the said... stored... as of... that... dis... ecla... gov... pol... a... ider... nely... as a... lake... ear... ook... into... vary... ally... e in... dis... vol... sell... in... stic... per... nly... neg... the... gov... be... its... ted... on... the... pri... y... will... er... ar... om... or... s... te... b... ria... tio... ion... for... hip... al... or... ing... the... speci...

NEW YORK STOCK EXCHANGE PRICES

Main table of stock prices with columns for stock name, price, and change. Includes sub-sections for 'NEW YORK STOCK EXCHANGE PRICES', 'NASDAQ LISTED STOCKS', and 'NASDAQ LISTED STOCKS'.

Advertisement for Hewlett-Packard with text: 'If the business decisions are yours, the computer system should be ours. http://www.hp.com/computing' and the HP logo.

Continued on next page



NYSE PRICES

Table of NYSE stock prices including columns for stock name, price, and change. Includes sub-sections for 'Continued from previous page', 'V', 'W', 'T', 'U', 'X-Y-Z', and 'A-Z'.

NASDAQ NATIONAL MARKET

Table of NASDAQ National Market stock prices including columns for stock name, price, and change. Includes sub-sections for 'Continued from previous page', 'A-Z', and 'X-Y-Z'.

AMEX PRICES

Table of AMEX stock prices including columns for stock name, price, and change. Includes sub-sections for 'Continued from previous page', 'A-Z', and 'X-Y-Z'.

AMEX PRICES

Table of AMEX stock prices including columns for stock name, price, and change. Includes sub-sections for 'Continued from previous page', 'A-Z', and 'X-Y-Z'.

Advertisement for 'Spain' featuring the headline 'Have your FT hand delivered in Spain' and 'Main the edge over your competitors by having the Financial Times delivered to your home or office every working day.'

Advertisement for 'Spain' featuring the headline 'Have your FT hand delivered in Spain' and 'Main the edge over your competitors by having the Financial Times delivered to your home or office every working day.'

Vertical text on the right margin: 'light per my; the said ghly ator med. se of rebv that dis- ecla- gov- pol- of a ider onel. is a lake rear- ock- into jary ally e in dis- ver- sol- sell s in stic per nly ngs the gov- e its ted on- the- pri- a rvl- er- ver- om- om- at- ba- ria- ion. ion for hip- eor- ing the sci-

FT GUIDE TO THE WEEK

MONDAY 13

French endorse defence plan

The French cabinet endorses a defence procurement programme for 1997-2002, designed to produce the same amount of weaponry at less cost. French forces are to be fully professionalised. The programme, costing about FF750bn (£110bn), will be closely watched by France's partners...

S Africa telecoms push

South Africa endeavours to launch the developing world into the global telecommunications village, with the Information Society and Development Conference which it is hosting near Johannesburg (to May 15). The conference follows an appeal by Thabo Mbeki, the deputy president, for better telecommunications among the half of humanity that has never made a telephone call...

China steps up foreign trips

Zhu Rongji, the Chinese vice premier, begins an official tour of Indonesia, Thailand and Malaysia (to May 26). In Jakarta, he will attend a symposium on regional economic developments. Mr Zhu's tour is part of a flurry of overseas visits by China's leaders, including the present extensive tour of Africa by President Jiang Zemin (to May 14).

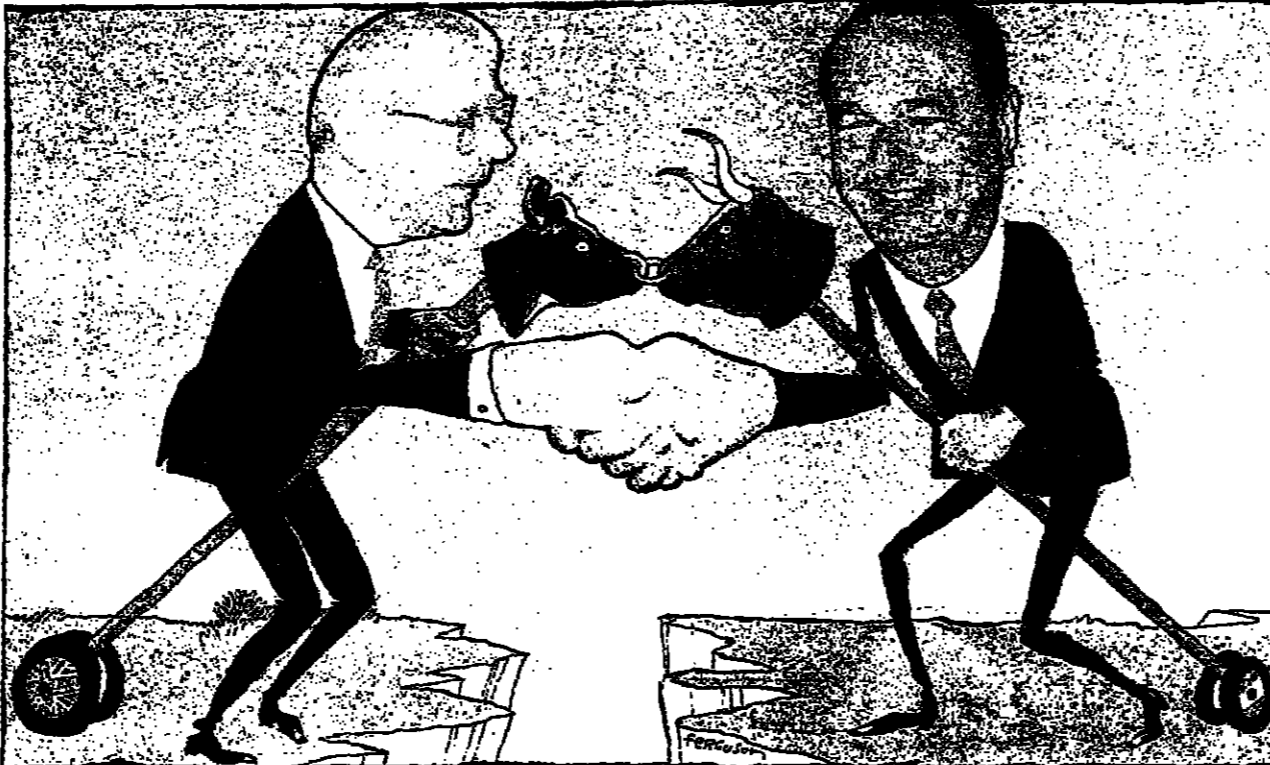
Fall in Japan trade surplus

Japan publishes its balance of payments statistics for the fiscal year 1995-96. These should show the sharpest annual fall in Japan's huge and politically troublesome trade surplus for six years - because of an imports surge. On Thursday, the annual ranking of top taxpayers is presented - usually led by entertainers, sports stars and the odd politician. Interest will be mainly in those strangely missing from the list. Among those hit for under paying of taxes last year were TV producers and members of the once-unimpeachable state bureaucracy.

TUESDAY 14

Chirac on state visit to UK

Jacques Chirac, the French president, arrives in Britain for a four-day state visit hosted by the Queen. He will hold talks with John Major, the prime minister, and opposition party leaders, address the houses of parliament, and discuss economic and monetary union issues at the Bank of England. The visit is seen as symbolising a new-found warmth in relations and rapprochement of interests.



On Tuesday, Jacques Chirac, the French president, arrives for a state visit to Britain which is seen to symbolise a rapprochement of interests

particularly on defence and some aspects of European policy. However, he has shown a strong commitment to monetary union. And France was the first country to impose the ban on British beef.

Non-aligned in Cartagena

At least 20 foreign ministers from members of the Non-Aligned Movement meet in the Colombian city of Cartagena to discuss candidates for membership and to push ahead with the agenda drawn up when Colombia took over the presidency of the movement. Some countries have questioned whether President Ernesto Samper - under investigation for drug funding of his 1994 election campaign - is an appropriate leader (to May 16).

Privatisation in Prague

Privatisation - how to do it and its impact on societies - is the topic of a conference in Prague that draws together speakers from most countries in central and eastern Europe, including rump Yugoslavia, Bosnia-Herzegovina and Russia. The conference will focus on heating and capital markets, energy, heavy industry and telecommunications. Speakers at the conference, which is sponsored by the Czech privatisation ministry, include Haris Silajdzic, the former prime minister of Bosnia-Herzegovina, and Lajos Bokros, the former Hungarian finance minister.

Germany rules on asylum

Germany's federal constitutional court decides on a challenge lodged against the 1993 asylum laws. Asylum-seekers whose claims have been turned down are complaining about the "third-state ruling" under which Germany refuses to grant asylum to people who arrive in the country via a state considered safe from political oppression.

Tennis

British clay court championships, Cardiff (to May 19).

Public holidays

Georgia, Liberia.

WEDNESDAY 15

Tories threatened on CAP

In an attempt to step up efforts to exploit the Tory party split over Europe in Britain's House of Commons, Labour MPs will table a technical motion for a vote on the common agricultural policy. The government hopes to avoid trouble by making the result non-binding. However, it could face embarrassment if widespread abstention by Tory Eurosceptics were to enable Labour to win.

Czech election campaign

Campaigning officially begins for a general election in the Czech Republic, for which voting takes place on May 31 and June 1. Although it will be the third time Czechs have voted since the overthrow of communism in 1989, it will be the first election since the split with Slovakia three years ago. Opinion polls suggest that because of the success of his centre-right reform programme, Vaclav Klaus, the prime minister, will be returned for a second four-year term. If so, the Czechs will be among the few countries in post-communist eastern Europe not to oust their reformers.

US to punish China on piracy

A serious trade war between the US and China is poised to break out with President Bill Clinton expected to propose

a sanctions list, punishing Beijing for its failure to enforce its laws prohibiting piracy of videos, compact discs, software and other intellectual property. The list is expected to identify products whose annual trade value is up to \$3bn (£1.9bn). However, the list will be whittled down. The administration is expected to target textiles, clothes, footwear and electronics, and particularly products manufactured in Guangdong province where most of the production of pirated goods takes place.

Smoking ban in Beijing

Beijing's smoking ban comes into effect in public places such as hospitals, schools, cinemas and public lavatories. The ban is to improve public health - with Chinese authorities increasingly aware of healthcare costs. Individuals violating the ban will be fined ¥210 (\$30) and organisations ¥2,000. Smoking in public places has already been banned in other major cities in China, which is the world's biggest tobacco producer and consumer.

Venezuela to woo bankers

Venezuela's finance minister, Luis Raul Matos Azocar, travels to New York to talk to investors. Venezuela recently applied austerity measures to reduce its 6.1 per cent budget deficit and reached a preliminary standby agreement with the International Monetary Fund. Mr Matos Azocar will seek to restructure an estimated \$7bn (\$4.6bn) of the country's \$23bn public debt. He must present a viable 1997 budget to Congress within a month.

Redwood v Brittan on Europe

John Redwood, the Eurosceptic Tory MP who challenged the leadership of John Major, the British prime minister, debates with Sir Leon Brittan, the EU trade commissioner, the question "Is Britain's national identity threatened by further European integration?" The debate is sponsored by the Financial Times and takes place at Warwick University.

Horse racing

Dante Stakes, York racecourse, England.

FT Survey

The New Severn Bridge.

Public holidays

Paraguay, Spain (Madrid).

THURSDAY 16

Elections in Gibraltar

Elections take place in Gibraltar, the tiny British crown colony at the tip of Spain and the object of a long-running dispute between London and Madrid. Joe Bossano, the leader of the Gibraltar Socialist Labour Party (GSLP) and chief minister since 1988, seeks a third successive term. He opposes any Spanish-British deal that would compromise the independent status he is attempting to forge for the Rock. The Gibraltar Socialist Democrat party, neck and neck with the GSLP in opinion polls, wants better relations with Spain - which alleges that under Mr Bossano Gibraltar has become a drug-smuggling and money-laundering centre.

Dominican Republic votes

A new president is being elected in the Dominican Republic to succeed Joaquin Balaguer, an octogenarian who has served six times. He is retiring after only two years of his four-year term following an election that his election was marred by mismanagement and corruption. The frontrunners are Francisco Pena Gomez, of the social democrat Revolutionary party, and Leonel Fernandez, of the Liberation party, which was marxist but is now conservative. Jacinto Peynado, the candidate for Mr Balaguer's conservative Reformist party, is expected to be third.

Greenwich millennium hurdle

Britain's Millennium Commission considers the business plan for the millennium exhibition in Greenwich in 2000. Although the project has been granted up to £200m of lottery funds, Sir Peter Levene - who is leading negotiations with the private sector - has been struggling to find sponsors to match this. He will have to show there is enough commercial interest to warrant pursuing the flagship project rather than falling back on plans for regional celebrations.

Golf

Benson and Hedges International Open, Thame, England (to May 19).

Gymnastics

Women's European championships, Birmingham, England (to May 19).

Judo

European championships, The Hague (to May 19).

Public holidays

Andorra, Aruba, Austria, Belgium, Denmark, Dominican Republic, Finland, France, French West Indies, Germany, Iceland, Indonesia, Ivory Coast, Liechtenstein, Luxembourg, Monaco, Netherlands, Norway, Portugal, Sweden, Switzerland, Tahiti, Vatican City (Ascension Day).

FRIDAY 17

Ramos/Mahathir in Tokyo

Fidel Ramos, the president of the Philippines, and Mohamad Mahathir, the prime minister of Malaysia, speak in Tokyo at a privately sponsored business conference on the future of Asia.

FT Survey

Private Equity Finance.

Public holidays

Norway.

SATURDAY 18

Athletics

The IAAF grand prix meeting at Atlanta, Georgia, marks the official opening of the Olympic stadium.

Public holidays

Haiti, Uruguay.

SUNDAY 19

Elections in Ecuador

Ecuador stages presidential elections to replace the troubled, outgoing government of President Sixto Duran Ballen. Opinion polls place Jaime Nebot, of the Social Christian party, as the front-runner. He would revive market-oriented reforms - which have faced considerable labour and congressional opposition. Other candidates include a television commentator and, although far behind in the polls, a retired army general. Jose Gallardo, a former defence minister, became a war hero after last year's border conflict with Peru.

Motor racing

Monaco grand prix, Monte Carlo.

Public holidays

Indonesia, Malaysia, Turkey. Several other Moslem countries, depending on the sighting of the moon.

Compiled by Simon Strong. Fax: (+44) (0)171 873 3194.

ECONOMIC DIARY

Statistics to be released this week

Table with columns for Day Released, Country, Economic Statistic, Median Forecast, Previous Actual. Lists various economic indicators for France, UK, US, Japan, and Germany from Monday to Friday.

Other economic news

Tuesday: With the markets now debating the pace of world growth and its inflationary implications, they will have a spat of data to watch this week.

In France the INSEE quarterly industrial survey will be watched for further signs that the recent decline in output is bottoming out.

In the UK the markets will scrutinise the Bank of England's quarterly survey for clues for future monetary policy.

In Belgium the European Commission releases its forecasts for 1996 growth.

Meanwhile, in the US April retail sales data will be examined for signs of consumer confidence.

Wednesday: April's jobs data in the UK could provide interesting clues about the underlying strength of the British economy.

Meanwhile, German March retail sales figures, due in the middle of the week, are expected to paint a flat picture of demand. The IFO survey of business climate, however, may show a bottoming out in the level of pessimism.

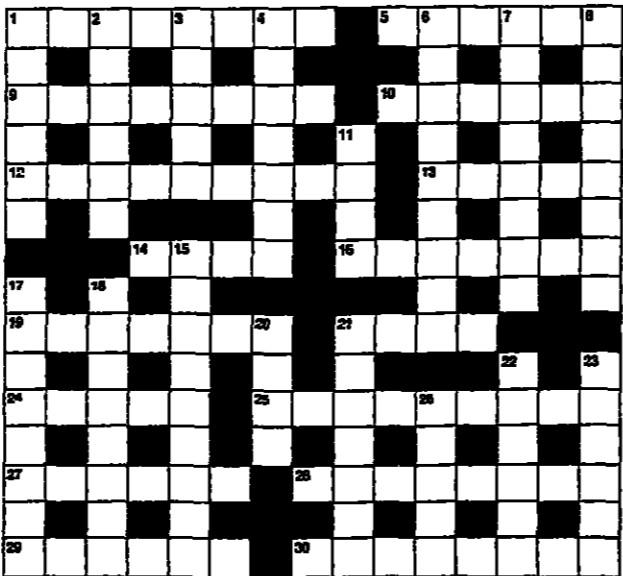
Thursday: UK inflation figures for April are expected to show little sign of decline.

ACROSS

- 1 Made to go home with the Spanish guard (8)
5 Children taking credit for long speech (6)
9 Fool accepts quote caught retiring hermits (8)
10 Fetches black phones (6)
12 Way to publicise item of luggage for flight (9)
13 Not allowed a party top (8)
14 If returning to the marines for company... (4)
16... swimmer in enclosure is staggering (7)
19 Always learns to go before there's gossip (7)
21 Function requiring caviar, about a pound (4)
24 Half undo one on a coupling (5)
25 Left Ivan the Terrible guarding a monster (9)
27 Back in trade without making disclaimer (6)
28 Aptly doctored cat sounds like egg-laying mammal (8)
29 Are looking angry about being brought up (6)
30 Demoted George, now in action (8)

DOWN

- 1 Short of boxes by end of sale (6)
2 Aren't bothered about cold, delicious drink (6)
3 Season centre-forward leaves Bury (6)
4 Cry out, cross, in uncontrolled malice (7)
6 A minute hole in a pink material (9)
7 Mathematician that is upright, working in tens (6)
8 Remove Princess's gatekeeper's cottage (8)
11 Airman turned key in alarm (4)
15 Suggest using top Italian tunes in a melody (9)
17 On a motorway it's hard (8)
18 And each settlement must include one ranch (5)
20 Some monkey Ellen bought's a scream (4)
21 Go round using weapon with end missing (7)
22 Formed by mum and copied (8)
23 New as a Franco-American editor (6)
26 Performer rejected rubbish by accountant (5)



MONDAY PRIZE CROSSWORD

No.9,067 Set by GRIFFIN

A prize of a Pelikan New Classic 380 fountain pen for the first correct solution opened and five runner-up prizes of £5 Pelikan vouchers will be awarded. Solutions by Thursday May 23, marked Monday Crossword 9067 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 9HL. Solution on Monday May 27. Please allow 28 days for delivery of prizes.

Name:
Address:

Winners 9,055

- Mrs J. Levesley, East Grinstead, Sussex
R. Brown, London W6
Mrs M. Inber, London EC1
Mrs J.A. Raistrick, Heysham, Lancs
W. Sondheim, Baltimore, Maryland, USA
L. Vaughan, Ashton-under-Lyme, Lancs

Solution 9,055

CASHDOWN SHOWER
H N O W R I W O
D O T E D A P A R T M E N T
O F W I T E W O O L
O P E N I N G M A N V E
E L E G A N T
C H O I C E M A M M A D A
P R A I S E
R E T I R E D C L A I M Y
I R O O P S
A D D E C A N A L O G A Y
E F F I C I E N T
C A R T I L L A G A N O V Y
W E F I E S E
T I R A D E F O R S E A R

BREITLING 1884. A large advertisement featuring a detailed image of a Breitling watch with a chronograph dial and leather strap. Text includes 'BREITLING SA P.O. Box 1132 SWITZERLAND - 2540 GRENCHEN' and 'The solution is HP Computer-Systems. HEWLETT-PACKARD'.

Handwritten Arabic text at the bottom center of the page.

150

# YOUR BIGGEST GLOBAL RISK MAY BE USING AN INSURER WITHOUT THE FINANCIAL STRENGTH AND INTEGRATED GLOBAL CAPABILITIES OF AIG.

Quite simply, if you're a global company, you face a variety of changing financial exposures. You need a financial partner that not only understands complex risks, but can also provide a variety of insurance and financial solutions. Not to mention the size, strength and stability to be there for the long term. Enter AIG - with unparalleled global capabilities backed by extraordinary financial strength.

What AIG offers is expertise not only in insurance, but also in managing and integrating total marketplace risk. By combining traditional insurance with sophisticated financial solutions, we create unique consolidated risk financing programs, including large-limit multiyear packages with flexible terms and limits.

And who better to meet your local needs than someone who's there? With offices in 130 countries and jurisdictions throughout the world, we have an unmatched knowledge of local conditions and regulations. These resources deepen our own on-the-ground financial structuring, engineering and claims capabilities.

To underscore that we can handle all your needs, we've even created a specialized division, AIG Global Risk. Only AIG could bring together this seamless unit to provide integrated risk management solutions. Access is just a call away.

And we back it all up with an impeccable balance sheet, Triple-A ratings, capital funds of nearly \$20 billion, and net loss reserves approaching \$20 billion.

So we'll be there whenever and wherever you need us. Because no one else can.

For more information please call Tobey J. Russ at (212) 770-7898.

**WORLD LEADERS IN INSURANCE AND FINANCIAL SERVICES**

American International Group, Inc., Dept. A, 70 Pine Street, New York, NY 10270



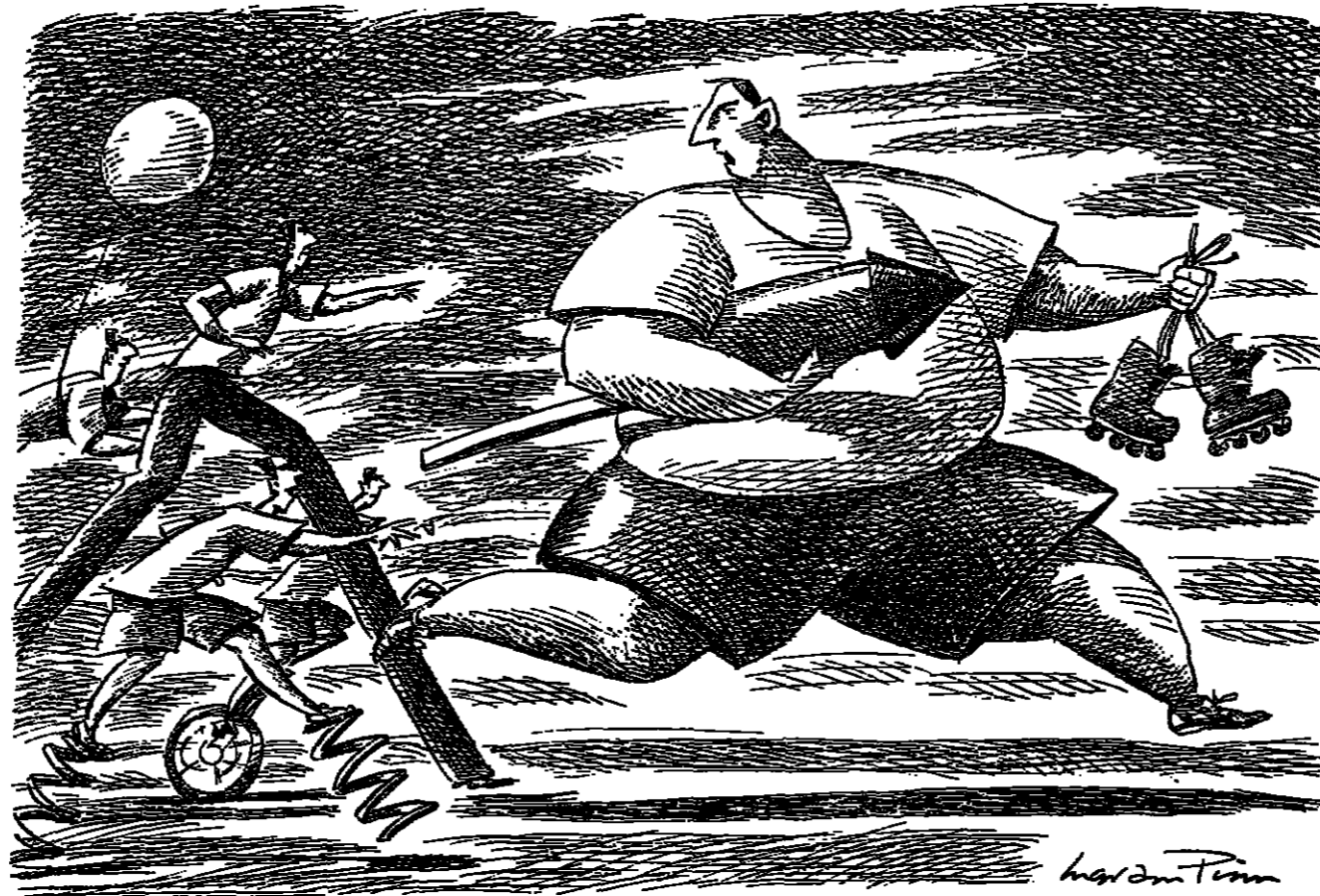
15

ight  
per  
argy,  
the  
said  
ghly  
ator  
ned,  
as of  
reby  
that  
dis-  
scla-  
gov-  
pol-  
f a  
ider  
nnel  
y,  
ia a  
ake  
ear,  
ock-  
into  
ary  
ally  
e in  
dis-  
ver-  
sol,  
sell  
s in  
stic  
per  
nly  
ngs  
the  
rov-  
be  
its  
ted  
om-  
the  
pri-  
y a  
rvil-  
era-  
ver  
am-  
om-  
ors.  
ste-  
bria  
ico.  
lon  
for  
hip  
ele-  
or,  
ng  
the  
re-  
sci-

## MANAGEMENT

Peter Marsh reports on what three industry leaders are doing to remain at the top amid increasing competition

# One step ahead of the pack



Chicago-based John Crane, with annual sales of about \$800m, has a style of operating very different from Otis and Lego - less centralised than Lego but more so than Otis.

With its heavily customised product range - its mechanical seals sell in approximately 750,000 different variations and fetch anything between \$1 and \$1m - Crane's challenge is to try to engineer a new way of developing product "families", through the use of common design elements cutting the development cycle but at the same time providing leeway for engineers to adapt basic products to specific customer needs.

At the helm of Otis is Jean-Pierre van Rooy, an ebullient multilingual Belgian who believes in the company developing a strongly international character while reflecting local characteristics and following the views of customers.

He is particularly optimistic about sales prospects in East Asia. "By 2010 China will be the biggest country (by sales) in the Otis world and in the first 50 years of next century we will have a Chinese president," he says. At present, China accounts for only a small part, about a fifth, of Otis's total Asian revenues, now about \$1.5bn a year. North and South America account for some \$1bn a year of business, and Europe virtually all the remaining slice of some \$2.5bn annually.

Otis's approach to doing business must vary depending on the market character-

istics of these different regions, van Rooy says. In the fast-growing economies of East Asia, the split of Otis's revenues is roughly 70:30 between new equipment and spares and service, reflecting the large number of buildings being erected. In Europe and North America, the split is the reverse.

The greater importance of service-linked revenues has meant Otis has to develop a new "service culture", according to van Rooy.

**Otis, Lego and John Crane are in mature industries, with few signs of spurts in demand for their products in their main markets**

Rooy in which managers have to get closer to customers to react to their demands. They must also look out for opportunities to fit new hardware to existing lifts and escalators that will enhance performance.

These ideas are enshrined in what the company calls its Service-2000 blueprint. This was formally launched last autumn. Following this up is a programme being worked out for Otis by IMD in which 120 senior managers from the company's European division (which also takes in Africa and the Middle East) are being trained in new ways to respond to customers.

In development terms, Otis is also putting

greater accent on new computer techniques - such as remote monitoring of elevators for faults using a combination of radio waves and electronics sensing - by which it reckons its products in the next century can be differentiated from competitors.

In the European division, the ideas about getting close to customers are being rammed home through two-day training packages which some 15,000 Otis employees (out of a total of 26,000 in the division) are going through in the next year or so and which draw on lessons from the IMD programme.

While van Rooy first sketched out the main elements of his Service-2000 blueprint during a vacation on the French Riviera in 1994, the ideas behind the new management programme at Lego came to Kjeld Kirk Kristiansen during a long illness in 1993 and 1994, from which he is said to have made a full recovery. Kristiansen, a quietly spoken, intensely private Dane is president of the company and grandson of its founder.

"In the 1980s and early 1990s, we had in a way been too successful," he says. "We were being driven too much by the past, and not concerned enough with the future. I realised we had to become less structured in what we do and react more quickly to external events."

Kristiansen's plans are contained in a project he calls Compass - signifying a clear direction. Under this the company's top 300 managers - half of whom are out-

side Denmark - cut down on formal meetings and spend more time "coaching their employees and getting them to develop their skills rather than trying to control them".

A central element is that managers in key countries such as Japan, the US, Germany and Britain, are given much more autonomy over decisions related to mix of products (such as the different Lego kits featuring figures like Pirates or Black Knights) which they will push towards retailers, and also over questions such as the type of packaging which they think will do best in specific markets.

Lego is also honing its product development plans as a result of which about a third of its 300 or so product types are changed every year, to speed up the development cycle. It is bringing in to these conversations much earlier than in the past marketing people from different parts of the world. Up until a year or so ago, most decisions over new products were taken almost exclusively by headquarters staff in Billund.

The company, via product development groups in Denmark, the US and Japan, is also planning to use the Lego brand in a new series of interactive computer systems (one of which is developing in collaboration with Mindscape, the Californian software developer owned by Pearson, publisher of the Financial Times), in an effort to hit back at companies such as Sony, Nintendo and Microsoft which have through their own products been eating into Lego's revenues.

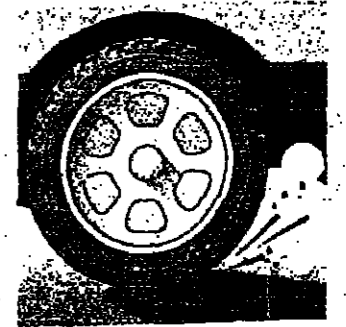
By contrast with Kristiansen, John Potter, the chief executive at John Crane, is a no-nonsense British manager keen on cementing links between marketing people and engineers. He carries around with him a file marked "Philosophy" which sets out ways to bring this about, for example through interdisciplinary product development committees.

At John Crane, interest in information technology has culminated in a grandiose scheme to link the company's sales centres in 50 countries via satellite, so that customer requests (for specific assemblies of parts) can be met more readily from the company's two main factories, in Chicago, and in Slough, UK. According to Potter, such communications links are vital if John Crane is to make progress in meeting demands from customers for replacement parts - which account for two thirds of its business - as quickly as possible.

Another big effort has been to establish a worldwide system of product development to get ideas more quickly into the market. A "new product" committee of 10 senior people from around the world, drawn from divisions of the company covering sales, engineering, finance and marketing, meets under Potter's supervision every three months to review new ideas for new "families" of seals - which use, for instance, a new material or radically different design.

The good ideas get pushed immediately into a crash development programme - stewarded by a "product champion" who is appointed for that particular scheme. As a result, Potter reckons new ideas are getting pushed to the marketplace in less than two years, compared with roughly seven years at the beginning of the decade.

While John Crane's culture is rooted firmly in the engineering tradition, before setting up its new development system the company talked in detail to companies in non-engineering fields including GM, Procter & Gamble and Coca-Cola about how they managed the product development process. Flexibility of mind will be increasingly important according to Potter. "The product champions are a case in point. We have six of them at present and their numbers will grow. They will be people able to shift focus fairly quickly, reporting to the marketing side of the company but being able to pick up influences from a lot of different directions."



## FAST TRACK

## Alfa Chemicals Italiana

The anti-inflammatory drug naproxen is widely used as a painkiller. It is doing Alfa Chemicals Italiana a lot of good.

Alfa used to be just one of many Italian bulk pharmaceutical manufacturers that proliferated in the 1970s when Italy was not a signatory to patent laws. The country provides about 70 per cent of the pharmaceuticals used to make US generic drugs.

Alfa's transformation into a leading independent supplier of active medical ingredients began in 1992 with a management buy-in by Italian chemical engineer Pietro Stefanutti and two partners. Stefanutti, who had been looking for a career change from his job with Exxon, had created two holding companies - one of which was Pharmaceutical Fine Chemicals. Through PFC he acquired Alfa, then the chemicals division of the Schiapparelli group.

"We had to explain to the workforce where we wanted to take the company and that it was now a core business," says Stefanutti. A turnover of £220m (€120m) CHEC in 1992 became £720m in 1995, of which £1.5bn was added by an acquisition. A £8m after-tax loss became a £6m profit.

"Generic drugs are a tremendous growth sector as products come off-patent, translating into lower cost of medical treatment," says Stefanutti. "The trick is to identify products that will make good generics five years before a patent expires and then to come up with competitive processing technology and meet the regulatory requirements."

The patent for naproxen, originated by Syntex, lapsed in 1993. The world's six leading manufacturers - with PFC in second place - produce about 2,000 metric tonnes a year and Stefanutti estimates annual market growth for naproxen of up to 7 per cent. He projects, however, 15 per cent annual growth in sales at PFC, without acquisitions, on the back of high-quality technology and sales to countries where growth in naproxen consumption is higher than the average.

Stefanutti says he was attracted by the challenge posed by complex regulations which involve both his client companies and the US Food and Drug Administration - the North American market consumes two-thirds of naproxen output. He accepts that barriers to success involve regulatory and patent issues and believes Alfa has gone a long way towards resolving them through its recent purchase of a naproxen plant in the Bahamas from Syntex-Rofman La Roche for \$80m (£53m).

Besides enhancing Alfa's presence in North America, the Bahamas base mitigates the impact of European supplementary patent certificate rules which prevent development work on a product before it comes off-patent. This saves valuable time in bringing a generic to market.

Since 1994 Alfa has had risk capital from the Italian branch of St, the UK investment bank. By investing £11bn in the Bahamas deal, St lifted its stake in PFC to 45 per cent.

John Simkins

# I'll clear my desk (when I have time)

Friday, just in case you missed it, was International Clear Your Desk! Day. I know this because one of the world's leading experts in tidy desks sent me a press release warning me of the event. This contained the usual mixture of exhortations and populist statistics: if we all threw away the junk on our desks there would be enough rubbish to go around the M25 twice.

It went on to warn that underneath the piles of paper are missed opportunities - connections not made, reports not read and letters not replied to. And as for the state of the nation's filing cabinets - apparently 85 per cent of the stuff stored is never seen again, and 45 per cent is also stored somewhere nearby.

"Someone's trying to tell you something," said our secretary as she handed me the release. She looked at my desk with its familiar piles of old FTs that have gone beige with age, tottering towers of unread (and unreadable) manage-

ment books, magazines, old press releases, tea bags, dirty cups, biscuit wrappers as well as a toy iron.

For a minute I felt guilty and thought that I really should clear it up. But I did nothing. Partly it was because tidying is boring and I haven't got the time. But the main reason that I let International Clear Your Desk! Day pass me by is that I don't believe it makes much difference whether your desk is clear or not. I organise myself in my own way, and most of the time my system works fairly well. I know (troughly) what I've got on my desk and (troughly) where it is.

I have just done a survey of my colleagues and concluded that there is no relationship between performance and state of the desk. The sample range was pretty wide: at one extreme was a desk so manically tidy that it was a fashion statement - all bare save a vase of white tulips.

The neighbouring desk, at the other extreme, was so untidy that most of his piles had collapsed on to



Lucy Kellaway

the floor; a dead spider plant and a wine glass full of dust were adrift on a sea of paper. Yet both occupants are hardworking journalists who miss neither appointments nor opportunities. Admittedly one colleague spends a lot of time rummaging through the piles looking for things, although possibly no more than the other spends time at the filing cabinet and at the florist.

But even if it could be shown that the messy desk interfered with one's ability to do the job, messiness is surely in the genes, and it would take a lot more than International Tidy Your Desks! Day to make any difference.

This doesn't mean that we should be allowed to be as untidy as we wish. According to the press release, clear desks are not about cleanliness, but about decision making. Not only do I disagree with the last bit, I disagree with the first bit, too. My desk is an eyesore, a fire risk and a health hazard. So, in the interests of cleanliness, I am going to tidy it up. Next week. When I have time.

I have discovered evidence of a new form of discrimination at work. It is sportism, and it is rampant. Accord-

ing to a survey by Company Barclaycard, 49 per cent of managers favour job candidates who take part in active sport, while a mere quarter believe that the sporting activities of prospective employees are not relevant at all.

If I were the manager of a football team, I'd say I would take a player's ability to sport into account before signing him. But were I hiring someone to do my filing (for the purpose of argument) a candidate's prowess on the sporting field would be as immaterial as their sex, age, sexual orientation or race. While most managers are aware that they should not discriminate on the latter grounds, they are proud to do so on the former. They justify their preference for jocks by claiming that they are better at working in teams, they want to win, are self-disciplined and have better social skills.

As a non-sporting person myself I find this not only offensive but deeply upsetting. Haven't we been discriminated against enough

already? At school not only did we suffer by always being the last to be chosen for the rounders team, but were excluded from social groups because we could neither hit nor catch a ball. But in those days there was the comfort that as soon as you left school, sport would not matter any more. Grown-ups, so we believed, only cared about your intelligence, your ability to work, your personality. Sport simply didn't come into it.

Even the argument that people who play sport are healthier and therefore off sick less won't really wash. Possibly it applies to people who take a modicum of gentle exercise, but it does not apply to those who play team games of the sort which allegedly make employees so desirable.

If you play a lot of competitive games you get injured - and are just as likely to be off work because you have done your back in playing cricket than because you have spent too many sedentary hours in a badly designed chair.



## YOUR CUSTOMERS WILL SEE RIGHT THROUGH US

Even when we're standing right in front of them. At Mondial we provide a totally transparent service, supported by a worldwide network of resources, administered and branded in your company's name. We provide medical, legal, financial, insurance, motoring,

travel, marketing and customer care programmes. 24 hours a day, 365 days a year. If, in particular, you are looking to outsource aspects of your business, let us engineer the solution and provide you with the opportunity to benefit from our

extensive resources. Mondial Assistance. Invisible to your customers, invaluable to you. Call Maxine Evans for details on 0181 581 2525.

**MONDIAL ASSISTANCE**  
ALL THE HELP YOU'LL EVER NEED

1550 1310 1310

BUSINESS EDUCATION

Public-service employees are now acquiring the skills of their commercial counterparts, says Della Bradshaw

Back to school for civil servants

"I DID MY DEGREE IN TRIPLICATE."



BANK

In July, yet another group of civil servants will visit run-down areas in Deptford in south-east London. But they will not be the usual collection of housing or benefit officials. This group will be students on the public-sector master of business administration (MBA) course who have opted to take a social policy unit on urban regeneration.

Though specific elective courses have been developed for public-sector students, the bulk of the taught courses are taken alongside students on the general MBA course. "It's an MBA like any other, with a civil service specialisation," says Sue Birley, director of research at Cranfield.

That we're trying to build a long-term relationship between the business schools and the public sector," he says. "Business schools have something we want. I see it as part of my job to try to convey this to Cranfield and Manchester."

NEWS FROM CAMPUS

More women needed on European courses To encourage more women to study for an MBA the International Institute for Management Development (IIMD), in Lausanne, and food company Nestlé have introduced a scholarship for women who want to study for a master of business administration degree.

Crunch time on Broadway More than 400 alumni, corporate leaders and students of Donald Jacobs, dean of the Kellogg graduate school of management at Northwestern University, will gather in New York on Friday to celebrate 20 years in the job for America's longest-serving dean.

New jobs for UK academics The Open University Business School has appointed its first professor of human resource management. John Storey, formerly of Loughborough and Warwick Universities, will develop the human resource management aspects of the OUBS courses

CONFERENCES & EXHIBITIONS

- MAY 15 Russia - The Prospect for Reform The Russian election in June is one of the most important political events in Europe this year. At this international conference, leading Russian political figures and international bankers will debate the likely impact of this election on the domestic and international markets. This high powered forum provides a chance to hear speakers from key political parties outline their political and economic strategies.

LANGUAGE COURSES

FRENCH UNIVERSITY LANGUAGE PROGRAMMES Sorbonne - Paris, Toulouse, Nantes, Poitiers Academic year and semester courses for gap year/post grads. Summer programmes from 3-6 weeks duration. Intensive, General & Business French.

Savoir-Faire 157 rue de Valenciennes, 75005 Paris Tel: 01 42 46 20 00 Fax: 01 42 46 20 06

GERMAN IN AUSTRIA Summer courses for adults in Innsbruck, Vienna and Graz. Summer youth courses in Graz, Vienna and Innsbruck. 50+ courses.

Intensive French and/or English Summer Courses July to October (min. 3 weeks) Optional courses: German, cultural activities, sports, etc.

Italian in Florence Regular short courses, or personalised tuition for business purposes, plus art history, 'mini-breaks'.

Learn the Language on Location in France, Germany, Italy, Portugal, Ecuador and Spain. For adults, all year, all levels.

1996 Geneva Executive Courses in Finance It is vital that today's finance professional keep abreast of the latest developments. For the past decade, ICMB has built a solid reputation training executives from over 800 institutions and 78 countries in the latest risk management techniques.

Solvay Business School BRUSSELS MASTER THE EUROPEAN BUSINESS SCENE In Brussels, the heart of Europe, Solvay Business School has been synonymous with excellence in business education for over a century.

The Business Education Section Call Karl Loynton 0171 873 4874

BUSINESS EDUCATION

Advertisement for Solvay Business School in Brussels, featuring the text 'MASTER THE EUROPEAN BUSINESS SCENE' and contact information for Karl Loynton.

SPORT / ARCHITECTURE

Press pack scents profit in game of two halves

Keith Wheatley on plans for UK sports-only publications



Many countries have successful newspapers devoted entirely to sport, but Britain has never been one of them. The consensus - somewhat self-serving - among newspaper executives has been that the strength and circulation of the UK's national press gave the fans all the sport they wanted or needed on the back pages of national newspapers.

"If the idea works we've got adequate funds. If it doesn't, then £10m wouldn't be enough," says Young, adding, tongue in cheek, that his main motivation comes from being an Everton supporter who lives in the south of England and cannot get enough news of his team.

In fact, the ambitions of Sport First are modest. It aims to be a "second paper" and needs a total sale of only 100,000 to be in the money. It will have a broadsheet format to avoid the appearance of tackling the aggressive tabloids head-on.

Young says that stealing readers off the tabloids is not the name of his game. "If I can't produce a sports paper that sells a combined 100,000 copies in cities like Newcastle, Glasgow, Sheffield, Birmingham, Manchester and Liverpool, then I'm not very good at my job," he says. He knows provincial sport intimately after 25 years with Thompson Regional Newspapers.

He believes fervently that Britain is undergoing a cultural revolution, with football becoming a passion that crosses lines of class, gender and age in the way it does in Italy. "In the City it's now acceptable to say that you watch football and follow a team. It may be coincidence, but [former prime minister] Margaret Thatcher could never understand what all the fuss was about, whereas John Major is a sports nut," says Harris.

He may be right. But another view says this is a cyclical process that happens every 25 years or so - football as fashion, not passion. In the late 1960s, football was an aspect of swinging Britain. George Best of Manchester United and his immediate

contemporaries were the first players to be part of show business. The stands at Chelsea and Manchester United were full of beautiful people watching the beautiful game.

Within a decade it was gone - wrecked by rapacious managers, boring teams and, above all, trainloads of drunken louts armed with enough aimless aggression to fill a Martin Amis novel. Will it really be different this time? In London, the metropolitan police are privately dubious. They have been discreetly briefing those who need to know about their considerable plans to deal with massive outbreaks of hooliganism during Euro 96: the finals of the European football championship, which England is staging from June 8 to 30 - its biggest sports fiesta for 30 years.

One man who believes that the surge in interest in football is not at all faddish is Chris Nawrat, another would-be publisher whose project is based entirely on the belief that football has become the focal point of many British lives. Nawrat is a former Sunday Times sports editor, a man who lives for football and who plans to launch Soccer on Sunday at the start of next season.

Nawrat was once my boss. We got along more because of a shared interest in American literature than because of any agreement over the possible content of the sports pages. He was unflinching in his belief that readers wanted ever more football.

"It's nonsense to suggest that there is any such thing as a British sports fan who wants a little bit of everything every week.



Fans at Saturday's FA Cup final in London: will their ardour fade?

In reality, the only interest in tennis is during Wimbledon; in rowing at the (Oxford-Cambridge) Boat Race; boxing when Bruno fights," argues Nawrat. "Yet the papers clog up their pages with this stuff because they think they have to cover the 'big picture'. The No 1 sport in Britain is football. The No 2 sport in Britain is football. The No 3 sport in ... I could go on."

If it gets off the ground, Soccer on Sunday's editorial mission will be to report every league match in Britain. Each Premier club will have an assigned correspondent. A big match might warrant four, six or even eight pages of coverage. If this sounds preposterously ambitious to

British readers, who long ago resigned themselves to the death of their sporting Pink Uns, nothing Nawrat proposes would seem that fanciful to an Italian or Spanish soccer fan.

Italy's La Gazzetta della Sport has small bands of journalists who will devote entire careers to covering say - Juventus. They start by covering reserve teams, and after a working lifetime qualify to interview the manager. Not a ball is kicked in Serie A without Gazzetta devoting a couple of broadsheet pages to it. In Spain, the country's biggest selling newspaper is Marca (To Score), a football-driven sports daily.

In Spain, football is treated with an

intensity that goes beyond mere match reporting. In one 21-day period over Christmas and New Year recently there was not a single league game in Spain. Marca still managed to lead the front page with a football story on each of those days. Nawrat is talking, with some success, to venture capitalists who, increasingly, follow football themselves. "They know that it's ever been before," he says. Melvyn Bragg [the British novelist and broadcaster] recently wrote that football unites the nation in a way that nothing else does. Five years ago it would have been inconceivable for someone of his cultural influence to have said that."

This is the year of William Morris. One hundred years after his death, the anniversary is marked by an important exhibition at the Victoria & Albert museum in London which runs until September. My colleague William Packer has reviewed the exhibition, considering Morris as artist and designer. But it is impossible to categorise Morris. Indeed, architecture was fundamental to a man now remembered more for the rural density of the patterns on his textiles than for his concern for buildings. However, the exhibition tries to show the unity of Morris's ideals. He wanted the arts and architecture to work together to create an earthly paradise.

Running parallel to the Morris exhibition is a display in the museum's Henry Cole wing of "Arts and Crafts Architecture". This explores

William Morris, utopia's factotum

Categorising the designer, even a century after his death, is impossible, writes Colin Amery

the development of domestic architecture from the 1850s and attempts to discover how other designers had absorbed Morris's ideas. Most visitors will be so well nourished by the Morris show that the mere thought of another helping of arts and crafts may be too much.

That would be a shame, as architecture does not get enough attention in the main show. Architecture has to fight for space alongside textiles, furniture, ceramics, wallpapers, linoleum, stained glass, carpets, tapestries, embroideries, printed books, calligraphy and Morris's work as a fervent socialist

committed to creating utopia. Morris was 22 when he signed his articles as an apprentice to George Edmund Street, the leading Gothic architect, in Oxford. He stayed only a year, but learned from this taciturn designer the importance of materials and also watched how Street incorporated all the crafts and was able to achieve powerful architectural effects from a wide range of materials. Street was the father figure of the arts and crafts movement; Morris met his greatest friend, Philip Webb, in Street's office.

But there was an important dif-

ference between Morris and Street. Street was a restorer of old buildings while Morris had a horror of restoration which was to inform his approach to architecture and inspire him to create the Society for the Protection of Ancient Buildings. In 1877, Morris acted on Ruskin's idea for a national society to campaign and train architects to appreciate the need to care for buildings of the past without altering them. Their manifesto still applies: "Take proper care of your monuments and you will not need to restore them. Watch an old building with anxious care: count

its stones as you would jewels of a crown - better a crutch than a lost limb, do this tenderly, reverently and continually and many a generation will still be born to pass away beneath its shadow." Not for nothing was the new society known as "anti-scrape". It campaigned for the retention of the patina of the ages while encouraging the best of the new to be built alongside the old. The campaign was given urgency by the rampant advance of the Gothic Revival upon the medieval churches and cathedrals of Britain, with George Gilbert Scott as leader. The threats to

Canterbury Cathedral prompted Morris to write to The Times complaining that Scott would leave behind the "usual mass of ecclesiastical trumpery and coarse daubing". Morris was not a sentimentalist. His message about old buildings has often been misunderstood. He did not want feeble copies of past styles - he felt the pure conservation of the best of the past would encourage modernity. His approach was creative. He would have hated the ghastly neo-Gothics at work today, timidly afraid of the real possibilities of contemporary architecture.

His view of some Victorian pseudo-Gothic carvings in a newly restored church was forthright: "Why, I could carve them better with my teeth". Morris saw, too, that landscape and buildings cannot be separated. He was involved in the formation of the Commons Preservation Society and the Kyrle Society, where he campaigned against environmental damage, ugliness and urban squalor. He would have been part of the protest groups trying to stop nuclear waste in Germany or the Newbury-by-pass in England. He managed to marry the ideas of socialism as a valid criticism of political economy with an artist's vision of romantic anti-industrialism. His centenary prompts the thought that his intense creativity and vision are as valid now as when he died.

Advertisement for 'IN THE NAME OF GOD' INVITATION PREQUALIFICATION OF APPLICANTS FOR 2 X 125 MW SAZBON HYDROELECTRIC POWER PLANT. Includes details of project management, supply of auxiliary electrical & mechanical equipment, and contact information for Iran Water & Power Resources Development Co.

Advertisement for 'IN THE NAME OF GOD' INVITATION PREQUALIFICATION OF APPLICANTS FOR 2 X 160 MW HINI MINI HYDROELECTRIC POWER PLANT. Includes details of project management, supply of auxiliary electrical & mechanical equipment, and contact information for Iran Water & Power Resources Development Co.

Advertisement for 'IN THE NAME OF GOD' INVITATION PREQUALIFICATION OF APPLICANTS FOR 3 X 250 MW KARUN 4 HYDROELECTRIC POWER PLANT. Includes details of project management, supply of auxiliary electrical & mechanical equipment, and contact information for Iran Water & Power Resources Development Co.

Advertisement for 'IN THE NAME OF GOD' INVITATION PREQUALIFICATION OF APPLICANTS FOR 4 X 250 MW UPPER GOTVAND HYDROELECTRIC POWER PLANT. Includes details of project management, supply of auxiliary electrical & mechanical equipment, and contact information for Iran Water & Power Resources Development Co.

THE WEEK AHEAD

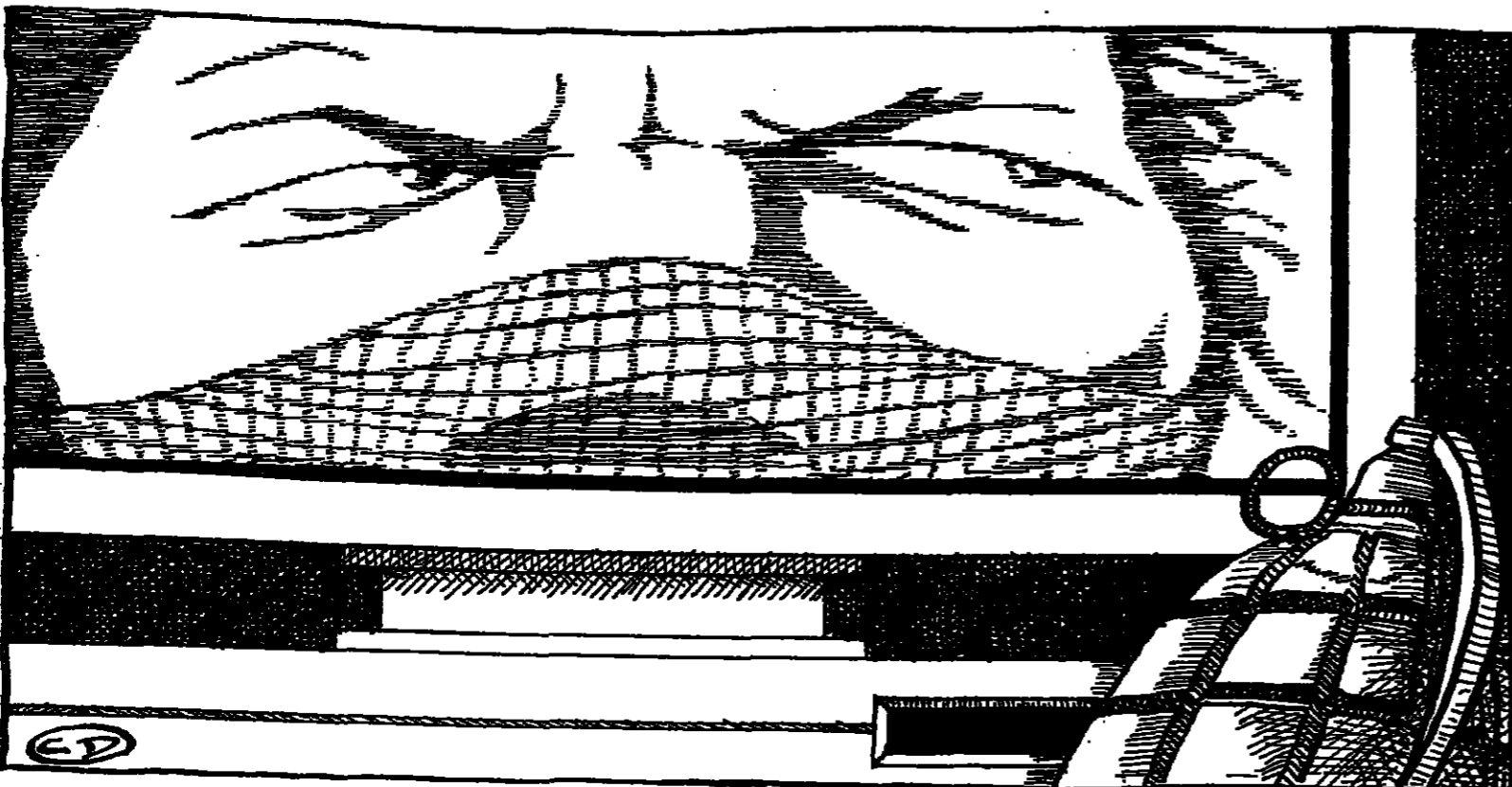
DIVIDEND & INTEREST PAYMENTS

Table listing dividend and interest payments for various companies and financial instruments, including dates and amounts.

UK COMPANIES

Table listing UK companies and their financial details, including company names, addresses, and contact information.

Handwritten text at the bottom of the page, possibly a signature or reference code.



# Shining Path wages flame war

## Simon Strong tracks the Peruvian communist guerrilla group to its Web site

It was never easy to obtain official documents from Shining Path, the Peruvian guerrilla group which launched its war on the state in 1980. They had to be obtained from activists who tended not to be available for very long - death or asylum were usually just around the corner.

Possession was also a risk. By 1992, after about 30,000 lives had been lost in the war, the government's repression of the guerrillas had become so random and draconian that one man spent six months in jail as a suspected terrorist after being caught making a photocopy of my book on the subject.

Last month, however, Shining Path launched a Web site on the Internet. The official documents of the Communist Party of Peru - Shining Path's real name - became instantly accessible worldwide. Distributors and readers alike need fear reprisals no longer.

The Web site address arrived by e-mail in response to my own e-mail inquiry to a US pro-Shining Path magazine, *New Flag*, with whose address ([lights@compuserve.blythe.org](mailto:lights@compuserve.blythe.org)) I had in turn been provided by somebody close to the organisation.

Yet attempts to access the page

through Compuserve failed. "Either Compuserve is denying access or it is being denied by the page," a hotline assistant said. After more consultation, he blamed the page format. He denied there was censorship.

Netscape, however, proved no problem. Portraits of Marx, Lenin and Mao emerged like faded ghosts on to my aged black-and-white screen. Five buttons offered routes to "Frequently Asked Questions" about the "People's War", as well as to the party's documents in Spanish and English, to back issues of *New Flag* and information on "President Gonzalo" - the *nom de guerre* of Shining Path's founder and leader, Abimael Guzman.

For any analyst of the Peruvian guerrilla war, the Web site is a remarkable find. Party documents confirm, for instance, that Shining Path believes that Guzman's letters and videotaped TV appearance in 1993 - when, in an extraordinary jail cell *volte face*, he appeared to admit defeat and call for peace talks - were an elaborate hoax.

In the free-market fiesta of President Alberto Fujimori's Peru, such an interpretation of the incident is heresy. When I raised it on a radio news-show,

Tim Jackson

# Dial 'N' for nemesis



In New York last Thursday an extraordinary but unpublished meeting took place. It brought together two groups of people who, over recent months, have become bitter opponents: long-distance phone companies and Internet businesses.

The meeting was called against the background of a petition filed this spring by a group of long-distance carriers with the US Federal Communications Commission, begging the FCC to do something to outlaw use of the Net to offer telephone services.

Since this column first started discussing Net telephony last summer, about 100 people have acquired software packages that allow them to hold conversations with people in other countries. Not all these people use the software, and not all the different packages available can talk to each other, but a critical mass has been established that will soon make telephony via the Net a serious possibility for many computer users.

Further striking developments have taken place. Netscape Communications, the company that owns four-fifths of the market for World Wide Web browser software, has released a beta test version of a new browser, Navigator 3.0, which incorporates telephony functions. A company called ShadowTel has come into conflict with Canada's telephone regulators by offering customers a package of cut-price Net-based phone calls to the US. And Vocaltec, the leading telephony software provider, has given the first public demonstrations of a new Net-to-PC users to call not only other computers around the world, but also any standard phone.

The stage is set for a half-year or so in which Net telephony, if unregulated, can be expected to make serious inroads into the long-distance and international revenues of the world's biggest telephone companies.

Which raises an important policy issue: should regulators stand by while this happens? At first sight, it is hard to see why not. Telephone companies make far higher margins on international and long-distance traffic than on local calls, and so have forced a minority of customers to subsidise the rest. The arrival of Net telephony, and the carnage it will wreak on telephone companies' profit and loss accounts, can be seen as an act of justifiable revenge by a much maltreated group of customers.

But allowing Net telephony to grow unhindered would invite one form of economic inefficiency to replace another. The present inefficiency is an artificial increase in the price of long-distance calls, and a consequent reduction in demand. Unrestricted Net telephony would introduce the opposite inefficiency: because Net service providers do not have to make any contribution to the cost of carrying local calls from subscribers into their switches, it can be argued that they can sell Net-based telephony services at an artificially low cost.

The key question is which distortion is more pernicious. Although it is always difficult to allocate costs in the telephone system, where most of the heavy bills are up-front and running costs are minimal, it is probably fair to say that the marginal cost of local calls is a fraction of 1p per minute. It is the difference between this amount and zero that is the distortion in favour of Net companies.

The opposite distortion involved in the traditional carriage of long-distance calls, however, is many times greater: in the US, local access charges paid by a long-distance phone company to cover the costs of the last mile of copper at each end can account for as much as 9 cents per minute. No wonder many long-distance phone companies pay half their revenues to local phone monopolies to settle these charges.

Last month, Prof Joseph Farrell, chief economist of the FCC, said that regulatory

agencies like his own should do nothing to hold the growth of Net telephony. Underlying his words - which had not been cleared beforehand with the commissioners, but seemed to reflect the views of the FCC's staff - was the clear belief that the smaller distortion makes toleration of Net telephony the lesser evil.

Last week saw an interesting divergence of strategy among phone companies. British Telecommunications continues to argue that Net telephony is little more than sleight-of-hand and regulatory arbitrage, since it is for technical reasons a less efficient use of bandwidth than carrying the same calls across the public network.

But this fails to take account of the fact that even without an efficiency advantage, Net competitors can undercut the phone companies' prices by 80 per cent or more because margins on traditional long-distance and international calls are so high.

In America, meanwhile, the telecoms industry is becoming pragmatic. The very holding of last Thursday's meeting - a discreet workshop, billed as a "search for common ground" - is a recognition that whatever else happens, the distortions inherent in the access charge regime cannot continue. No matter how the balance of advantage is struck, the days of paying disproportionately for local access are numbered.

This, then, may be the first way in which the Net fulfils its promise to revolutionise the world. Like the Berlin Wall, the entire system of telephone-call pricing, with its rising tiers linked to distance called, may come crashing down. Never mind the International Telecommunications Union and its accounting rates; never mind the bureaucrats in Brussels and their glacial progress towards liberalisation. Within a year, the Net could be responsible for cutting the price of international phone calls by half or three-quarters.

*tim.jackson@gobax.com*

# Smart cards poised to mark revolution in data protection

## The poor image of the technology as "Big Brother's little helper" may be altogether undeserved, says Alan Cane

The smart card - a piece of plastic the size of a credit card with a computer embedded in it - offers numerous benefits, but will force a re-evaluation of attitudes to privacy and data protection, says Demos, the independent think-tank.

Its report, one of the first to analyse policy issues raised by the rapid proliferation of smart cards in areas such as finance, health and public administration, warns that the benefits will only accrue when people are confident the technology will not become "Big Brother's little helper", as the authors put it.

Helpfully, Demos suggests policies to sidestep what it sees as a "sterile confrontation" between civil libertarians and authoritarian government and business interests in promoting the benefits of smart cards.

"We have argued that people will trust in these technologies when they can choose anonymity where they want it and have greater control over the use of personal information held about them," say the authors.

What distinguishes the smart card from other information technologies and gives it its power is the capacity to

concentrate and manipulate a huge amount of information in a tiny space.

A reading device is necessary to view the information, but smart cards compute as well as store data. Software can be incorporated to encode the data, rendering it unreadable to anyone without the right key.

What can smart cards be used for? Their main use now is as telephone cards for public pay-phones, but they have the potential to identify individuals, to act as an electronic wallet for cashless shopping, and to provide a secure and portable information store. Medical histories could be stored on a smart card, for example, ready for recall by a doctor.

Visionaries talk of virtually unlimited amounts of information distributed through society in a variety of forms - the credit card model has been adopted for convenience rather than because of limitations inherent in microcomputers. Badges, pins and jewellery could all become "smart" accessories in the future.

However, this sort of crystal-gazing raises questions. For example, what information should be stored on a smart device? Who should be able to

read it? The Demos researchers are critical of suggestions by Michael Howard, Britain's home secretary, that a smart card could be used as a national identity card; a government-issued, multi-functional card, with the populace having little or no choice about which applications were available on the card - and perhaps no say about the privacy system employed.

Regulation of the privacy system - encryption - is important. It is comparatively easy to devise encryption methods which are almost impossible to break within a reasonable period. That worries governments fearful of being unable to unpick communications from terrorists and the like. The US has attempted to forbid the export of the more powerful US cryptography systems.

The Demos researchers argue that such tactics are counter-productive. They favour a private "key escrow" system where cryptography users deposit the key to their system with a trusted private registry, approved and regulated by governments. "Government law enforcement agencies would have to obtain a court order on the basis that

they had strong reason to believe that an individual or company that had escrowed their keys... was guilty of some crime".

The report proposes a radical reform of data protection legislation through some 10 supplementary conditions. Data users, for example, would have to get express consent from individuals for the use to which they would want to put the data. Rules on disclosure to third parties would be tightened, so that data users would have to receive specific permission from a data protection registrar in order to gain access to specific information.

It argues that individuals should be able to choose the card they want, and decide what information and applications will be loaded. "Where [Michael Howard's] card is an essentially authoritarian instrument, our proposal is for a more market-based instrument in which the role of government is to align the incentives within the market to ensure privacy, trust and individual access and control," says the report.

● *On the Cards, by Perri & Ivan Briscoe. Demos, 9 Bridge Hill Place, London EC4V 6AP. £9.95.*

**Cyber sightings**

- The 49th Cannes film festival is well under way, and if you can't attend, there are several good sites where you can keep up with the events and gossip. *Le Monde* and *World Media Live* have set up a joint site (<http://cannes.worldmedia.fr/Cannes96live>), while the festival's official site is at [www.festival-cannes.fr](http://www.festival-cannes.fr)
- The Financial Information Warehouse ([www.financial.de](http://www.financial.de)) is a German-language site with a Borse ticker, market information and a software house carrying details of relevant applications.
- Anglian Water has set up a

nice, well laid-out site ([www.anglianwater.co.uk](http://www.anglianwater.co.uk)) as a way of disseminating its corporate message.

- The Institution of Occupational Safety and Health ([www.iosh.co.uk](http://www.iosh.co.uk)) is Europe's leading body for practitioners in that field. Its site has membership details as well as a good listing of forthcoming events.
- If Viking sagas are your particular thing - and that's entirely up to you - try Scarborough's (oops, sorry, that's Skarthaborg's) very own Millennium Experience ([www.eclipse.co.uk/skarmill](http://www.eclipse.co.uk/skarmill)) for storytelling of epic proportions.
- If you prefer more conventional pastimes, try the excellent [golf.com](http://golf.com). It has a great range of information and entertainment and makes clever use of frames.
- The Henley Business Part-

nership is on [www.henleypartners.com](http://www.henleypartners.com) and has nothing to do with the Henley Centre, as far as I can tell. This consultancy site is a bit bare-bones, although it has an online "agony column" and business health check which might be useful.

- Talking of online advice, Adrienne Toghrate's "Dear Coach" column (<http://adrienne.com/tot/coach.htm>) is a Q&A forum for traders. So if you've ever asked "How can I handle my in-laws when they call me their 'gambler son-in-law' in public?", then this is the site for you.
- Advancing Women ([www.advancingwomen.com](http://www.advancingwomen.com)) is a nicely designed site set up as a networking opportunity for women in business, science and technology. Plenty of useful resources and a look at leading corporations' workplace equality policies.

● Xenon Laboratories' Interactive Currency Table ([www.xe.net/currencytable.htm](http://www.xe.net/currencytable.htm)) is a useful instant table displaying cross-rates for all the leading currencies as well as sterling.

- For an excellent, enhanced graphical representation of the same information, the Currency Exchange section of Rubicon's Digital Passport ([www.rubicon.com/passport.html](http://www.rubicon.com/passport.html)) takes some beating. Other good features including a global public holiday list, easily make the Digital Passport the site of the week.

[steve.mcgoekin@ft.com](mailto:steve.mcgoekin@ft.com)

Financial Times on the World Wide Web [www.ft.com](http://www.ft.com) or [www.usa.ft.com](http://www.usa.ft.com) Updated daily

**Every week on a Monday**  
the FT gives you the chance to advertise your internet site to the FT's influential readers in 160 countries worldwide.

In addition all advertisements also appear on FT.com the FT's internet site giving you an unique opportunity to attract traffic to your own site via a live hyperlink, an audience of high net worth business people from around the world.

20% of UK internet users read the FT\*

For advertising rates and further details please call Clare Bellwood on 0171 873 3551

Source: NDP Research June 1995 UK sample

**FTid - The Internet Directory**  
The following companies want you to know that you can find out more about them by simply looking them up on the World Wide Web.

All of these can be accessed via hyperlink directly from the Financial Times at <http://www.ft.com>

**www.intranet.co.uk**  
The Complete Solution for the Intranet

**JSB THE NETWORK COMPANY**  
INTERNET HELP

**CHECK IN FOR BUSINESS**  
Check-In Travel For your Business & First Class Flights Worldwide

**profound**  
Business Intelligence Online Used by the world's top 10 investment banks

Tel: 0171 925 7607 <http://www.profound.co.uk>

**net names**  
Have you registered your company, trade and product names around the world? 300,000+ names are already registered, are yours? **Protect Yourself. Register Now**

**BLACKWELL'S BOOKSHOPS**  
The world's finest academic bookseller. Over 250 000 titles immediately available.

**FT.com**  
Try out the Web site at [www.ft.com](http://www.ft.com)

**Demon Internet**  
**DEMON INTERNET PIONEERS OF INTERNET CONNECTIVITY**

To get connected call Demon Internet on 0181 371 1000  
E-mail [internet@demon.net](mailto:internet@demon.net) <http://www.demon.net/>

BUSINESS TRAVEL

Travel News • Roger Bray

US airfares tumble

As cut-price, no-frills airlines start to spread their wings in Europe, the US experience augurs well, where they have dragged down the overall cost of flying by up to 40 per cent. The US Department of Transportation reports that on routes where the no-frills outfits compete with conventional carriers, the average one-way ticket price has fallen from \$143 (£77) to \$94, or from \$173 to \$103 if one of the destinations involved is a leading airline hub. The report estimates that the emergence of carriers such as Southwest Airlines and

ValueJet has saved US travellers a total of \$622. Between 1985 and 1995 passenger numbers in markets served by low-cost operators tripled to more than 100m, while falling elsewhere.

In the pink

The sugar-pink Mount Nelson Hotel in Cape Town is undergoing a big expansion. Four properties bordering the hotel's grounds are being renovated or rebuilt to provide 67 additional bedrooms and suites. The £7m development will increase the Mount Nelson's

capacity by 40 per cent and is scheduled for completion in time for the next summer season.

Executive service

Le Shuttle, the Channel tunnel car-carrying operation, is to launch a premium class service for business travellers next month. Customers will be offered a dedicated inquiry line, dedicated toll booths, a priority fast-track lane and airport-style business lounges with fax, telephones, light refreshments and newspapers. A pilot scheme is already quietly under way. Travellers who look as though they are travelling on business are

asked if they would like to try the service for a small premium.

The operator claims to have attracted nearly 400,000 business users in its first full year, and will attempt to improve on that by offering special hotel, car hire and insurance rates, pre-booked duty-free purchases, and ultimately a frequent-traveller scheme.

Tenerife complex

A striking new pyramid-shaped conference centre has opened in Tenerife. It is close to the beach in Arona, in the south of the island, 11 miles from Reina Sofia airport.

The main auditorium seats 2,044 delegates and there are up to 40 separate rooms for smaller meetings. It is part of a resort complex: two five-star hotels are already open and three more should be completed by October.

Expansion in Asia

Strong economic growth in the Asia-Pacific region has prompted sweeping expansion plans at Radisson Hotels, which hopes to open 75 new properties there by the end of the decade. Early developments include a 104-room hotel at Bukit Indah City, near Jakarta, which is scheduled to open in August, and the 280-room

Flora, close to Kuala Lumpur's City Centre development and opening in December. More than 20 properties are planned in India.

Racing to Vietnam

Lands Air, the Austrian airline owned by former world motor racing champion Nikki Lauda, has extended its weekly Vienna-Bangkok service to Ho Chi Minh City. The flight departs at 22.25 on Fridays, arrives in the Thai capital at 15.06 the following day, and lands at Ho Chi Minh's Than Son Nhat airport at 17.40. The airline operates connecting flights from London Gatwick and Manchester.

Likely weather in the leading business centres

City	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Tokyo	21	21	21	21	21	21	21
Hong Kong	26	26	27	27	28	28	28
London	16	16	16	16	15	15	14
Frankfurt	15	20	21	21	19	18	18
New York	18	18	19	19	24	24	24
L. Angeles	24	24	24	24	23	22	22
Singapore	27	27	27	27	27	27	27
Paris	16	18	19	19	18	18	18
Zurich	17	17	17	17	17	17	17

BEIRUT DAMASCUS Amman 0345 320100

Stephen Fidler examines the role of Latin American governments

On April 2 this year, at 10.30am, the main international airport in Buenos Aires was plunged into darkness for nearly an hour. It had not paid its electricity bill since November and owed the power company, Edesur, \$830,000 (£547,000).

Flights into danger

The safety scores

- International aviation rankings in Latin America and the Caribbean:
- Category 1: Unacceptable
    - Belize
    - Dominican Republic
    - Haiti
    - Honduras
    - Nicaragua
    - Paraguay
    - Suriname
    - Uruguay
  - Category 2: Conditional
    - Aruba
    - Bolivia
    - Colombia
    - Ecuador
    - Guatemala
    - Jamaica
    - Peru
    - Trinidad and Tobago
    - Venezuela

That afternoon, Oscar Camillón, the minister of defence, contacted Edesur, promising prompt settlement. Ezeiza, run by the Argentine air force, comes under Camillón's jurisdiction. The power cut prompted an article in La Nación newspaper, pressing for the privatisation of the airport, which handles 4m passengers annually. For some years the private monopoly running air cargo in Argentina has been the centre of a political debate. Complete control of air freight in Argentina by Edesur, owned by Alfredo Yabrán, has been criticised by economy minister Domingo Cavallo and his allies. So far, the armed forces and Yabrán appear to have succeeded in slowing the airport's privatisation. There is evidence that poor management of the airports is compromising air traffic safety. For example, the country's two main airports, both in Buenos Aires, together handle an average of 330 aircraft a day. They are monitored by a single radar, with a repeater in the downtown airport, Aeroparque. According to a report by Andres Ricover, an air safety consultant based in Buenos Aires: "This 20-year-old radar has begun to suffer frequent faults, leaving the entire area of Buenos Aires 'blind' for up to 10 days at a time." Pilots also report confusion and poor comprehension of English among Argentina's air traffic controllers, says Ricover.

Last winter, a small aircraft taking off from Aeroparque crashed into the River Plata, but rescue teams were not notified. The two airports - and the Baires air traffic control area - were assigned a black star in April 1995 by international airline pilots, implying critical deficiencies in safety standards. The pilots' assessors complained that some runways lacked approach lighting and some taxiways were without lights, while some aprons had confusing markings. They concluded: "Landings not recommended in heavy rain and crosswinds exceeding 10 knots." Ezeiza has recently installed instrument landing systems but inexplicably invested in old technology which does not allow landings in zero visibility. Argentina is not alone in having its civil aviation run by the military. Paraguay and Uruguay, both of which are classified as having unsatisfactory air safety supervi-

sion by the US Federal Aviation Administration, and whose airlines are thus unable to fly to the US - are in the same predicament. Chile is an exception. A general heads the civil aviation board, but he is independent from the government and armed forces, and the board is self-financing and free from interference. Its air safety norms are rated highly. Santiago has the most advanced instrument landing systems in Latin America. Even when civilians are in charge, there are concerns. "In Peru, all international airline safety norms are being violated," says Victor Girao, who flew for 34 years with Faucett Airlines before being dismissed for denouncing alleged management irregularities. He says pilots' maximum flying hours have been increased, and that some airlines pressure pilots to fly aircraft with defects - and carrying more weight than the manufacturers recommend. Girao says the Boeing 737-200

which crashed in February close to Arequipa, could safely land at that altitude only with 50 passengers. In the event, 117 passengers and six crew died. Latin American aircraft are also ageing. "The majority of fleets include a large majority of aircraft of more than 20 years of age," says Andres Ricover. Some countries are already attempting to improve standards. Bolivia is making a great effort to meet all international air safety standards. "They are doing an excellent job," says Ricover. Privatisation of airports, being proposed by Bolivia, is favoured by many, provided it goes hand in hand with good regulation. Also examining the issue are the World Bank and the Inter-American Development Bank. In a recent report Ricover argued that in no way were the deficiencies fully attributable to a lack of finance. He estimates it would take less than \$1bn to fix the ground-based air safety systems in a large part of Latin America. Bob Booth, head of Miami-based Aviation Management Services, says Latin America is the "fastest growing air traffic market in the world." Despite this the skies over Latin America remain emptier than over the US, and its airports not as busy. Nonetheless, growing numbers of people in the aviation business believe it is time more Latin American governments acted to improve air safety. Additional reporting by David Pilling and Sally Bowen This is the second of two articles on the air travel dangers in Latin America. The first appeared on May 6

Stories about crazy taxi drivers and pothole-ridden mountain roads often feature luridly in travellers' tales about the places they have visited. In fact, traffic accidents in foreign countries are a serious reason for concern, according to the Association for Safe International Road Travel a US non-profit organisation.

The road to trouble



Using data provided by the United Nations, the US State Department and individual countries, the association has just published a list of the world's most accident-prone stretches of road. "Business and other travellers would do well to study safety statistics before they travel," says Rochelle Sobel, who heads the association. "That way they can be better prepared." According to the association, the 10 most perilous countries for road travel are Egypt, Kenya, Latvia, Turkey, Morocco, Sri Lanka, South Korea, Honduras, Costa Rica and Mexico. The association also singles out a few particularly dangerous stretches of highway, including the E-5, E-24, and E-23 in Turkey, highway 15 in Mexico, the road between Athens and Corinthos in Greece, and Krish Hachof between Haifa and Tel Aviv. The world's most accident-prone highway is the Yungus Road in Bolivia, according to the association, because of its sharp turns and slippery terrain. It points out that mountainous highways are often particularly hairy, featuring narrow blind curves with no guardrails. In western Europe, truck-crowded Belgium and mountainous Austria, Greece, Spain and Portugal are among the worst bets. Indeed, motorcycle travel in all these countries should be completely avoided, says the association. The 10 safest countries for road

kilometres of road travel, compared with one in the UK, US and Sweden. Even when dangerous roads cannot be avoided, the association says, travellers can reduce the risk of accidents by following safety guidelines. Among them: ● Avoid night travel. Not only is vision limited in the dark, but night is also the time when drunk drivers are most likely to roam dangerously. "Many countries' drunk driving laws are not very strict," says Sobel. Drunks tend to be more numerous on public holidays. ● Find out about local road rules and customs. Knowing when to yield, and what speed to move at, for instance, can help you avert trouble. Drivers should also be aware of national idiosyncrasies. "In some countries, drivers only turn on their car lights when another car is approaching," says Sobel. ● When renting a car, insist that the vehicle is equipped with safety features such as seatbelts and airbags. And check the general condition of the car as far as you can, including its tyres. Passengers can also lower the risk of an accident, says the association, by being more assertive with local drivers. The association recommends committing to memory a few foreign phrases such as "Please slow down", "Stop" and "Let me out, please". As for taxis: "Don't be shy about letting the driver know you'd like him to drive more safely," says Sobel. The association provides free information on road safety in different countries, available from 5413 West Cedar Lane, Suite 103C, Bethesda, Maryland, US. Victoria Griffith

OUR BUSINESS CLASS IS NOW JUST A LITTLE MORE PERSONAL

5 1946-1996

Swire Group

Because business is done in a more personal way in Asia, our new Business Class now has more personal space, more personal comfort, more personal entertainment and more personal service.

**MORE PERSONAL SPACE**  
We know how much you value your space which is why we're giving you more of it: 50% more legroom and 25% more seat recline on all our long-haul flights.

**MORE PERSONAL COMFORT**  
We've added a few creature comforts to your seat. An inflatable lumbar cushion supports your back and an adjustable headrest with special wings will cradle your head as you drift off to sleep.

**MORE PERSONAL ENTERTAINMENT**  
You'll find your toys in the armrest. An eight-channel PTV lets you choose from up to 112 hours of world class entertainment on our longest flights.

**MORE PERSONAL SERVICE**  
Our biggest change is the most personal of all. We've added more flight attendants to our long-haul Business Class cabins to serve you the best choice of Asian and Western cuisine. We're happy to offer a choice of up to four entrees and two desserts at dinner, more Asian teas and, of course, what truly sets us apart - service that always comes from the heart.

السماح بالاحتلال









FINANCIAL TIMES

Monday May 13 1996

LEGAL DEFINITIONS
leasehold n. & adj. 1. a legal right in which an opponent is partly restrained (half lease) or completely restrained (full lease) 2. the holding of property, see ROWE & MAW: asp (p) 0171-248 4282

NU-WAY MAKING A WORLD OF DIFFERENCE
WOLSELEY

Bulgaria plans shutdown of state enterprises in bid for IMF aid

By Theodore Troev in Sofia
Bulgaria is expected to announce the closure of dozens of loss-making state enterprises, throwing thousands out of work, in a bid to reach agreement with the International Monetary Fund on a support package to defuse the current economic crisis.

the start of a crucial week for Bulgaria, after the central bank on Friday raised its main interest rate to a record 108 per cent from 67 per cent to halt the steep decline in the value of the lev, the national currency.

Foreign bankers fear that, without IMF support, Bulgaria may fail to service debt payments of \$1.2bn this year. But a deal will need an indication of the government's will for reforms.

Earlier talks with the IMF collapsed because the government could not push through the closure of the loss-making state enterprises and a restructuring of the state-owned banks.

Lloyd's deal

Continued from Page 1
and Exchange Commission, the federal securities regulator, which suggested, contrary to past practice, that US Names should be able to have grievances heard in US rather than UK courts.

Brussels faces embarrassment over reduced growth forecasts

By Gillian Tett in London
The European Commission will face fresh embarrassment this week over preparations for a single currency when it cuts its forecasts for growth in member states.

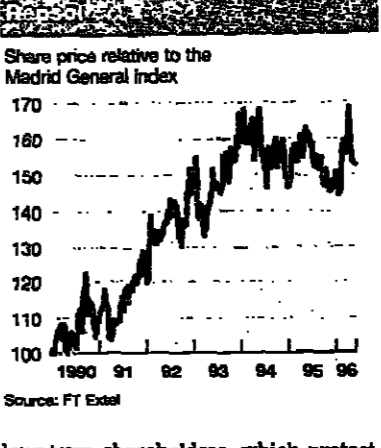
French and German deficits will be more than 3 per cent of GDP. The Commission denies its forecasts are politically massaged. But financial markets are likely to greet with deep scepticism any projection showing Germany and France on course to meet the deficit criteria.

Some observers suspect the Commission will now shy away from explicitly stating that weaker-than-expected growth has fuelled Commission fears that Germany and France will fail to meet budget deficit criteria for economic and monetary union.

THE LEX COLUMN

Risky business

The two-year-old legal battle between Procter & Gamble and Bankers Trust over derivatives contracts has been settled out of court. In the meantime, the market has adapted to a new type of risk: the legal risk of being sued for selling clients instruments they do not fully understand or which are inappropriate to their needs.



Clearly, there is a trade-off between fees paid to bankers and the value of reaching a new shareholder base. Where the balance of advantage lies cannot be decided on an a priori basis.

At its worst, innovation in the derivatives market was more about finding a way of gaining fatter margins than providing clients with useful instruments. After a slump, volumes have revived, but clients are sticking to plain vanilla instruments.

long-term shareholders, which protect management from the rigours of shareholder discipline. The new government should stand by its criticisms of such methods, if it wants to maximise revenues - and this should be a priority, given Spain's commitment to joining a single European currency.

UK power
We do companies no favours in the long run," Britain's trade secretary Mr Ian Lang said last week. "By allowing them the luxury of protection from competition at home."

Spanish privatisations

The fanfare over the Spanish government's announcement of Pta200bn (\$1.58bn) of budget cuts on Friday drowned out its equally significant commitment to raise much more through privatisations.

UK pre-emption rights

Do pre-emption rights inflate the cost of capital or keep it low? Most institutional investors think the latter. Ironically, given the controversy over the high cost of underwriting, their case rests on the level of fees.

Zeroual aims to end Algerian fighting

by Roula Khaatir in Algiers
Mr Liamine Zeroual, the Algerian president, yesterday outlined his plan to end four years of violent struggle with Islamic militants. His proposals include amending the constitution to bar Algerian parties from using religion or ethnicity for political ends.

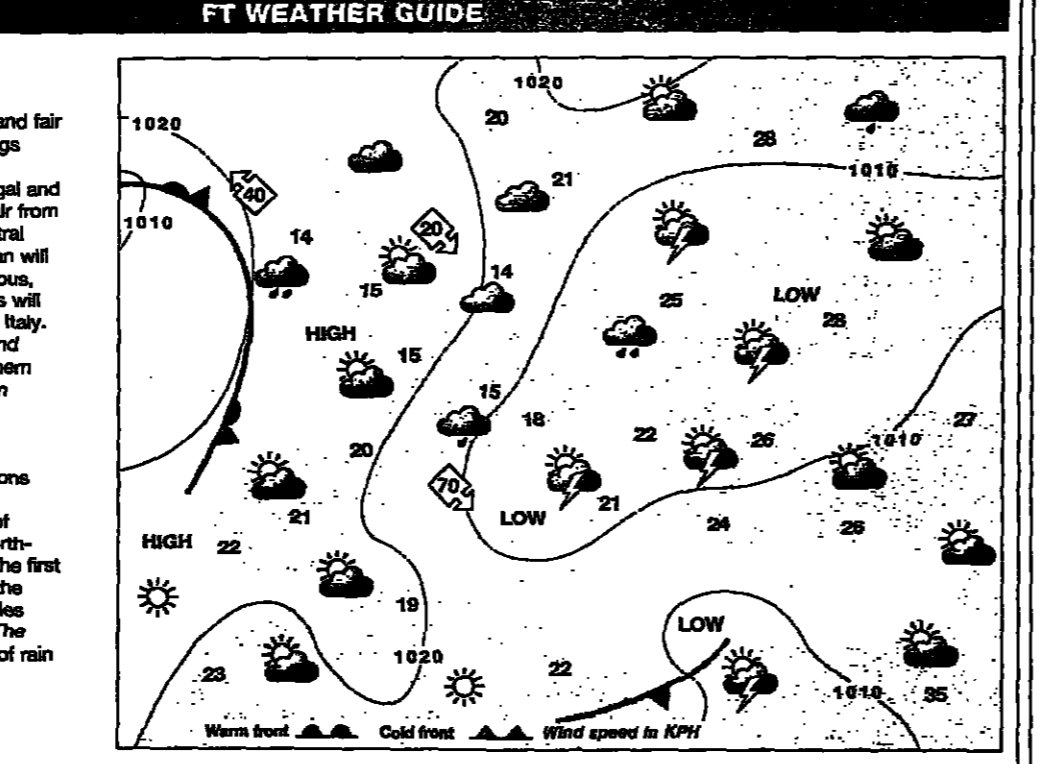
of 800 members in a majority of the country's 48 wilayas (provinces) before they could contest elections. Polling would be under proportional representation.

democratic. Parties emerged with as few as 15 members, and widespread dissatisfaction with the regime allowed an Islamic party, the Islamic Salvation Front (FIS), to win the first round of legislative elections in 1991.

country back to pre-1989 one-party rule or only lead it towards a more managed democracy. Some analysts suggested that the plan was simply a basis for discussions with political leaders.

Europe today

Much of western Europe will be dry and fair but temperatures will be low. Readings higher than 20C will only be found in southern France, in Spain and Portugal and in southern Scandinavia as warmer air from the east crosses the Baltic Sea.



Five-day forecast

A warming trend will improve conditions over Italy and Greece but Spain and Portugal will have an increased risk of showers as the week progresses. Northwest Europe will stay mainly dry for the first half of the week.

TODAY'S TEMPERATURES

Table listing temperatures for various cities: Abu Dhabi, Accra, Algiers, Amsterdam, Athens, Athens, B. Aires, B. Aires, Bangkok, Barcelona.

Forecast for day

Table listing weather forecasts for various cities: Abou Dhabi, Abou Dhabi, Accra, Algiers, Amsterdam, Athens, Athens, B. Aires, B. Aires, Bangkok, Barcelona.

Forecast for day

Table listing weather forecasts for various cities: Abou Dhabi, Abou Dhabi, Accra, Algiers, Amsterdam, Athens, Athens, B. Aires, B. Aires, Bangkok, Barcelona.

Forecast for day

Table listing weather forecasts for various cities: Abou Dhabi, Abou Dhabi, Accra, Algiers, Amsterdam, Athens, Athens, B. Aires, B. Aires, Bangkok, Barcelona.

Lufthansa logo and text: No global airline has a younger fleet.

Zurich Insurance Group advertisement featuring logo, text: Zurich Insurance (Jersey) Limited, USD 731,610,000 nominal, 1% convertible bonds due 2003 guaranteed on a subordinated basis by Zurich Insurance Company, March 1996, and SBC Warburg logo.

Handwritten Arabic text at the bottom center of the page.